

REAL PEOPLE. *REAL POWER.*

2025 ANNUAL REPORT

88th Annual Meeting - March 25, 2026

RLEC

MARCH 2026

Volts & Jolts

Published monthly for the members of Red Lake Electric Cooperative, Inc.
SERVING THE FOUR-COUNTY AREA OF MARSHALL, PENNINGTON, RED LAKE AND POLK
and a portion of the lands of the Red Lake Band of Chippewa



Pete Mosbeck
Board President

Rich Whitcomb
CEO

REPORT TO THE MEMBERSHIP

Behind every flip of the switch, a team of dedicated Red Lake Electric Cooperative (RLEC) employees and power assets, totaling more than 2,673 miles, work for one purpose – you. **Real people. Real power.** Delivered locally. The power of the cooperative difference.

Your co-op demonstrated the following value in 2025:

- Rates remained well below state and national averages despite increased wholesale power costs
- Returned **\$300,839** in capital credits back to members from 2005 and a portion of 2006 – overall, RLEC has returned almost **\$17 million** back to members since its inception
- Kept power on **99.99%** of the time
- Replaced or installed **216** power poles
- Installed or converted **12** miles of underground power line
- Provided **\$136,000** in rebates to members who installed energy-efficient electric heat and equipment like heat pumps, electric plenums, EV chargers and large-capacity water heaters
- Completed **55** new service requests and **32** service upgrades/reliability projects

2026 OVERVIEW AND MANAGEMENT AGREEMENT

Generation and transmission cooperatives and investor-owned utilities across America are in a period of reinvesting in generation and transmission projects as their assets continue to age. Minnkota Power Cooperative (where we are a part-owner and receive our wholesale power) is no different in that respect. As a result, our wholesale power costs will have increased 12.4% between April 1, 2025, and April 1, 2026. This necessitated our own rate increases.

Additionally, a planned outage (30611 Crystal A Vixie-Juven) at one of Minnkota's power plants in late fall lasted longer than expected at a time when the wholesale power market was volatile, causing Minnkota to incur additional expenses. Minnkota will pass on those additional costs in the form of a market surcharge from April to December. Fortunately, your cooperative finished 2025 in good financial shape and will defer \$650,000 in revenue to absorb this added expense.

This January, Red Lake Electric Cooperative directors signed an agreement with Red River Valley Co-op Power to share its CEO on a 50/50 cost share basis. This unique arrangement will provide cost savings for that position and lead to greater openness in working

toward other efficiencies. It also allows for a deeper bench of knowledge amongst employees should a need arise.

CEO Whitcomb will remain an employee of Red River Valley Co-op Power and both co-ops preserve full independence with their respective member-elected board of directors. This management alliance is an effort to be forward thinking in facing potential industry challenges and formally became effective Feb. 1.

Your cooperative works hard to provide you with great value for your energy dollar. Other ways that we are working to keep rates as low as possible include internally monitoring controllable expenses, using technology to create efficiencies and partnering with members under the off-peak program. This program saved your cooperative about \$700,000 in wholesale power costs while helping to minimize exposure in the increasingly volatile energy power market.

Finally, construction continues on the new headquarters for RLEC with an expected move-in date of December. This 30,000-square-foot office/shop facility will house all employees, lineworkers, bucket trucks and other important equipment under one roof. The all-in cost for the whole project is expected to be \$12.5 million.

The current facility had reached the end of its useful life for cooperative employees and increasingly larger equipment. The new office/shop will allow employees to serve members from a safe, efficient and pleasant environment for decades to come.

RELIABILITY PROJECTS

No doubt weather is a wild card, but strong efforts are made each year to reinforce the system. In fact, outage time per member in 2025 met operational goals and was much better than national utility benchmarks. And once the frost is out of the ground, expect to see crews out on a variety of new services and reliability enhancement projects this summer. This includes work plan projects slated to convert about 5 miles of overhead power line to underground in different areas of the service territory.

Normal routine maintenance like tree trimming, brushing and pole testing (20625 Aaron G Pervis) will also continue, all in an effort to continue providing a high level of reliability to cooperative members.

WHOLESALE POWER UPDATE

Minnkota continues to take a long-range approach to planning the power supply that serves its 11 member cooperatives, including Red Lake Electric Cooperative.

