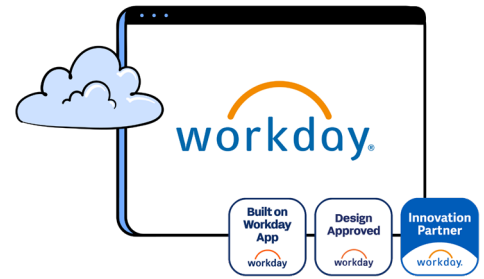


Rain + Workday Embedded Earned Wage Access (EWA)



Rain delivers the first-ever Built on Workday Earned Wage Access solution at **no cost to employers**. As the market's fastest-growing EWA provider, Rain enables employees to access their pay directly within Workday's native interface, eliminating complex integrations, operational burden, and implementation fees. This financial wellness benefit **activates in minutes** and provides measurable results to the workforce:

Increased Retention

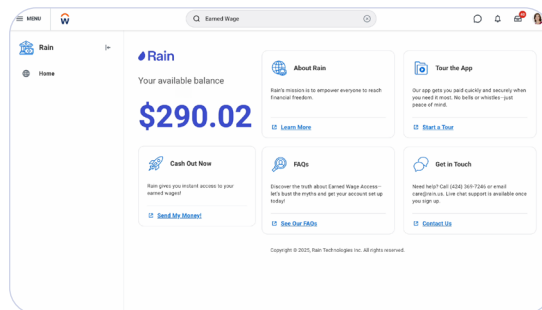
Rain users have a
49% increase in retention
after 6 months

Improved Attendance

Rain users work **+17 hours**
per month on average
vs. non-users

Boosted Hiring Results

Employers working with
Rain get up to **2x more**
job applications



Built on Workday makes integration simple.

Direct Enablement in Workday

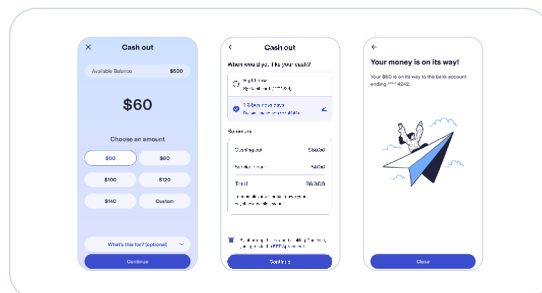
Employers can activate Rain's EWA solution with a simple configuration, with no disruption to existing payroll systems.

Frictionless Employee Access

Employees access Rain's functionality directly within Workday, with no separate login, app, or enrollment process.

Enterprise-Grade Security and Support

The solution maintains enterprise-level controls, with 24/7 U.S.-based support provided by Rain.



Rain proudly serves the biggest names across all industries and 3.5M+ employees.



Questions? Send an email to workday@rain.us for more info.