



Annual Report

2024–2025



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First Nations Acknowledgement

Deaf Australia acknowledges that sovereignty was never ceded, and we acknowledge the traditional custodians of the many nations of Australia, and their strong connection to land, water and community.

Deaf Australia respects elders past and present and extends this respect to all Aboriginal and Torres Strait Islander peoples.

Deaf Australia acknowledges and respects Indigenous Sign Languages and their vital contribution to the rich diversity of languages all over Australia and supports their revitalisation.



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Deaf Acknowledgement

Deaf Australia acknowledges and respect the members of the Deaf Community in Australia who preserve the Deaf Community's rich heritage, culture and our language Auslan (Australian Sign Language).

Deaf Australia also acknowledges the custodians of Auslan, and promotes awareness, equality and access through our sign language. Through Auslan, we inspire future leaders in our Deaf Community to continue our legacy and heritage.



Deaf Australia Limited

PO Box 367, Doonside, NSW, 2767
ABN: 85 685 265 909

For the year ended 30 June 2025

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Who are we?

Deaf Australia is the Deaf-led peak organisation representing Deaf, Deafblind and hard of hearing people in Australia who use Auslan as their main language. We promote the advancement of human rights and equality for D/deaf people by collaborating with our members and stakeholders to influence governments in implementing the United Nations Conventions on Rights of Persons with Disabilities.



Welcome

Deaf Australia is pleased to present the Annual Report for the Financial Year 2024–2025. This report will contain some of the organisation's activities and achievements.

Our Mission

To work towards the realisation of Deaf person's linguistic and human rights in partnership with Government representatives, national organisations, providers and relevant stakeholders.

Our Vision

Deaf people are
fully engaged citizens.



Our Belief

Equality and Diversity

We are committed to promoting equality in our work. All individuals are to be treated equally and to be included in our work regardless of their religion, race, gender, identity, sexual orientation, education, language, culture, age or disability.

Respect and Empowerment

We will consult and work collaboratively with our members, partners and donors in achieving our goals.

Sign Language and Community

Language rights are essential for Deaf people's human rights; thus, sign language and Deaf communities must be legally recognised and promoted.

Leadership of Deaf People

Deaf organisations must be led by Deaf people, and decisions which affect Deaf people need to be made by Deaf people.

Chairperson Report

Welcome to our Deaf Community members to the Chairperson's report for the 2024–2025 financial year. I am writing this report from the traditional lands of the Kurna people and respect their spiritual relationship with country.

It has been a year of both change and progress for Deaf Australia, and I am pleased to share our journey with you.

In July 2024, our CEO, Jen Blyth stepped down after three years of dedicated service. On behalf of the Board, I extend our sincere thanks for her contributions, commitment and leadership in helping bring Deaf Australia to where it is today.

Following her departure, our Interim CEO, Shirley Liu, stepped into the role with determination and passion over the past 12 months. The Board has been proud to witness her growth in leadership, her deepened engagement with our community, and her strategic vision for our organisation. We are delighted to confirm her transition to the full-time CEO position commencing in the 2025–2026 financial year.

This year also marked a significant milestone in Deaf Australia's history with the transition from an incorporated association to a company structure. We officially became a company on 14 March 2025. This change strengthens our governance and positions us well for the future. We thank our community for their patience and understanding during this important transition.



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Our new Strategic Plan is officially underway. Tasmania was the first state to engage in our consultation process, and over the next six months, we will embark on a national roadshow to launch the Deaf Australia Strategic Plan 2026–2031. This will be a pivotal step in shaping our direction for the next five years, guided by the voices and priorities of our community.

The Board itself has navigated some challenging changes this year. Despite these transitions, we remain united in our mission and committed to strengthening our governance to better serve our members.

Finally, I am pleased to share that Deaf Australia is now working closely with Deaf Youth Australia. This partnership reflects our shared vision for a strong and empowered future generation, ensuring that young Deaf people are supported, connected, and heard.

As we look ahead, I want to acknowledge the resilience and dedication of our Board, staff, and community. With your continued support, we will continue to advocate for the rights, access, and recognition of all Deaf people in Australia.

