

Do you want to lead a project that ensures the voices of people with disabilities are included in the climate justice debates?

Join us at CBM Ireland!

Project Manager: Disability Inclusive Climate Justice



Based

We welcome applications from those with the right to work in Ireland. The role offers the option of hybrid working.



Contract

30 month contract with possibility of permanent role if funding allows



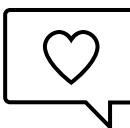
Salary range

€42,000 to €48,000 *per annum, depending on experience*



Work hours

Monday-Friday, 37.5 hours per week



Benefits

Flexible and hybrid working arrangements and flexi-time;

- **25 days** per annum annual leave, increasing by 1 day every two years to a **maximum of 28**
- Option of joining **PRSA** contributory pension after 1 year

CBM Ireland

176 Ivy Exchange, Granby Place, Dublin 1, Ireland, D01 A8X6 Phone: 01 8730300
Freephone: 1800 225 225, Email: info@cbm.ie www.cbm.ie

Job Overview

In this exciting role, you will strategically advocate for disability inclusive climate justice at multiple levels – from the Global South to the UNFCCC while project managing implementation of CBM Ireland's responsibilities under a large EU funded climate justice programme.

You will analyse the issues, devise clear strategies for funding/sub-granting and capacity building of organisations of persons with disabilities (OPDs), co-develop inclusive solutions to a Just Transition campaign, ensure grants reach out the strategic entry points, and work with partners in the Global South and in civil society networks in Europe and beyond for a shared narrative, inclusive climate action and effective change.

You will lead the implementation of CBM Ireland's responsibilities under the EU DEAR [Funding Fairer Future \(FFF\)](#) project, which will substantially contribute in shaping CBM Ireland's advocacy work and CBM Global's disability inclusive climate justice strategy.

As part of a wider advocacy team, the position holder will be involved in rolling out CBM Global federation's climate roadmap as it pertains to the FFF project. You will represent CBM Ireland externally at relevant GCE and climate forums and networks.

About the Project: Funding Fairer Futures (FFF) is a consortium of six organisations with Climate Action Network (CAN) Europe as lead and funded by EU-DEAR. The project promotes inclusive climate justice in Europe and in the Global South. CBM Ireland leads the disability-inclusion pillar, provides small grants to the organisations of people with disabilities (OPDs), and promotes disability inclusion across the consortium space.

Responsibilities and Duties

The core elements of the role will be to project manage CBM Ireland's responsibilities and commitments under the EU DEAR funded project, in a consortium lead by CAN Europe, for the final two years of the four-year project. You will work closely with Advocacy Manager and the project Finance Officer to ensure the smooth running of the project while working across and with CBM Global Advocacy and Programme networks. The role offers great scope for exploring new areas of interest and expanding CBM Ireland's work strategically.

To carry out this exciting role:

- You will have strong project management skills with the ability to effectively plan and deliver a project compliant with EU funding requirements.
- You will have the ability to analyse climate justice as human rights, identify relevant political issues and devise appropriate solutions, especially solutions by putting people with disabilities and their movement (OPDs) in the forefront.
- You will have strong partnership, capacity building and networking skills;

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- You will have experience of and or solutions for sub-granting to small organisations of persons with disabilities, individuals and social movements;
- You will be an innovative facilitator and creative leader who is able to collaborate with OPDs/DPOs and diverse civil society organisations in Europe and in the Global South;

What will you do:

- Provide technical and operational leadership of the EU DEAR-funded **FFF** project portfolio of CBM Ireland;
- Coordinate relationships between consortium members using appropriate collaboration tools;
- Deliver project to an exemplary standard, meet all targets as detailed in the project design; Submit high-quality reports on time, meet the needs of all stakeholders;
- Support the evidence-based advocacy work of CBM Ireland that promotes the rights of persons with disabilities;
- Develop content and communicate project work via social media and other channels;
- Liaise with advocacy colleagues engaged in climate justice across the CBM Global family and represent CBM Ireland with stakeholders in Ireland, Europe and the Global South;
- Network with relevant stakeholders in and outside the Irish & European climate, humanitarian and development sector;
- Monitor and evaluate project implementation in accordance with the project agreement, managing reporting by consortium members and collating all information for reporting to the EU;
- Work closely with the Finance Manager and Lead partner's Project Coordinator in managing the finances and budget for the project;
- Work closely with the Programme Manager in ensuring the adherence to best practice in institutional fund management and coherence of programming and advocacy;
- Oversee the promotion of the EU DEAR initiative paying specific attention to the importance of dissemination, exploitation of results of the action and to their visibility at global level;
- Ensure CBM Ireland compliance with donor requirements under the FFF project;

