

## CASE STUDY

# Rapid Clinical Pharmacist Locum Placement for a Greater London PCN

## EXECUTIVE SUMMARY

When a Primary Care Network (PCN) in Greater London faced an immediate staffing gap, Healthcare Resourcing responded with speed and precision. Within 24 hours, we placed an experienced Clinical Pharmacist, preventing service disruption, protecting patient safety, and reducing GP overtime costs.

## KEY RESULTS

**24 hours** from request to placement

**25% reduction in waiting times** for medication reviews and chronic disease clinics

**£1,500 saved per week** on additional GP overtime

**3 further placements secured** with the client after this success

## THE CHALLENGE

The PCN, comprising five GP surgeries, urgently needed a qualified Clinical Pharmacist to:

- Deliver structured medication reviews
- Support long-term condition management
- Reduce the strain on GPs caused by an unexpected staff sickness

They faced:

- A national shortage of experienced Clinical Pharmacists
- A requirement for an independent prescriber
- Limited internal resources after weeks of failed recruitment attempts with generic agencies

## OUR APPROACH

Using our specialist primary care talent pool, we:

- ✓ Sourced pre-vetted Clinical Pharmacists with immediate availability
- ✓ Conducted same-day interviews, compliance checks, and reference verifications
- ✓ Presented a shortlist of 3 qualified candidates within hours
- ✓ Handled all onboarding and compliance documentation for a seamless start



## THE OUTCOME

The PCN appointed a Clinical Pharmacist the next day. The impact was immediate:

**25%**

Decrease in patient waiting times in the first month

**£1,500**

Costs avoided for GP overtime cover weekly

**3 ADDITIONAL PLACEMENTS**

with PCN since this engagement

**ONGOING PARTNERSHIP**

Established



## CLIENT PERSPECTIVE

*"We'd struggled for weeks to find the right pharmacist. Within hours, Healthcare Resourcing provided us with high-quality candidates, handled everything professionally, and made the whole process stress-free. The pharmacist they placed has made an immediate impact on our capacity and patient care."*

PCN Manager

## NEED RELIABLE CLINICAL COVER AT SPEED?

**If your surgery or PCN is facing rota gaps, speak to our team today.**

We'll connect you with fully vetted clinicians within hours, so you can focus on patient care, not recruitment.

Book a consultation call below with our Director, Ben Hughes.

**Book a call**

Or get in touch on 0161 843 5044 / ben@healthcareresourcing.co.uk