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke at the end.

Debra Swann

Chairperson, Deaf Australia



CEO Report

Hello and welcome to the CEO Report for the 2024–2025 financial year. I write this from Wallumedegal land of the Eora Nation, and I acknowledge that sovereignty has never been ceded – it always was, and always will be, Aboriginal land.

Firstly, I sincerely thank the Board and staff who kept Deaf Australia running during my absence from late June to early September. Your commitment ensured the organisation remained strong during this period.

Since returning, I have focused on strengthening Deaf Australia's role in the disability sector, particularly during a time of major NDIS and government reforms. With support from rollover funds and the NDIA Reform for Outcomes (RFO) program engagement, we have been able to create two vital positions: a full-time Policy and Advocacy Officer and a part-time Media and Communications Officer. These roles greatly enhance our capacity to serve the Deaf community.

My advocacy has focused on key systemic issues, including the National Relay Service (NRS), NDIS reforms, the Employment Assistance Fund (EAF), and access to Auslan interpreters and information. We continue to call for improvements to the quality of NRS, particularly the need for 24/7 Video Relay Services and better Triple Zero (000) accessibility. While the Government has not yet committed, we maintain regular engagement with both the Department and Concentrix to ensure community feedback is heard.

Above all, we are committed to ensuring governments honour the principles of co-design and recognise the importance of Deaf Australia's role in shaping NRS/VRS services.

You can read more about our work in the Advocacy and Community Engagement Reports included in this Annual Report.

Highlights of my work this year include:

- Contributing to the initial Disability Discrimination Act (DDA) Review.
- Providing an Auslan perspective in the Australian Electoral Commission (AEC) Disability Advisory Committee.
- Participating in NDIA DRCO forums and co-design groups.
- Strengthening collaboration with Deaf Victoria, Deafblind Australia, Deafness Forum Australia and other key advocacy partners.



Community Engagement Highlights

In July 2024, 25 Deaf people from across Australia gathered on Whadjuk Noongar Country (Perth, WA) for Thinking Lab 2024, an immersive week focused on improving deep thinking skills. Guided by Deaf facilitators, Dr Gab Hodge, Professor Annelies Kusters, Stef Linder, and Dr Marta Morgado and First Nations leader Jody Barney, participants engaged in reflection, discussion, and visual learning methods, fostering belonging, respect, and new ways of thinking. Special thanks to our sponsors: Deaf Indigenous Community Consultancy, Auslan in the West, Signpedia, SignHear, Communication Extra, Business Events Perth, and the University of Edinburgh.

Congratulations to our 2024 Deaf Australia Awards recipients:

Sophie Li

Deaf Australian of the Year

William Bone

Deaf Youth Australian of the Year

Linda Cross

Deaf Community Volunteer of the Year

You can read more about their achievements on our website.

It was wonderful to see participants complete the Auslan Day Video Competition. There were several fun and creative entries, which you can watch on our website. Congratulations to the winners in each category!

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We are now finalising our 2020–2025 Roadmap and will share the outcomes soon. At the same time, consultations have begun with the Deaf community to shape our next Strategic Plan (2026–2031). Our recent visit to Tasmania was invaluable, and we look forward to meeting more members across Australia in the months ahead.

Looking forward, 2026 will mark Deaf Australia's 40th anniversary - a milestone to celebrate our history and achievements together. More details will be shared soon. Finally, I sincerely thank our staff for their tireless work behind the scenes. Their passion for Deaf Australia and commitment to creating positive impact in the Deaf community is truly valued.

I look forward to the year ahead and to continuing our vital advocacy on behalf of the Deaf community.

A handwritten signature in black ink, appearing to read 'Shirley Liu', set against a light green background.

Shirley Liu

Interim Chief Executive Officer



Advocacy Report

Deaf Australia is proud of its systemic advocacy efforts in the 2024–2025 period.

