

G-3 CHICKADEE PURCHASER, LLC

CALIFORNIA TRANSPARENCY IN SUPPLY CHAIN STATEMENT

Since 2012, the state of California has required many companies doing business in California to disclose their efforts to eradicate slavery and human trafficking within their direct supply chain. This disclosure is mandated by the California Transparency in Supply Chains Act of 2010 (Senate Bill 657). Slavery can take many forms of forced labor, including child labor. Through this disclosure, G-3 Chickadee Purchaser, LLC (the "Company") is communicating its efforts to address the risk of human trafficking and slavery in its direct material supply chain.

Risk Based Assessment

The Company's predecessor performed an assessment of the materials and countries of origin in its raw material supply chain. The baseline for the assessment is the U.S. Department of Labor's (DoL's) 2010 report listing "goods from countries" that the Bureau of International Labor Affairs (ILAB) has reason to believe are produced by forced labor, child labor, or both, in violation of international standards. The risk assessment results indicated the business only used a small number of materials listed in the DoL report.

Company's Commitment

The Company is committed to not allowing any form of forced labor or human trafficking in its supply chain. The Company has policies that govern its employees and its suppliers to ensure that forced labor is not used and human trafficking does not occur in its supply chain.

Suppliers are required to follow Company Policies

The Company has a Supplier Code of Conduct, a Natural Rubber Procurement Policy and a Sustainable Soybean Oil Policy that its suppliers must follow. These policies address, among other things, ensuring that forced labor and human trafficking are not occurring. Company's predecessor performed periodic supplier audits for validation of material quality and supplier conformance to certain regulatory requirements, and Company will continue this approach.

Procurement Professionals Training

Employees of the Company who are directly responsible for suppliers are provided awareness training on human trafficking, such as forced labor and child labor, and are expected to report any known or suspected violations.