Currently, Minnkota has a diverse power supply mix that includes coal, wind and hydro power. Efforts are

underway to continue positioning this power supply portfolio to meet long-term needs. One of the most recent steps in that planning process is an agreement to purchase the full output (23821 Craig Booth) of a new 370-megawatt wind project to be constructed near New Rockford, North Dakota. The project is located adjacent to Minnkota's existing transmission infrastructure, which helps reduce the cost of delivering the energy into the cooperative's system.

The addition of this wind resource will help Minnkota and its members meet Minnesota's requirement for 100% carbon-free electricity by 2040. The wind farm is expected to begin commercial operation in 2028.

At the same time, Minnkota knows that maintaining reliable service requires a balanced portfolio of generation resources. Renewable resources must be complemented by dispatchable generation that can respond quickly to changing system conditions.

To address that need, Minnkota is evaluating the potential addition of natural gas generation in North

Dakota. Early studies are underway to determine the most suitable location, technology (27979 Nick Morinville) and capacity for such a project.

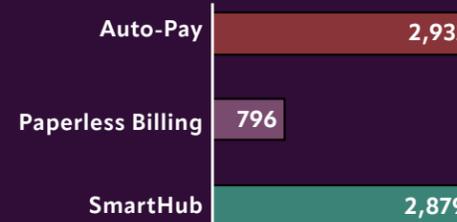
As a not-for-profit cooperative, Minnkota recognizes that investments in the future of power supply and delivery also impact retail electric rates. Any adjustment to rates is taken seriously and all efforts are made to minimize increases despite persistent inflationary pressures.

Through careful planning and collaboration with member cooperatives like Red Lake Electric Cooperative, Minnkota is taking important steps to power tomorrow's needs.

THANK YOU

Serving members remains your cooperative's main priority. Please do not hesitate to call or email us regarding your service or anything Red Lake Electric Cooperative. March 25, 2026, will be the 88th annual meeting of your cooperative at the Legacy Event Center in Thief River Falls. Directors and employees look forward to seeing you there!

SERVICE STATISTICS (Users)

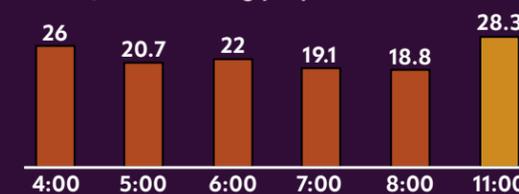


OVERHEAD TO UNDERGROUND POWER LINE MIX



PEAK LOAD SHED

Jan. 22, 2026 evening profile (MW)



On Jan. 22, your co-op peaked at 28.3 MW, but was able to shed about 8 MW during the peak pricing period, helping deflect \$700,000 in wholesale power demand charges during this winter event.

On Jan. 24, Minnkota and its members navigated an extended Maximum Generation Event declared by Midcontinent Independent System Operator (MISO). During the event, energy market prices rose to extremely high levels as MISO managed limited power supplies. By using every available generating resource and managing demand carefully, Minnkota successfully navigated the event while working with its members (RLEC included) to limit risks and maintain system stability.



A snapshot of the MISO pricing map at 4:50 p.m., on Saturday, Jan. 24. Measured in dollars per megawatt-hour.

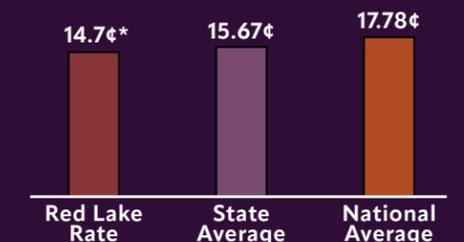
AVERAGE TOTAL OUTAGE TIME PER MEMBER/YEAR (Minutes)



- Distribution outage time
- Transmission outage time

Figures do not include planned outages or major storm events, which are excluded from the official government target.

BLENDED RESIDENTIAL ELECTRIC RATE COMPARISON (EIA November 2025 – cents per kWh)



*Includes Red Lake's facility charge and off-peak kWh. National and state averages come from the Energy Information Administration.

