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2025

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# Annual Report

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2025

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**Dear City Pointe Church,**

As we look back on 2025, my heart is filled with a deep sense of gratitude for the way the Spirit is moving in our midst. In a world that is increasingly loud, hurried, and fragmented, we are choosing to follow the way of Jesus. We remain a community of disciples gathered together to know who Jesus is, live as Jesus says, and do as Jesus does. This report is more than just a collection of data; it is a testimony of the Kingdom taking root right here in our local context.

In the following pages, you will see the tangible fruit of our life together. From the deep work of discipleship and the flourishing of our ministries to the radical generosity reflected in our financial report, God is at work. We have seen men and women trade the ways of the world for the easy yoke of Christ, learning to experience the greatness of God's will in Plant City just as it is in heaven. Your faithfulness has allowed us to care for the vulnerable, form our hearts in community, and step into the future with a clear vision of what it means to be a counter-cultural presence in the world.

Looking ahead, the "Future Home" project stands as a milestone in our journey, not as an end in itself, but as a trellis to support the growing vine of this community. This space will serve as a hub for formation, a sanctuary for the weary, and a launching pad for the mission of God. As you read through these updates, I invite you to slow down and reflect on God's kindness. May we continue to walk in the way of Jesus, for the good of our city and the glory of the Father.

**Aaron Flug**

**Pastor of Leadership and Teaching, on behalf of the Elders and Trustees**

# Discipleship

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While most churches measure success by attendance, we measure it by intentional investment. This year, our leadership team of staff, elders, deacons, and trustees hit our "1,000-cups" of coffee goal, representing over 1,000 hours of direct discipleship. To put the magnitude of this commitment in perspective, this effort is the equivalent of 25 full work weeks dedicated entirely to the spiritual growth and personal mentorship of those who call City Pointe home.

By the numbers, our leaders have invested enough time in one-on-one discipleship to equal 41 days of continuous, 24/7 conversation about following Jesus. **For every one hour our leaders spent on the platform this year, they spent roughly ten hours across a coffee table, listening to stories and sharing life with the people of Plant City.**

Ultimately, these statistics prove that we value people-centered ministry over platform-centered events. By prioritizing these 1,000 hours of face-to-face connection, we have ensured that no one in our congregation has to walk their faith journey alone. We aren't just building a crowd; we are building a community where every individual is seen, heard, and poured into.





# Community

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## City Pointe Community Tables

City Pointe Community Tables are the heartbeat of our church ministry — the place where the truth we hear on Sundays moves into everyday life. We often say the Church happens in three spaces: around a Gathering, around a table, and out in the city. Community Tables are where relationships grow, faith deepens, and life in Christ is shared together. Each week, around 57 people gather in 6 locations across our community sharing meals, opening Scripture, and practicing the way of Jesus together. We're deeply encouraged to see the church alive beyond Sundays, growing in connection and faith around living room tables. **In 2024, we had only 12 people meeting in 1 home increasing our participation by 375% in one year.**

**57% of the church are actively involved in community tables!**





## Community at Grace Manor

In 2025, we witnessed the beautiful growth of our ministry at Grace Manor Assisted Living Facility, where Pastor Dave and a team of dedicated City Pointe volunteers have created a space for worship, discipleship, and fellowship among residents some of whom who are unable to leave the facility. What began as a quiet gathering of just a few has now grown into a vibrant **community of over 20 residents** who regularly participate in weekly activities . Each week, the team brings Scripture, prayer, music, and meaningful connection directly into the hearts and rooms of those who might otherwise feel forgotten. This ministry has become more than just a weekly gathering, it's a living expression of the Gospel meeting people where they are. Looking ahead, we hope to expand this work with seasonal celebrations, pastoral care visits, and opportunities for more volunteers to join the team. It's been a joy to watch this corner of our church's mission come to life, and we believe the best is still ahead.



## Share the Table

Our church remains deeply committed to serving the Plant City community through consistent, hands-on outreach that prioritizes presence, dignity, and compassion. Rather than limiting our efforts to seasonal or occasional initiatives, we intentionally engage in ongoing monthly service, building relationships with our neighbors and responding to real, tangible needs. One of the primary ways we live out this commitment is by providing hot, freshly prepared meals to individuals and families facing food insecurity. Each month, we serve dozens of meals, which results in **approximately 420 to 480 meals provided annually to members of our local community!**

This year-round dedication ensures that those experiencing economic hardship or housing instability have a reliable and consistent source of nourishment, not just during holidays or times of crisis. Beyond meeting physical needs, this outreach reflects our desire to offer care, hospitality, and hope, reminding each person served that they are seen and valued. By maintaining this steady rhythm of service, our church continues to demonstrate an unwavering commitment to fighting hunger, strengthening community bonds, and supporting the well-being of Plant City residents in both practical and meaningful ways.