The description of responsibilities is not exhaustive and additional tasks may be required as defined by the organisational requirements as they evolve.

Person Specification

CBM Ireland welcomes applicants from diverse backgrounds and people with lived experience of disability.

We appreciate that the role covers a diverse range of themes including project management, compliance, disability rights and climate change. Singular expertise in one or more of these areas is welcome and we understand that experience across all aspects of the role may not be possible:

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- At least four years' demonstrable experience in project management and delivering multi-year institutional funding grants;
- Understanding of climate justice as a human rights and social justice issue.
- Experience incorporating disability inclusion into wider programming, through integrated and targeted approaches;
- Experience of working in the International NGO environment.
- Experience of working on disability inclusion in projects, partnership and networks.
- Experience in capacity building initiatives: engaging OPDs/DPOs in capacity building is an additional bonus.
- Experience in working in a consortium context;
- Financial Management: programme budgeting and financial reporting; Grant-making/sub-granting to various types of partners;
- Social media, creative content development skills are welcome; excellent report writing skills;
- Fluent in English at a standard to allow drafting of technical documents. French is an advantage.
- Willingness and aptitude to travel to programme locations internationally.

Skills/competencies/personal qualities

- A self-starter who can project manage with limited supervision;
- Detail oriented and focussed;
- Ability to represent CBM Ireland/Global externally, with donors, other INGOs, CSO space and other external institutions;
- Excellent organisational skills and experience of managing a varied workload;
- Proficiency in using MS Word and MS Excel and as well as other IT programmes;
- Excellent written skills; Strong communicator;
- A good team player and positive contributor to wider office culture;

Qualifications

- No qualifications necessary though demonstrable continued professional development in international development, climate change, social policy, global health, climate change, human rights, disability studies or a relevant/ equivalent field

How to apply

Closing date: 1st March 2026

As we are keen to fill the role as soon as possible suitably qualified candidates may be contacted prior to the closing date for interview.

Please submit your CV with cover letter detailing why you would be suitable, and why you would like to work for CBM Ireland, by email to: recruitment@cbm.ie

We also welcome informal enquiries, which should also be sent to the above email

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address and we would be willing to meet suitably qualified candidates to discuss the role in more depth.

More information about CBM Ireland can be found by visiting the CBM Ireland website www.cbm.ie Further information about CBM Global can be found at: www.cbm-global.org

Useful Information

CBM Ireland is a Christian organisation, being a member of a particular faith is not a requirement of this role - we encourage applications from all faiths and none. Respect for others' faiths, however, including how they practice and giving them the space to do so, is essential. CBM Ireland is an equal opportunities employer. All applicants should have the legal right to live and work in Ireland before applying for this position.

At CBM Ireland, safeguarding is our top priority. We are fully committed to creating a safe and respectful environment for everyone, especially the most vulnerable. Inclusiveness is at the heart of everything we do, ensuring that people with disabilities are not only included but empowered to thrive. Our mission is to build a world where everyone is valued, protected, and has equal opportunities.

If you want to find out more about our accountability, please click on the following link: [Compliance — CBM Ireland](#)

Ready to dive into the incredible work happening at CBM Ireland?

Find out more by clicking the following link: [CBM Ireland](#)

Our Vision: an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.

Our Mission: fighting to end the cycle of poverty and disability.

Our Values:

- We champion **inclusion**
- We strive for **justice**
- We pursue **excellence**
- We embrace **partnership**
- We live with **integrity**



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