FINANCIAL STATEMENTS

OPERATING STATISTICS

BALANCE SHEET

| WHAT WE HAVE (ASSETS) | | |
|---|----------------------|----------------------|
| | 2025 | 2024 |
| Electric plant | \$ 50,506,378 | \$ 44,957,315 |
| Buildings – improvements | 1,516,845 | 1,516,845 |
| Equipment | 4,097,012 | 3,751,188 |
| Less: depreciation | (25,099,624) | (23,818,391) |
| Net utility plant | \$ 31,020,611 | \$ 26,406,957 |
| General funds | 2,053,465 | 1,281,066 |
| Investments in associated organizations | 2,709,015 | 2,574,763 |
| Notes receivable | 269,047 | 41,219 |
| Accounts receivable | 1,791,229 | 1,601,076 |
| Inventories | 878,850 | 1,279,254 |
| Other assets | 100,297 | 96,822 |
| Total assets | \$ 38,822,514 | \$ 33,281,157 |

| WHAT WE OWE (LIABILITIES) AND OTHER CREDITS | | |
|---|----------------------|----------------------|
| | 2025 | 2024 |
| Long-term debt – RUS | \$ 16,289,849 | \$ 15,426,738 |
| Long-term debt – C.F.C. & CoBank | 5,034,862 | 2,108,487 |
| Liabilities & other credits | 4,347,991 | 2,873,257 |
| Total liabilities | \$ 25,672,702 | \$ 20,408,481 |

| WHAT WE OWN (MEMBER EQUITY) | | |
|--|----------------------|----------------------|
| | 2025 | 2024 |
| Capital stock (memberships) | \$ 183,870 | \$ 182,625 |
| Patronage capital | 12,377,037 | 12,100,453 |
| Other equities | 588,905 | 589,598 |
| Total member equity | \$ 13,149,812 | \$ 12,872,676 |
| Total liabilities & member equity | \$ 38,822,514 | \$ 33,281,157 |

STATEMENT OF OPERATIONS

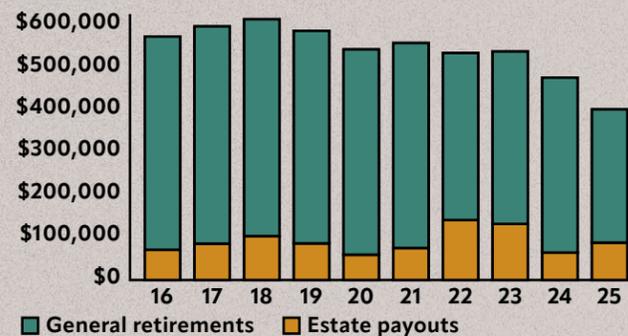
| REVENUE | | |
|-----------------------|----------------------|----------------------|
| | 2025 | 2024 |
| Electric energy sales | \$ 16,693,458 | \$ 15,121,793 |
| Misc. electric sales | (414,205) | 223,579 |
| Total income | \$ 16,279,254 | \$ 15,345,371 |

| EXPENSES | | |
|---------------------------------|----------------------|----------------------|
| | 2025 | 2024 |
| Power | \$ 10,665,668 | \$ 9,895,654 |
| Operation of lines | 733,836 | 620,769 |
| Maintenance of lines | 889,633 | 988,291 |
| Consumer accounts | 290,691 | 266,536 |
| Customer service | 387,350 | 341,093 |
| Sales | 32,074 | 27,381 |
| Administrative & general | 896,951 | 838,535 |
| Total operating expenses | \$ 13,896,203 | \$ 12,978,260 |

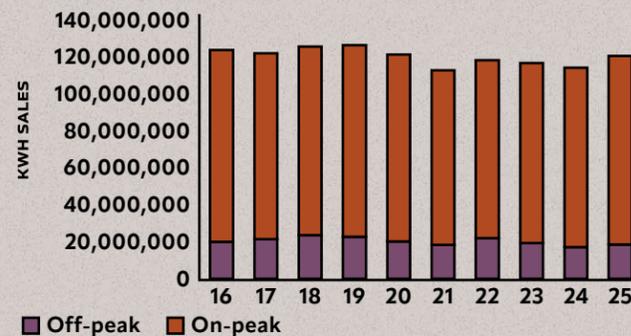
| FIXED CHARGES | | |
|---------------------------------------|----------------------|----------------------|
| | 2025 | 2024 |
| Depreciation | \$ 1,384,836 | \$ 1,351,603 |
| Interest on debt | 540,730 | 471,562 |
| Interest expense – other | 35,112 | 30,269 |
| Other deductions | 8,760 | 17,657 |
| Total fixed charges | \$ 1,969,438 | \$ 1,871,091 |
| Total cost of electric service | \$ 15,865,641 | \$ 14,849,351 |

