

Nexia S&A publishes its first CSR report and affirms its sustainable commitments

Nexia S&A has published its first CSR report, marking a key milestone in the formalization of its corporate social responsibility policy. Led by Sandrine Gimat, Audit Partner and Head of CSR, this publication strengthens an approach initiated as early as 2015 within the firm, both in the services provided and in internal practices.

"This report formalizes a dynamic already underway for several years. It reflects our ambition to build a sustainable corporate project that combines economic performance, ethical standards and positive impact," explains Sandrine Gimat. Recent mergers have amplified this ambition and led to a reorganization of the CSR committee in order to coordinate actions across the newly formed group.

Nexia S&A's CSR policy is structured around three key pillars:

- **Environment** : The firm is committed to reducing its carbon footprint, beginning with an expanded assessment of Scope 3 across the entire group. This initiative aligns with its voluntary commitment to the Science Based Targets initiative (SBTi). Nexia S&A is acting notably on procurement, business travel, and has launched concrete action levers—such as digital sobriety—in connection with the group's new IT department.
- **Social & Societal** : True to its DNA, Nexia S&A places people at the heart of its corporate vision. The firm stands out through its employee shareholding policy—rare in the sector—which reflects a strong commitment to value sharing. It also promotes quality of work life (up to 50% remote work, right to disconnect), skills development (group-wide training policy), and diversity. Particular attention is given to work-life balance and to fostering a caring managerial culture.
- **Governance** : Ethics and transparency guide Nexia S&A's actions, in line with the standards required for its regulated engagements. The firm relies on rigorous processes to conduct its activities with integrity and also supports its clients in addressing ESG issues, in a spirit of shared responsibility.

This first report consolidates and formalizes all actions undertaken across the group, in a continuous improvement mindset. *"Publishing means structuring and progressing, but beyond the report, it is daily action that truly matters,"* reminds Sandrine Gimat.

With this publication, Nexia S&A joins the select circle of firms committed to transparent CSR communication. The firm ultimately aims to evolve this report toward a format compliant with European standards expected under the CSRD directive.

The full report is available at : <https://nexia-sa.fr/fr/nexia-sa/engagement-rse>

A propos Nexia S&A

Nexia S&A is a leading firm in audit, accounting and advisory services, bringing together more than 540 professionals, including 56 partners, serving 4,500 clients—mid-size companies (ETI) and SMEs—in France and internationally. A trusted partner for finance departments, Nexia S&A stands out for its technical excellence, high professional standards and strong sense of commitment. Through the Nexia network, present in more than 120 countries, its teams support clients across all five continents.

Contacts Nexia S&A

Olivier LELONG
President
Phone : +33 (0) 6 61 83 19 76
Email : o.lelong@nexia-sa.fr

Sandrine GIMAT
Audit and CSR Partner
Phone : +33 (0)6 69 67 94 92
Email : s.gimat@nexia-sa.fr

Jaimie MAYET
Head of Marketing
Phone: +33 (0) 6 27 19 22 96
Email: j.mayet@nexia-sa.fr

Lucie CHOPELIN
In charge of Marketing and Communication
Phone: l.chopelin@nexia-sa.fr