One of Deaf Australia's priority areas has been to advocate on behalf of its members in relation to recent National Disability Insurance Scheme (NDIS) legislative changes, many of which started to take effect from 3 October 2024. Deaf Australia has sent numerous written submissions and made various representations to governments in relation to the impact of the changes on D/deaf and hard of hearing Auslan users. Deaf Australia is now also a co-signatory to two key Every Australian Counts campaigns about the NDIS changes; the Campaign Statement 'Take the Time for Codesign – Protect NIDS Participants' Safety and Wellbeing' and 'The Joint Statement on NDIS Funding Periods'. By campaigning both separately, and together with other organisations, we hope to put pressure on governments to make NDIS changes fairer for Deaf Australia members.

Another key success in 2025 has been Deaf Australia's efforts to advocate, along with other deaf organisations, for the reinstatement of Employment Assistance Fund (EAF) funding for in-house Auslan interpreters. Deaf Australia was shocked to hear the Australian Government's sudden announcement in May 2025 that all funding for in-house Auslan interpreters would cease effective immediately. Deaf Australia, together with other deaf

organisations, took immediate action to argue against this change. We provided a background paper to the Department of Social Services about the importance of in-house Auslan interpreter support and called for government consultation with key stakeholders in the Deaf Community about the proposed change. After further discussions, Deaf Australia was thrilled to hear the Department of Social Services' announcement in July 2025 that EAF funding for in-house Auslan interpreters had been reinstated. This is a great win for continued Auslan accessibility in the workplace!

In the education area, Deaf Australia was pleased to provide a submission to the consultation on changes to the Disability Standards for Education 2005 (DSE) which aims to clarify the responsibilities of education and training providers under the Disability Discrimination Act 1992 (Cth). Deaf Australia stressed the importance of ensuring that the DSEs focus on the rights of people who are D/deaf, Deafblind and hard of hearing and use Auslan, so that they can participate fully in their communities, including educational settings. This expectation is consistent with the United Nations Declaration on the Rights of Persons with Disabilities. In the technology space, Deaf Australia has recently provided submissions to Services Australia about Digital IDs and to the Australian Taxation Office (ATO) regarding the ATO's Vulnerability Framework. We stressed the importance of ensuring that information about Digital IDs and government platforms (such as MyGov) are accessible for Deaf Auslan users who may not use traditional phone services.

Deaf Australia has also continued to tirelessly advocate for governments to implement several of the recommendations of the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability (the Royal

Commission). The need to increase the supply of Auslan interpreters was a key recommendation of the Royal Commission (Recommendation 6.2)[1]. In the joint government response to the Commission's recommendations released in 2024, the Australian Government, together with state and territory governments, acknowledged the importance of Auslan interpreters and Deaf interpreters and translators for people who are D/deaf or hard of hearing[2]. However, Australian Government acceptance of the Royal Commission's recommendations remains conservative, with only 13 of the recommendations accepted and 117 accepted in principle. At recently as July 2025, at a conference of the Australian Federation of Disability Organisations (AFDO), Deaf Australia called on government representatives to take action to implement the Royal Commissions' recommendations, particularly with regards to Auslan interpreters. This will help to address critical gaps in the current Auslan workforce and help improve the accessibility of information and communications in line with Australia's Disability Strategy 2021–31.

Deaf Australia remains highly dependent on grant funding to sustain its operations. We were pleased to secure grant funding as part of the National Disability Conference Initiative 2025–2026. Deaf Australia is also consortium member of the Australian Federation of Disability Organisations (AFDO) and receives some financial support under this consortium arrangement. It also receives some funding from the National Disability Insurance Agency (NDIA) in relation to their Reform for Outcomes (RFO) program engagement. Deaf Australia was thrilled to recruit a full-time Policy and Systemic Advocacy Officer in December 2024 which has been an extremely positive step to reinvigorate Deaf Australia's systemic advocacy endeavours.

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Deaf Australia would like to sincerely thank all the organisations we work with in our systemic advocacy work. There are too many to list here but we would particularly like to thank fellow Disability Representative and Carer Organisations (DRCOs) DeafBlind Australia and Deafness Forum Australia who work with Deaf Australia to provide advice to the government about the NDIS. We would also like to thank Deaf Connect, Deaf Victoria and the Australian Sign Language Interpreters and Translators Association (ASLITA), together with Sign Hear, Parents of Deaf Children and NextSense who have provided additional input for Deaf Australia this year. Your efforts and willingness to work together to achieve outcomes for the Deaf Community are very much appreciated.