| MARGINS | | |
|-------------------------------|-------------------|-------------------|
| | 2025 | 2024 |
| Operating margin | \$ 413,613 | \$ 496,020 |
| Interest margin | 81,029 | 64,080 |
| Appliance/HVAC service margin | (8,668) | (17,085) |
| Capital credits margin | 158,000 | 86,688 |
| Total margins | \$ 643,974 | \$ 629,703 |

CAPITAL CREDITS PAID TO MEMBERS



ANNUAL KWH SALES



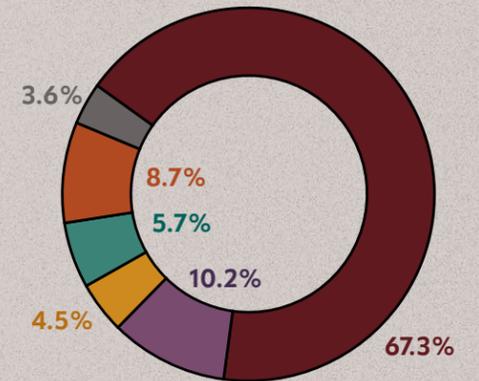
5-YEAR AVERAGE

| | 5-YEAR AVERAGE | 2025 |
|---|----------------|-------|
| Members - at year end | 4,422 | 4,420 |
| Number of accounts billed - at year end | 5,788 | 5,846 |

| COST OF FIRST 1,000 KWH | | |
|--|----------------|---------|
| | 5-YEAR AVERAGE | 2025 |
| General service (25 kVA) | \$154 | \$171 |
| Off-peak rate per kWh - long-term control | \$0 | \$0.056 |
| Off-peak rate per kWh - short-term control | \$0 | \$0.079 |
| Avg. residential usage - annual kWh | 16,521 | 16,435 |
| Avg. residential usage - monthly kWh | 1,377 | 1,370 |
| Energy account write-offs | 2,784 | 2,631 |
| Number of regular employees | 18 | 17 |

| CAPITAL CREDIT PAYMENTS | | |
|--|----------------|-----------|
| | 5-YEAR AVERAGE | 2025 |
| To estates (on behalf of deceased patrons) | \$96,081 | \$84,480 |
| General retirement (all patrons) | \$385,167 | \$300,839 |

TOTAL COOPERATIVE EXPENSES



- Purchased power: \$10,665,668
- Operation & maintenance: \$1,623,469
- Consumer expense: \$710,115
- Administrative, general & other: \$905,711
- Depreciation: \$1,384,836
- Interest on debt: \$575,842

BOARD OF DIRECTORS



PETE MOSBECK
President
District 9
Serving since 2007
Serves on Square Butte's board



BONNIE CHRISTIANS
Vice President
District 1
Serving since 2002



COLETTE KUJAVA
Secretary-Treasurer
District 3
Serving since 2010
Serves on Minnkota's board



CECIL ANDERSON
District 8
Serving since 2018



LARS DYRUD
District 2
Serving since 2024



MARK HANSON
District 5
Serving since 2005



JENNIFER BERNIER-LINDER
District 4
Serving since 2023



KRIST OLSON
District 7
Serving since 2024



MATT DEROSIER
District 6
Serving since 2025

2025 ANNUAL MEETING MINUTES

MINUTES OF THE ANNUAL MEETING OF THE MEMBERS OF RED LAKE ELECTRIC COOPERATIVE HELD ON WEDNESDAY, MARCH 26, 2025, AT THE LEGACY EVENT CENTER, THIEF RIVER FALLS, MINNESOTA

The 87th Annual Meeting of the members of Red Lake Electric Cooperative, Inc. was held on Wednesday, March 26, 2025, at the Legacy Event Center in Thief River Falls. President Peter Mosbeck called the meeting to order at 10:30 a.m. Approximately 185 members and guests were in attendance.