# Sunday Gatherings

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While we have never measured our ultimate success by the size of a crowd, we want to celebrate, with you, what a healthy investment creates. **From 2024 to 2025, our Sunday gatherings experienced a 15.4% increase in attendance, a growth rate that effectively triples the 5% benchmark often cited as the gold standard for healthy congregations.** We view this not as a collection of data points, but as a direct result of a healthy "spiritual ecosystem" where people don't just attend, they belong.

This growth represents a significant expansion of our Kingdom footprint in Plant City through a powerful Community Impact Ratio. **Statistically, for every six people who were with us last year, there is now a seventh person joining our mission.** By prioritizing the "one" over the "many," we have seen the "many" naturally increase; this 15.4% surge signals that our focus on deep, personal discipleship is resonating with a world that is tired of being just another face in a crowd.

These metrics prove that when a church commits to the individual, the community flourishes organically. This growth isn't about filling seats or hitting quotas; it is about the fact that 15% more of our neighbors are now connected to a life-giving community and a local family. As we move forward into 2026, we remain committed to ensuring that **no matter how large our Sunday gathering becomes, we will never trade the depth of our relationships for the width of our reach.**



# Family Ministries

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This year, we invested in our thriving Kids ministry. We are deeply encouraged by our families' partnership and participation. We are seeing the church alive in our children, with weekly attendance climbing as more families make the Sunday Gathering a priority. On average, 10 children attends with 7 engaged volunteers on a given Sunday. The Kids ministry is supported by 14 faithful volunteers.

This year, we continued with our current teaching materials to help our children understand the Gospel truth. The kids' engagement has been wonderful! We are witnessing a generation learning to know who Jesus is and to love God. 5 elementary students were baptized this year!

Finally, we started turning our eyes towards our middle and high schoolers. We thank the families for their participation and patience as we established new rhythms and test ideas to meet the needs of our students.

We look forward to growing our family ministries even further in 2026!