Deaf Australia looks forward to an exciting 2025–26 and will continue its dedicated efforts to advocate for the Deaf Community in the coming year and beyond. Please continue to check Deaf Australia's social media channels for further updates about our advocacy work.

Melissa Norris

Systemic Advocacy and Policy Officer

[1] Commonwealth, Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability, Final Report (2023) Vol 6, Recommendation 6.2.

[2] Commonwealth, Joint Australian, State and Territory Response to Disability Royal Commission Recommendations (2024) pp.10–12.

Deaf Youth Australia Report

As we reflect on the past year, Deaf Youth Australia continues to grow from strength to strength. From new board appointments to exciting events and projects, 2024 to mid-2025 has been a vibrant chapter in our journey to support, connect, and empower Deaf and Hard of Hearing young people across the country.



Whoosh Camp 2024

In October 2024, we hosted our second Whoosh Camp, bringing together over 40 Deaf and Hard of Hearing young people in Victoria. The weekend was full of connection, laughter, and empowerment in a fully Auslan-rich environment.

We're so grateful to our dedicated sub-committee and our sponsors for making this happen.

Board Transitions

2025 brought some significant leadership changes. We farewelled co-chair Sam Martin and board members: Rhiannon Gonlag, and Heidi Beasley-Ellich. We sincerely thank them for their dedication and service to the DYA community.

In early 2025, Erin Davies stepped into the role of Co-Chair, joining Chloe Haywood. In June 2025, we welcomed Monique Beckwith-Maggs, Shanleigh Meldrum, Raquel Fasano and Tracey Trinh to the board. Oliad Omar continues to serve as a board member and is now in the role of Secretary.

All current board members are committed to serving until 2027.

Research Projects – Coming Soon

We're preparing to launch two national research projects in late August 2025. These projects will explore the long-term impact of DYA engagement on youth development and examine how international experiences, like WFDYS camps, influence leadership, confidence, and mental wellbeing. These studies will guide our future planning and ensure our work continues to meet the needs of Deaf youth.

Upcoming Projects

ANSTO Deaf Youth Science Camp
In August 2025, DYA will partner with ANSTO to deliver the first national Deaf Youth Science Camp in Sydney. This camp will provide an immersive science experience for Deaf youth, all in an Auslan-rich environment. We're excited to see Deaf young people engaging with STEM in a way that is fully accessible and empowering.

WFDYS Children's Camp: Canada
Also in August 2025, DYA will support a group of young Deaf Australians attending the WFDYS Children's Camp in Ontario, Canada. This includes two youth leaders and four young participants. We're proud to continue fostering global connections and leadership opportunities.

The participants and leaders worked hard to fundraise to cover the costs of their trip to Canada. They partnered with Joanna Agius to create the camp's t-shirt design.

WFD and DWI Conferences: Kenya

Co-Chair Erin Davies will represent DYA at the World Federation of the Deaf and Deaf Women's International Conferences in Nairobi, Kenya in August 2025. This global representation helps us strengthen our international networks and elevate the voices of Deaf youth in Australia.

Deaf Festival Sydney

DYA will proudly host a stall at Deaf Festival Sydney in August 2025. We're committed to showing up and being visible at community events, and we aim to attend as many Deaf festivals across the country as possible throughout the year.

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WFDYS Youth Camp: Argentina 2026

Applications are now open for young people and leaders to attend the WFDYS Youth Camp in Argentina in April 2026. This is an incredible opportunity for Deaf Australians to represent our country and connect with peers from around the world.

Deaf Formal: Planning in Progress

DYA is also exploring a partnership with the Victorian College for the Deaf to host a Deaf formal event in December 2025. This event aims to provide an inclusive and memorable celebration for Deaf and Hard of Hearing high school students. More information will be shared soon.

