SAFEGUARDING POLICY STATEMENT

VERSION 1.0, NOVEMBER 2026

Policy owner	National Tennis Association (National Tennis)
Applies to	National Tennis and every venue, programme, project and brand it operates or delivers, including partner venues that link to this central policy
Policy approved by	The Board of National Tennis Association: Ed Nieburg and Chris Evans, Directors
Date policy approved	November 2026
Next review date	November 2027 (or earlier if there is a change in legislation, LTA requirements or a significant incident)
Based on	LTA Template Venue Safeguarding Policy Statement, version 1.1 (January 2023) (current LTA version per LTA Safeguarding Version Control, 10 November 2025).

If you are worried about a child or adult at risk, in an emergency call **999**. Otherwise contact our Safeguarding Officers at **safeguarding@nationaltennis.org.uk**, or report directly to the LTA at https://safeguardingconcern.lta.org.uk

PURPOSE AND SCOPE

National Tennis Association (National Tennis) recognises our moral and statutory responsibility to safeguard and promote the welfare of all children (anyone under 18) and adults at risk. We are committed to ensuring our safeguarding practice reflects statutory responsibilities, government guidance and LTA standards.

We are committed to prioritising the well-being of children and adults at risk and providing a safe and welcoming environment where they are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure that children and adults at risk receive effective support and protection.

A copy of our full Safeguarding Policy and Procedures is available online at https://www.nationaltennis.org.uk/safeguarding and can also be requested from any Safeguarding Officer or by emailing safeguarding@nationaltennis.org.uk.

The purpose of this policy statement is to:

- Protect children and adults at risk (including children of adults who use our services) from harm
- Provide the necessary information to enable people to meet their safeguarding responsibilities
- Deliver good practice and high safeguarding standards
- Outline our commitment to safeguarding children and adults at risk

This policy applies to any person who plays, coaches, officiates, works, volunteers, or otherwise participates in (or visits) any National Tennis venue or activity, including partner venues that link to our central policies.

RAISING A SAFEGUARDING CONCERN

In an emergency call 999. Otherwise, concerns should be raised with our Safeguarding Officers:

Name	Role	Contact
Chris Evans	Lead Safeguarding Officer	safeguarding@nationaltennis.org.uk
Josh Gook	Safeguarding Officer	safeguarding@nationaltennis.org.uk
Tom Kenny	Safeguarding Officer	safeguarding@nationaltennis.org.uk

If they are unavailable, or a safeguarding concern relates to them, concerns should be referred directly to the LTA via https://safeguardingconcern.lta.org.uk/

WE RECOGNISE THAT

- the welfare of children and adults at risk is paramount

- working in partnership with children, their parents and carers and adults at risk is essential in promoting their welfare
- all children and adults at risk, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children and adults at risk, including LGBTQ+ people, disabled people or people from ethnic minority communities, can be particularly vulnerable to abuse, and additional measures and safeguards may be needed to ensure their welfare

WE WILL SEEK TO KEEP CHILDREN AND ADULTS AT RISK SAFE BY

- promoting and prioritising their safety and well-being
- appointing Safeguarding Officers with responsibility for safeguarding across our venues
- ensuring everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate induction and learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and adults at risk
- safely recruiting and selecting staff, coaches and volunteers
- promoting and maintaining a positive safeguarding culture where people feel able to raise genuine concerns and are confident they will be taken seriously
- ensuring appropriate action is taken in the event of incidents or concerns of abuse, and support is provided to the individuals who raise or disclose the concern
- ensuring that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- preventing the employment or deployment of unsuitable individuals
- ensuring that we have a process to deal with complaints and whistleblowing measures in place
- ensuring robust safeguarding arrangements and procedures are in place for other activities, including coaching, competitions, holiday camps, social activities, online activity and social media, transportation and supervision

RELATED POLICIES AND PROCEDURES

This policy should be read alongside our other policies and procedures, all published at https://www.nationaltennis.org.uk/safeguarding:

- Safeguarding Policy and Procedures (including the National Tennis Codes of Conduct)
- Equity, Diversity and Inclusion Policy
- Anti-Bullying Policy
- Online Safety and Communication Policy
- Photography and Filming Policy

- Use of Changing Facilities Policy
- Safe Recruitment Policy
- Complaints Policy
- LTA Safeguarding at Events, Activities and Competitions guidance (adopted by National Tennis)
- LTA Code of Conduct and LTA Disciplinary Code
- Venue risk assessments (held for each venue)

REVIEW

This policy was approved in November 2026 and will next be reviewed in November 2027, or earlier if there is a change in legislation, LTA requirements or a significant incident.

Document control

Version	Date	Summary of changes
1.0	November 2026	New standalone statement adopted from the LTA Template Venue Safeguarding Policy Statement v1.1, adapted for all National Tennis venues. Required under LTA Venue Safeguarding Standard 1.

Approval

Approved by the NTA directors, November 2026. Next review: November 2027. (Version 1.0, November 2026)