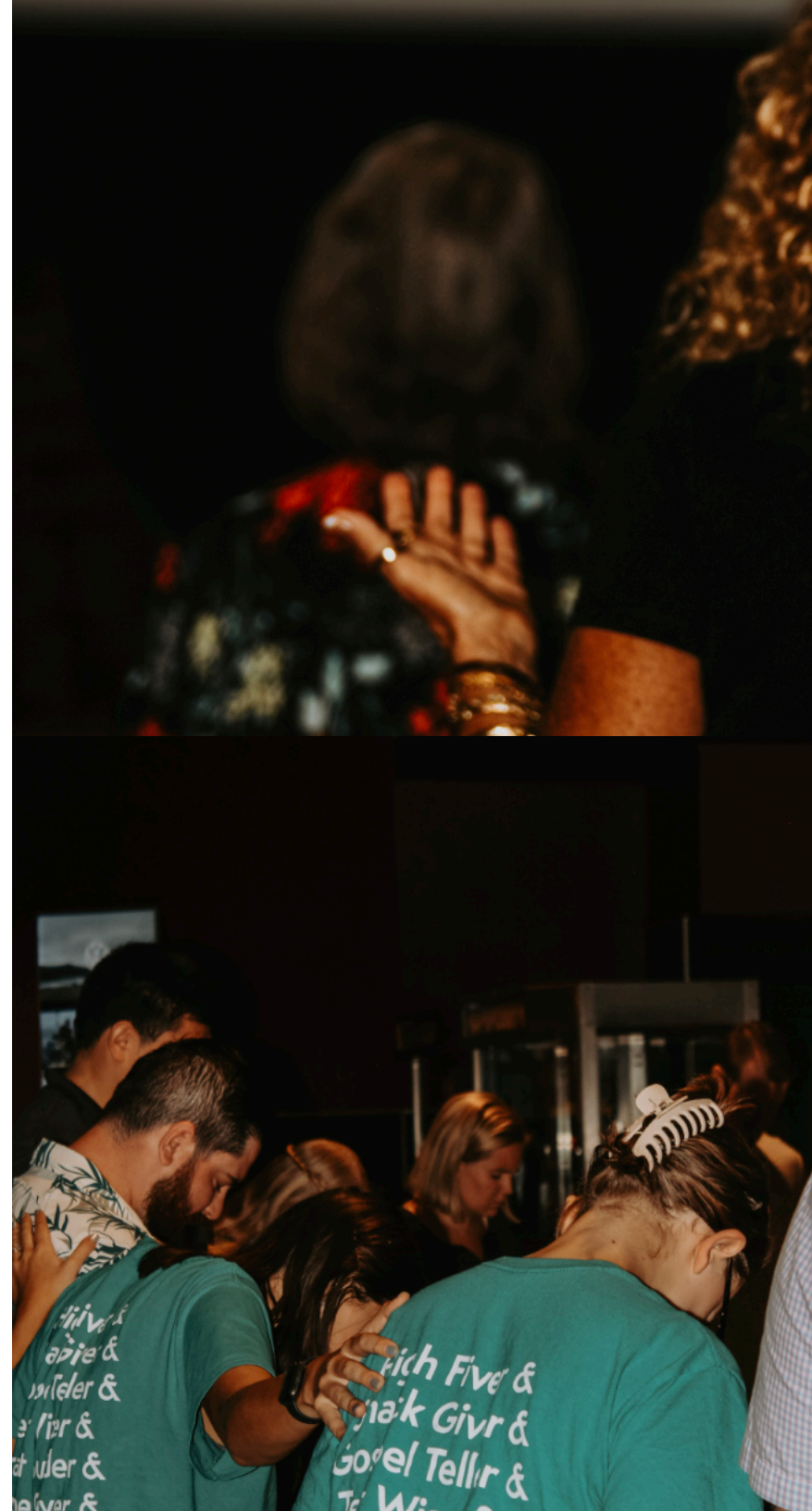


# Prayer

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## Prayer Training

At City Pointe Church, we value a culture of response in our gatherings, believing that when the Holy Spirit speaks, He desires to move. As this culture of response continues to grow and flourish, we are on a journey from being a church with a prayer team to becoming a church formed by a prayer culture. One way we're supporting this shift is by equipping both new and existing community members in Prayer Training—ensuring that these sacred moments of response are strengthened by more and more brothers and sisters trained to minister through prayer.



# Installation of Leaders

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Over the past few years we have expanded our leadership team.

**Larry Minor:** We had the joy of installing Larry as a Elder of Community at City Pointe Church in 2024. Larry brings not only a heart devoted to Jesus but also a depth of experience and wisdom from both the professional and personal sides of life. He earned a Bachelor of Engineering in Electrical Engineering from Youngstown State University in 1999 and went on to complete his MBA at the University of Florida in 2007. With 27 years of industry experience in manufacturing, innovation, and team leadership. He has been instrumental in laying the foundational for our Community Tables.



**Carol Sink:** Carol Sink was installed as a deacon in 2024 and serves our congregation with a heart of faithfulness. She is a vital part of our Children's Ministry and regularly assists in serving the elements of Communion. Additionally, Carol extends our church's reach through our Seniors Ministry, where she compassionately serves the residents at Grace Manor's assisted living facility.



# Teachings

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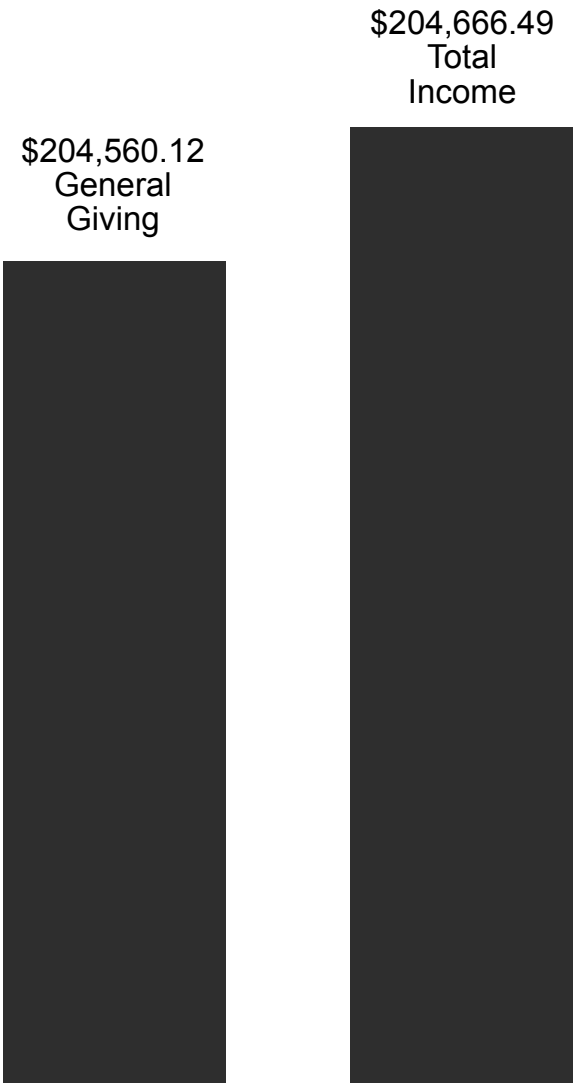