As we celebrate our progress this year, we look forward to the months ahead filled with new opportunities, new research, and new spaces for young Deaf people to thrive.

Thank you for your continued support in helping us build a stronger, more connected future for Deaf and Hard of Hearing youth.

Erin Davies and Chloe Haywood

Co-Chairs, Deaf Youth Australia

Community Engagement Report

I was proud to join Deaf Australia at the start of 2025. Since then, I've been working hard to improve how we share information and connect with Deaf people across the country.

This year, more people have been following and engaging with us online. We know that our community wants to stay informed, especially about our advocacy work. Even though some of this work happens behind the scenes, we've made sure to give regular updates.

One big improvement was launching a new membership system called Join It. It helps us manage members better and share special updates and content.

We also worked with Today Design to review and plan a full redesign of our website. They helped us create a new plan for a site that is easy to use, accessible, and made for Deaf Australians. Rebuilding the website will be a key project for us next year.

We've also made small changes that make a big difference like improving how we share links on Instagram, making it easier to find and explore our content through visuals.

We're also pleased to share some highlights from our digital reach in 2024–2025:



40,070

people reached via Facebook

483

Facebook followers



16,406

people reached via Instagram

562

Instagram followers

These numbers reflect more than just reach. They represent real connections. Our most engaged content continues to be our updates on advocacy, showing that transparency builds trust and fuels participation.



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Another important achievement was working with ECCNSW to create the podcast series *Speak My Language*, highlighting the experiences of BIPOC Deaf community members.

We also partnered with SBS to produce *Humans of the Australian Deaf Community*, a series of videos in Auslan sharing stories from Deaf people across Australia. We are proud that all episodes in this series have now been published and are available for everyone to watch. You can find the full series on SBS's website.

Looking ahead, we will continue to build on this momentum, guided by our community's voice and the shared goal of creating a more inclusive, informed, and connected future for Deaf Australians.

Olivia Beasley

Media & information Officer



**Humans of
the Australian
Deaf community**



Financial Report Financial Year 2024–2025

The 2024–2025 financial year was a time of transition for Deaf Australia.

We completed the winding up of the old ABN (Deaf Australia Inc.) by 30 June 2025 and transferred all funds into the new ABN (Deaf Australia Limited), which officially began on 17 April 2025.

This report combines both ABNs to give a full picture of Deaf Australia's financial performance and position.



Financial Performance

– Profit and Loss statement

OLD ABN
65 174 780 885 (Deaf Australia Inc.)
– 30 June 2025 12 months

Total Income:

\$449,370

Key sources:

AFDO/DRO	\$ 140K
ACCAN grants	\$ 58K
NDIS grants	\$ 80K
Camps & Retreats	\$ 45K
The Auslan Shop	\$ 42K
Donations	\$ 21K
Other income (e.g. interpreting, memberships, translation)	\$ 63K

Expenses:

\$417,063

Major costs:

Wages & salaries	\$ 234k
Superannuation	\$ 27k
Consultants	\$ 42k
Travel & accommodation	\$ 23k
Insurance	\$ 9k
Costs of sales	\$ 24K
Interpreting	\$ 18k
Leave – AL and LSL	\$ 22,610
Camp	\$ 15K
Overhead expenses	\$ 47K

Net Surplus:

\$32,308

Before transfer of assets and liabilities to DA Limited

NEW ABN
85 685 265 909 (Deaf Australia Limited.)
17 April – 30 June 2025 3 months

Total Income:

\$526,740

Key sources:

AFDO/DRO	\$ 62K
ACCAN grants	\$ 35K
NDIS grants	\$ 31K
Donations	\$ 4K
Winding up distribution from DA Inc.	\$ 357K
Other income (e.g. interpreting, memberships, translation)	\$ 37K

Expenses:

\$150,663

Major costs:

Wages & salaries	\$ 73K
Superannuation	\$ 8K
Consultants	\$ 46K
Travel & accommodation	\$ 11K
Operation \$ Leave provision	\$ 10K
Stock adjustments	\$ 17K
Sundry	\$ 19K

Net Surplus:

\$376,077

Financial Position

Balance sheet as at 30 June 2025

Total Assets:

\$889,508

Includes strong cash reserves of \$700K and other current assets \$189K.

