



CENTER FOR ADVANCED RESEARCH AND TECHNOLOGY

A regular meeting of the Board of Directors of the Center for Advanced Research and Technology (CART) was held on Tuesday, January 13, 2026, at 4:00 p.m.

Chairperson Cook called the meeting to order at 4:06 p.m.

CALL TO ORDER

ROLL CALL

Attendance table with columns for months (August to June) and rows for Board members (Cook, Konczal, Mesfin, Awtrey, Wittrup, Her, Folmer), Administrators, and Staff (Watson, Bynum, Parker).

Jeremy Ward, FUSD Assistant Superintendent, College and Career Readiness, was in proxy for Superintendent Her.

ATTENDANCE

MCU [Awtrey/Konczal] to approve the Agenda for January 13, 2026.

APPROVAL OF AGENDA

MCU [Awtrey/Wittrup] to approve the Minutes for December 9, 2025.

APPROVAL OF MINUTES

SPECIAL PRESENTATION

SPECIAL PRESENTATION

- 1. Continuous Improvement Project – Student Certifications. Biomedicine Lab teacher, Lindsey Barlow, shared with the Board a slide presentation outlining the certifications that the Biomedicine Lab students have been able to obtain this year. All three Biomedicine Lab teachers completed the training through TriCPR to be certified trainers for this certification. All students have obtained the Basic Life Support certification card at no cost, due to CUSD and FUSD funding.

MCU [Awtrey/Folmer] to approve the Consent Agenda.

CONSENT AGENDA

- 1. Approval of Purchase Orders & Check Register. Approve purchase orders from December 1, 2025, through December 31, 2025, warrants numbered: 120125CL; 120125RF; 120225RF; 120425DC; 120925CL; 120925DC; 121125DC; 121625CL; 121625RF; 121825DC; 122225CL; 123025CL; 123125DC.

APPROVAL OF PURCHASE ORDERS AND CHECK REGISTER

1 1. Approval of Conference Requests
N/A

**APPROVAL OF
CONFERENCE
REQUESTS**

2
3 2. Approval of Student Field Trips
N/A

**APPROVAL OF
STUDENT
FIELD TRIPS**

4
5 ACTION
N/A

ACTION

6
7 INFORMATION

INFORMATION

1. Subcommittee update on the hiring process of CART C.E.O.

a. Review of timeline and process

CART Board Subcommittee meeting held, January 13, 2026.

CART Board timeline review, January 13, 2026.

CART Staff Survey- Monday, January 12-Friday, January 23, 2026.

b. Staff Survey on CEO Qualities.

FUSD and CUSD teams have created a staff survey to gather information on the qualities the CART staff would like to be considered. Additional information from the survey will also provide input into the questions that can be asked during the interview process. Survey results will be provided to the CART Board.

c. Staff Input on Serving on Site Panel

FUSD and CUSD Teams will send an email to CART staff the week of January 12, 2026, to gather names of those interested in serving on the first interview panel. Staff will be notified that not all of those wishing to be on the panel will be, but a good cross section of those volunteering to serve on the panel. The panel will possibly include students, parents, community members and alumni.

d. Posting Timeline

The CEO position will be posted from January, 19, 2026, to February 1, 2026 by FUSD and CUSD on all the normal posting websites and possibly national websites.

e. Paper Screening

FUSD and CUSD HR Departments will conduct the round of paper screening to ensure the applicants possess all the mandated minimum requirements to be considered for an interview. This will occur on February 2, 2026.

f. Review of Candidates Paperwork by FUSD and CUSD Administrators

On February 3, 2026, District Administrators (including HR Administrators) from FUSD and CUSD will review the submitted paperwork and determine those that will be moving forward to the first interview panel. CUSD Deputy Superintendent Norm Anderson's, Administrative Assistant will be responsible for contacting candidates and panel members with information for the panel interviews no later than February 4, 2026.

g. First Round Interview Panel

The panel will be facilitated by a FUSD HR administrator. The committee will include but not be limited to School Site Principals from FUSD and CUSD, CART classified and certificated staff, CART parent, and possibly CART student(s) and CART alumni. The panel will be a diverse group that represents the diversity of CART's community. Those selected on the panel will be notified no later than Monday, February 2, 2026. One FUSD and one CUSD HR representatives will serve as facilitators and readers of the questions. Interviews will be conducted on Tuesday, February 10, 2026. Results will be reviewed on Wednesday, February 11, 2026, by CUSD

1 And FUSD Administrators. Panel scoring of candidates in the first
2 round will determine which candidates move forward to the second
3 round of interviews. Notifications to those moving forward will be
4 conducted by a designated person.

5 h. Second Round Panel Interviews.

6 Will be conducted on Tuesday, February 17, 2026, site TBD.

7 The panel will consist of one District Assistant Superintendent and
8 one HR representative from each FUSD and CUSD districts as well as
9 Norm Anderson, Deputy Assistant Superintendent, CUSD and
10 Jeremy Ward, FUSD Assistant Superintendent, College and Career
11 Readiness. Barry Jager, CUSD Associate Superintendent, Human
12 Resources and Employee Relations, will also attend.

13 i. Final Round Interview by CART Board.

14 The finalist(s) will be interviewed by the CART Board on Tuesday,
15 March 10, 2026. The CART Board will select their candidate, and a
16 designated CART Board member will notify the finalist and those
17 that were not finalists. The person being moved forward as the CART
18 Board's recommended candidate will be required to choose a district
19 of employment, CUSD or FUSD, and that district will make the
20 candidate's hiring packet that will be provided to the CART Board.

21 j. Emergency Board Meeting to appoint the Final C.E.O. candidate.

22 The CART Board will take action on the appointment of the next
23 CART C.E.O., at an emergency CART Board Meeting and that position
24 will start on July 1, 2026.

25 STAFF REPORTS

26 3. C.E.O. Report

27 C.E.O. Dr Watson shared with the Board our upcoming activities
28 for CART's Annual Showcase and extended an invite to all Board
members.

STAFF REPORTS

29 PUBLIC PRESENTATIONS – Members of the public will have an
30 opportunity to address the Board. Presentations will be limited
31 to three (3) minutes.

**PUBLIC
PRESENTATIONS**

32 The meeting was adjourned at 5:15 p.m.

33 Respectfully submitted, Chairperson Cook.

34 CART 01.13.26 TC/kp

35 MSCU=Motion (*Board Member making the motion listed*), Second (*Board
Member making the second listed*), Carried Unanimously

36 MSC=Motion, Second, Carried (*Board members voting NO listed.*)

37 MSF=Motion, Second, Failed (*Board members voting NO listed.*)

ADJOURNMENT