Environmental sustainability policy

National Tennis Association

Version 2.0 · September 2026

Introduction

Tennis needs clean air and healthy green spaces, and most of our delivery takes place outdoors, in public parks.

This policy records National Tennis Association's commitment to environmentally responsible business and delivery, and to a culture of responsibility for the natural spaces our sport depends on. It sets out the issues that matter most to us and how we address them.

We take responsibility wherever we can. At many venues we are not the landowner and do not control the infrastructure. There, our role is to advise, encourage and work in partnership with the landowner, and this policy says so rather than claiming control we do not have.

1.0 Policy statement

NTA is committed to:

- Complying with the environmental law and regulation that applies to our activities, including our duty of care for the waste we produce
- Preventing pollution and reducing the environmental impact of our coaching, venue operation and offices
- Setting objectives, monitoring our progress and continually improving
- Promoting environmentally sustainable practice within tennis, and setting good standards in sustainable venue management

Environmental sustainability in tennis includes social, cultural, economic and ecological responsibility: meeting present needs while allowing future generations to meet theirs.

1.1 Who this policy applies to

This policy applies to everyone who works for or on behalf of NTA: employees, self-employed coaches, volunteers, and contractors working at our venues.

2.0 Principles for sustainability

In implementing this policy we are guided by the following principles:

- Protecting the habitat, flora, fauna and biodiversity of the green spaces in which tennis courts sit
- Conserving resources, both renewable and non-renewable
- Reducing waste and pollutants in all their forms
- Recognising the importance of heritage, culture and listed buildings
- Promoting healthy conditions for players, officials, volunteers and spectators
- Consulting local customers and the wider community to build positive partnerships

3.0 Tennis activities

We expect the tennis activities we are involved in to be organised and run in a way that protects environmental and social conditions in and around each venue, whether delivered directly by our own staff or through our recommendations to partners.

ENERGY CONSERVATION

- Encourage walking, cycling and public transport to courts, and include travel options on our venue web pages
- Where floodlights are under our control, link them to court bookings (for example through LTA Smart Access) so they are on only when courts are in use

AIR QUALITY

- Keep our coaching sessions and events smoke-free and vape-free, and support landowners with smoke-free signage at courts

PROTECTING NATURE

- Minimise noise and light pollution, particularly for neighbouring homes and wildlife
- Take account of wildlife when planning events, and follow landowner advice on sensitive areas and times of year

SOCIAL AND CULTURAL

- Anticipate and make reasonable adjustments in advance so disabled people can take part in our programmes, as the Equality Act 2010 requires of service providers, and advise landowners on improving accessible facilities
- Encourage participation from under-represented groups and remain mindful of cultural difference, in line with our Diversity & Inclusion Policy

WASTE AND RECYCLING

- Leave courts clear of litter after our sessions and events, and recycle wherever facilities allow
- Hand any waste we produce to a licensed carrier, in line with our duty of care for waste
- Donate used tennis balls to schools, community groups and animal charities rather than sending them to landfill

4.0 General operation

We expect our staff to work in ways that protect environmental and social conditions in and around each venue, and in our offices.

ENERGY CONSERVATION

- Reduce consumption through efficient equipment, switching off or using standby features on shared office equipment
- Use LED lighting and lower-power equipment where we control office fittings, and favour energy-efficient premises when choosing office space

WASTE

- Separate dry recyclables, food waste and residual waste at every workplace we control, as required by the Simpler Recycling rules under the Environment Act 2021, and reduce and reuse before recycling
- Comply with the ban on single-use plastic plates, bowls, trays, cutlery, stirrers and polystyrene food and drink containers in England, and cut down on other single-use items
- Dispose of old electrical and IT equipment through registered WEEE recycling
- Use water efficiently, and report leaks promptly at any facility we operate

AIR QUALITY

- Keep our offices smoke-free and vape-free

PROCUREMENT

- Use local contractors and suppliers wherever practical, reducing supply chain travel and keeping spend in the communities we serve
- Consider durability, repairability and packaging when buying equipment
- Favour suppliers and accommodation providers with credible environmental practices
- Expect our suppliers and contractors to meet the environmental and employment law that applies to them

ECONOMIC

- Promote local businesses, products, services and attractions in each area we work
- Work in partnership with local organisations to create career opportunities for young people and local coaches

TRAVEL

- Encourage public transport, car sharing and cycling for staff and coach travel between venues
- Signpost cycle routes and cycle parking at our venues

5.0 Consultation services

NTA is regularly consulted by local authorities, schools, leisure operators and tennis clubs. Where we can, we make recommendations that have a positive environmental, social and economic impact, and we always recommend specialist professional advice where it is needed.

ENERGY CONSERVATION

- Recommend LED floodlighting in new installations and whenever older metal halide or halogen lighting is due for replacement
- Where a landlord is responsible for lighting under a lease, press for LED when replacement is due
- Consider light spillage at the design stage, using light angling and reduced output to limit environmental and social impact

WASTE

- Recommend recycling points in or beside tennis courts so players can dispose of bottles and ball tubes properly

SOCIAL

- Seek local community input on the cultural and social opportunities tennis can create

6.0 Responsibilities, training and communication

- The directors approve this policy and hold responsibility for environmental sustainability at board level
- The management team is responsible for putting this policy into practice, and head coaches for applying it day to day at venue level
- Staff and coaches are introduced to this policy at induction, which is recorded on our staff training log, and can find the policy and any updates on the NTA staff wiki
- We share progress with players through online content, email and our staff, and share positive environmental stories through the press and social media

7.0 Monitoring and review

A changing climate affects outdoor delivery through heat, storms and flooding, and we take that into account when planning sessions, events and any facility work we are responsible for.

We keep this policy under review and update it as the law, our operations or our partners' requirements change. Our measures are energy use at the venues we control, the share of our waste that is recycled, and the number of tennis balls diverted from landfill. Questions about this policy can be sent to hello@nationaltennis.org.uk.

8.0 Related documents

Read this policy alongside our **Net zero commitment**, which sets our target of net zero greenhouse gas emissions across our operations by 2045 and explains how we will measure and report progress, and our **Diversity & Inclusion Policy**.

Conclusion

This is a live policy, kept under review and improved as we learn. The places we play are, in most cases, green spaces and often heritage parks, and they deserve to be treated as such. Sport has a tremendous positive impact. It matters that we consider the by-products of delivering and taking part in it, so those places are safeguarded for the long term.

Document control

Item	Detail
Version	2.0
Approved by	Ed Nieburg, Director, for the Board of Directors
Date	September 2026
Responsibility	Directors at board level; management team day to day; head coaches at venue level
Questions	hello@nationaltennis.org.uk

Approved by the Board of Directors
National Tennis Association

	Ed Nieburg, Director	2026
SIGNATURE	NAME AND POSITION	DATE