Liabilities:

\$513,431

Includes grants received in advance (\$323K), staff leave provisions (\$31K), and other payables.

Net Assets / Equity:

\$376,077

Overall Summary

Deaf Australia finished the year with a combined surplus of **\$376,077** across both ABNs.

The transition to the **new ABN** was successfully completed, with all funds and obligations transferred.

The organisation remains in a **healthy financial position** with:

Strong bank balance (\$700K)

Net assets of nearly \$376K

Low debt and modest ongoing commitments

Grants in advance ensuring funding for future projects

Outlook & Insights

1

Stability

Deaf Australia has enough savings and cash to keep going strongly.

2

Future Funding

Deaf Australia has enough savings and cash to keep going strongly.

3

Opportunity

Strong reserves give room to invest in new ideas and expand services, if managed well.

4

Overall view

Deaf Australia is in a healthy position, with a smooth handover to the new ABN and a good outlook for the future.



Deaf Australia has managed the ABN transition smoothly while continuing to deliver services and projects.

The financial results show stability, with healthy reserves to support our ongoing work.

With careful management of grants and expenses, we are well placed for the coming year under the new entity.

Rosalie Kassulke,

Financial Administrator

Income

	July 2024– April 2025 DA Inc.	April 2025– June 2025 DA Ltd.	2024–2025FY Total DA Inc. and DA Ltd.	2023–2024 Total DA Inc.
Grants	\$ 248,446	\$ 127,699	\$ 376,145	\$ 1,224,991
Membership fees	\$ 1,107	\$ 45	\$ 1,152	\$ 3,300
Auslan shop	\$ 50,582	\$ 7,842	\$ 58,424	\$ 63,460
Donation	\$ 21,129	\$ 4,172	\$ 25,301	\$ 24,889
Consulting	\$ 80,278	\$ 22,204	\$ 102,482	\$ 38,365
Others	\$ 47,828	\$ 7,675	\$ 55,503	\$ 107,317
Transfer from DA Inc.	\$ -	\$ 357,102	\$ 357,102	\$ -
	\$ 449,370	\$ 526,740	\$ 976,110	\$ 1,462,322

