

G-3 CHICKADEE PURCHASER, LLC

ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY

As a global, socially responsible corporate citizen, G-3 Chickadee will conduct our business in accordance with the highest applicable legal and ethical standards. We strive to contribute to sustainable economic development and environmental protection while seeking to improve the quality of life of our employees, families, communities, and society in general.

We want our employees and contractors to have work environments that are safe and secure. We will strive to:

- Demonstrate EHS leadership through all levels of management and help strengthen our corporate culture so all employees and contractors embrace this policy as their guiding principle.
- Comply with all applicable EHS laws and regulations, as well as G-3's EHS Management System that is based on our EHS standards.
- Ensure that all employees and contractors are aware of their roles and responsibilities to comply with G-3's EHS Policy and Management System.
- Encourage and educate all employees and contractors to take personal accountability and share ideas for protecting the environment and continuously improving the safety and health of our workplaces.
- Set company-wide goals and objectives that seek to continuously improve EHS systems and performance, reduce our environmental impact, and increase the sustainability of our materials, operations and products.
- Integrate our EHS Management System into all business functions.
- Reduce our environmental impact and conserve natural resources by minimizing waste, water usage, and air and greenhouse gas emissions while reusing and recycling materials (where possible) and responsibly managing energy use in our processes.

Meeting these objectives is a primary management value and the individual and collective responsibility of all G-3 employees and contractors in our pursuit for EHS and Operational Excellence.