# Financial Report

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## Fiscal Year 2025 Income

We are incredibly thankful for the generosity of our church family, as it is through your faithful giving that we are able to live out the mission and vision God has entrusted to us. Every gift, no matter the size, plays a vital role in supporting the ministries, outreach programs, and daily operations that impact thousands of lives, both within the walls of City Pointe Church and throughout our wider community. Your thoughtful and sacrificial contributions enable us to serve those in need, provide meaningful spiritual growth opportunities, and foster a vibrant, thriving church family. It is because of this collective commitment and heart for stewardship that our church body continues to grow, flourish, and extend God’s love in tangible ways.



# Total Ministry Expense

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**Personnel Expenses:**

**\$116,543.11**

**Personnel Expenses include two full and one part-time salaries.**

**\*No benefits included for paid staff.**

**Facilities & Operation Expenses:**

**\$76,386.25**

**Operating Expenses include, but are not limited to: rent, utilities, insurance, office equipment, etc.**

**2025 Total Operating Expenses**

**\$192,929.36**



## 3 Year Report

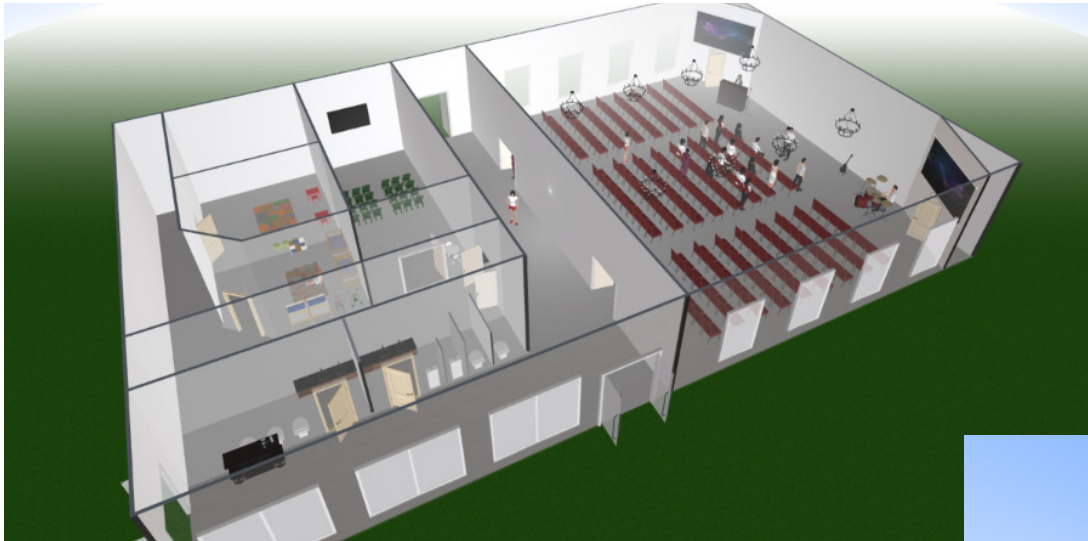
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\*Fiscal years 2023 and 2024 represented a transition period, marked by the relocation of facilities and refining our leadership roles.

# Future Home

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## Renderings

**\*These images represent a preliminary conceptual phase. The final designs are subject to change.**

**Current Building Fund**  
**\$40,033.10**

**\*53.38% Funded of a \$75,000 goal.**





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