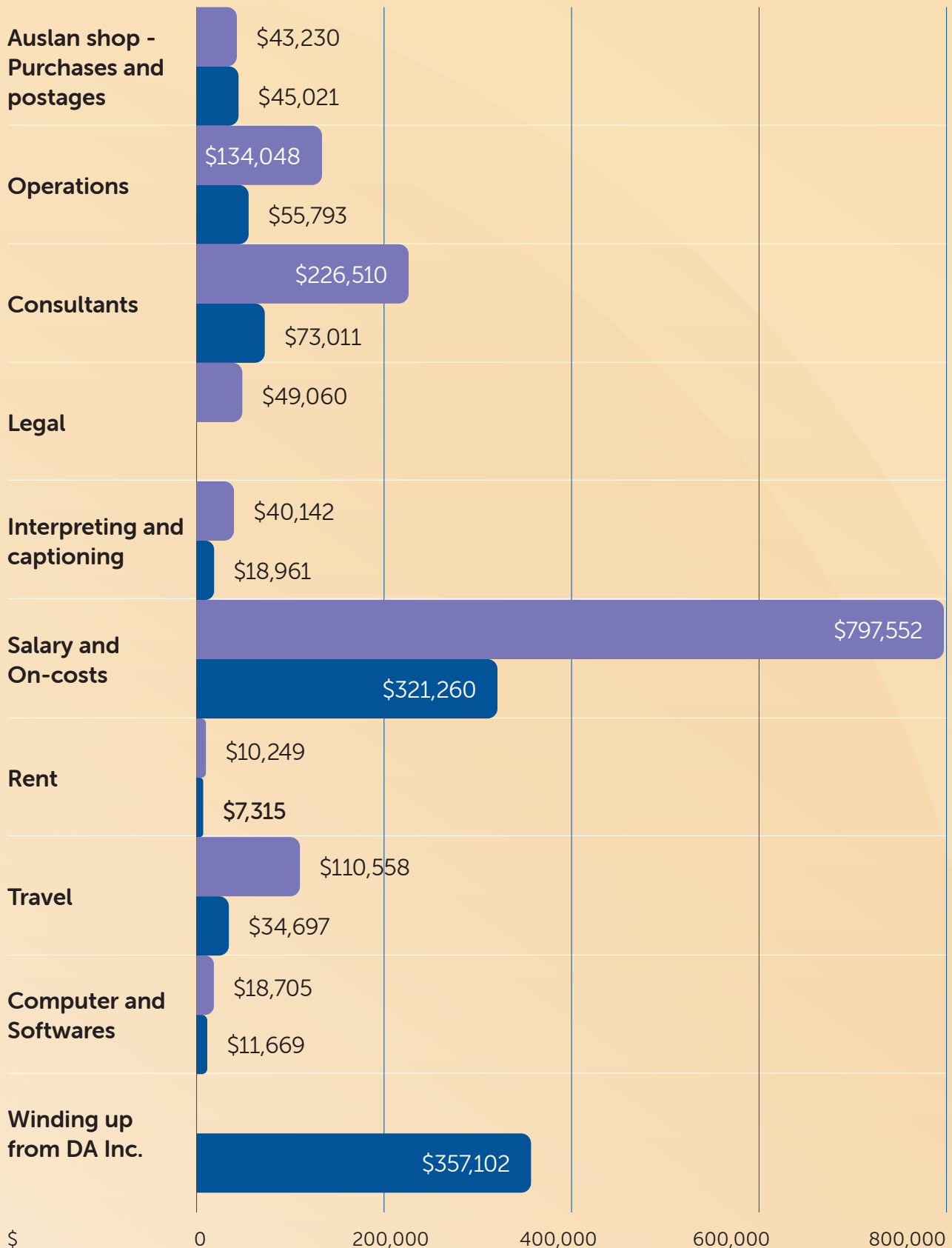


Expenses

	July 2024– April 2025 DA Inc.	April 2025– June 2025 DA Ltd.	2024–2025 Total DA Inc. and DA Ltd.	2023–2024 Total DA Inc.
Auslan shop - Purchases and postages	\$ 36,875	\$ 8,146.45	\$ 45,021	\$ 43,230
Operations	\$ 46,229	\$ 9563.88	\$ 55,793	\$ 134,048
Consultants	\$ 30,325	\$ 42,686.22	\$ 73,011	\$ 226,510
Legal	\$ -	\$ 0	\$ -	\$ 49,060
Interpreting and captioning	\$ 17,816	\$ 1,144.80	\$ 18,961	\$ 40,142
Salary and On-costs	\$ 246,820	\$ 74,439.15	\$ 321,260	\$ 797,552
Rent	\$ 5,591	\$ 1,723.65	\$ 7,315	\$ 10,249
Travel	\$ 23,422	\$ 11,274.84	\$ 34,697	\$ 110,558
Computer and Softwares	\$ 9,984	\$ 1,684.44	\$ 11,669	\$ 18,705
Winding up from DA Inc.	\$ 357,102	\$ 0.00	\$ 357,102	\$ -
	\$ 774,165	\$ 150,663	\$ 924,829	\$ 1,430,053

2023–2024 DA Inc.

2024–2025 Total DA Inc. and DA Ltd.



Thank You

We extend our sincere gratitude to our **supporters, stakeholders, donors and members** for your continued commitment to Deaf Australia.

Your contributions and partnership have been vital in helping us drive positive change and advocate for the rights and inclusion of Deaf and hard of hearing people across the nation.

Together, we've made significant strides, and it is through your support that we can continue this important work.



**Thank you
for standing
with us.**

Board

Debra Swann

Chairperson

Sherrie Beaver

Vice Chairperson

Julie Lyons

Director

Susan Bates

Director

Resigned on 31 July 2024

Joanna Agius

Director

Resigned on 7 March 2025

**Karthik
Vijayanandam**

Director

Resigned on 28 May 2025

Staff

Shirley Liu

Interim Chief Executive Officer
from September 2024

Rosalie Kassulke

Accountant until April 2025,
then Financial Administrator

Melissa Norris

Policy and Advocacy Officer
from December 2024 until April
2025, then Policy and Systemic
Advocacy Officer

Olivia Beasley

Media and Information Officer
from December 2024



Founding Board Members:

(*denotes President)

Dr Breda Carty, AO 2 YEARS**Merrill Cook** 2 YEARS*(in memory)***Ken Donnell** 2 YEARS**Bruce Muller** 3 YEARS***Dorothy "Dot" Shaw** 4 YEARS*(in memory)***Honorary Life Members:****Dr. Robert Adam****Dr. Colin Allen, AM****Dr. Breda Carty, AO****Ms. Ann Darwin***(in memory)***Dr. Philip Harper****Ms. Karen Lloyd, AM****Mr. Alastair McEwin, AM****Mr. Kyle Miers****Ms. Janelle Ravlich****Mr. Todd Wright****Memberships:**

For public enquiries about Deaf Australia
Annual Report:

Shirley Liu, Chief Executive Officerceo@deafaustalia.org.au**Debra Swann**, Chairpersonchairperson@deafaustalia.org.au

Join the conversation:

f Facebook /DeafAus

Instagram @deafaustalia

X (Twitter) /deafaustalia

LinkedIn /deaf-australia

Past Board Members:

(*denotes President)

20 YEARS

*Ann Darwin
(in memory)

15 YEARS

*Robert Adam

10 YEARS

*Kyle Miers

9 YEARS

*Colin Allen, AM

*Todd Wright

8 YEARS

*Karen Lloyd

7 YEARS

*Bobbie Blackson

Danni Wright

6 YEARS

Marcia Girke-Boyle

Carole Noonan

5 YEARS

Elaine Girke
(in memory)

Debbie Kennewell

Kimberly Pickering

4 YEARS

*Carol-Lee Aquiline

*Brett Casey

Adrian Doyle

Ida Rogers

Daniel Shanahan

John Wade

3 YEARS

Mac Adam, OAM

Rodney Adams

Anne Bremner, AM

Eleanor Mulligan

Katrina Lancaster

Kevin McKenzie

David Morgan

Philip Waters

Amy Watson

2 YEARS

Paul Bartlett

Susan Bates

Kim Curtis

Peter Davies

David Hamilton

Irene Holub

Berna Hutchins
(in memory)

Patricia Levitzke-Gray

Alastair McEwin, AM

Ramas McRae

Rachel Miers

Carol O'Rilley

Brooke Pape

Brent Phillips

Barry Priori, OAM
(in memory)

Freda Sandon

Karthik Vijayanandam

1 YEAR

Joanna Agius, OAM

Julia Allen

Meg Aumann

Peter Bailey

Ivan Callaghan

Rod Chapman

Cathy Clark

Margaret Grimes

Stephanie Linder

Gaye Lyons

Lorraine Mulley

Natalie Sandon-Stanhope

Miranda Reardon

Gavin Rose-Mundy

Rena Muscat

Robyn Whitney

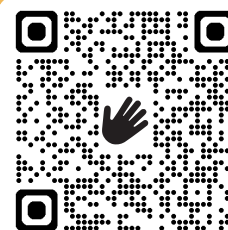


Much of our work are being done behind the scenes to break the barriers so to allow deaf people to participate in the community, education, employment and everyday activities as equally as others.



**Support our work.
Donate today.**

SCAN QR CODE TO DONATE
TO DEAF AUSTRALIA



A large, stylized graphic of a hand in various shades of blue, positioned in the upper left and center of the frame. The hand is open, with fingers slightly spread. The background is a gradient of blue, with a darker blue area on the right side.

**Deaf Australia is
the Deaf-led peak
organisation
representing Deaf,
Deafblind, and hard
of hearing people*
in Australia.**

*Refers to individuals who use Auslan as their primary language.

deafaustralia.org.au