Mosbeck then opened the meeting and all attendees recited the Pledge of Allegiance. Lars Dyrud, Red Lake Electric Board Director, gave the invocation; current board members and guests were then introduced by Mosbeck. Mosbeck acknowledged that he would oversee the entire meeting as our General Manager, Stephanie Johnson, was unable to join us due to a sustained injury and Mosbeck would be giving the general manager's report and financial reports.

Kujava read the quorum declaration. Mosbeck entertained a motion to dispense with the reading of the proof of mailing and the notice of this meeting along with the minutes of the 2024 annual meeting and approve them as they were printed in the March 2025 Volts and Jolts. It was duly moved, seconded and carried to do so.

In his President's report, Mosbeck shared how this is his 18th year on the board of directors. Mosbeck stated Red Lake Electric had a very good year in many aspects. He went on to explain that the average outage time per customer last year was 1.2 hours, which was half as much as the previous five-year average of 2.4 hours. Mosbeck then shared his appreciation and the efforts of the employees to not only restore service quickly, but to also maintain the electric system properly. Mosbeck noted that the cooperative fared well financially last year, which enabled the payout of over \$480,354 in capital credits in 2024 and that this return in equity to the membership included \$395,354 in general retirements and \$85,000 was paid to estates of deceased members. He went on to say that the board of directors was pleased to be able to make a capital credit retirement close to \$365,000, which was capital credits assigned to the membership in 2005 and 2006. Mosbeck mentioned the member equity was around 39%, well within the cooperative's goal. Mosbeck thanked the membership for attending the annual meeting.

Mosbeck stated he would be presenting the General Manager's report and Financial report for Johnson. Mosbeck stated that in April 2024, RLEC received RESAP accreditation. NRECA's national safety program, RESAP, provides over 675 cooperatives with a framework to help optimize safety practices and improve safety behaviors. Thank you to all the employees who worked hard for this accreditation. RLEC sent four linemen to South Carolina to help repair the damage from October 2024 Hurricane Helen. Our linemen helped restore power and aid Laurens Electric Cooperative in rebuilding infrastructure for a little over a week. In June 2024, Lily Thronson, daughter of RLEC foreman Casey Thronson, began her successful heart transplant journey. The RLEC family is grateful she had a successful transplant and is currently home.

Mosbeck next gave Johnson's 2024 financial report and said operating revenue was \$15.3 million due to selling 114.3 million kilowatt-hours (kWh). Mosbeck reviewed various operating expenses and said the cooperative's margins were \$651,790; made up of operating margins of \$496,020 and non-operating

margins of \$155,770. Mosbeck noted that non-operating margins are only paid to our members when Red Lake Electric receives the payout of the allocated patronage. Liabilities and long-term debt were reviewed

President Mosbeck asked for a motion to accept the preceding reports, and it was duly moved, seconded and carried to do so.

Guest speaker Michael J Burns of Michael J Burns Architects, Ltd., is currently working with RLEC on plans for a new building. Burns reviewed the project mission statement: To construct a facility that reflects the dedication to excellence and commitment to service the members of Red Lake Electric Cooperative, ensuring that our new facility meets the highest standards and serves as a reliable establishment for future generations. The project schedule was reviewed, studies presented, and new building plans displayed. Mosbeck thanked Michael J Burns for their continued work.

Next guest speaker was introduced, Briann Ellison, senior at Lincoln High School, attended the June 2024 Youth Tour as a delegate for RLEC. She spent a week with hundreds of other students around the U.S. learning about cooperatives, interacting with U.S. representatives and senators, then exploring Washington D.C. memorials and museums. Ellison gave a day-to-day breakdown of her experiences and thanked the cooperative for a great opportunity.

Mosbeck entertained a motion and second to accept the preceding reports; motion carried.

Election of directors then took place. Secretary Kujava verified the nominees by the submission of a petition in accordance to the Red Lake Electric bylaws and each district had a single nomination by petition. Sam Schmitz, Minnkota Legal, then reviewed the RLEC policy of nomination and election and declared the following people duly elected as directors for three-year terms: District 3, Colette Kujava; District 6, Matt Derosier; and District 9, Peter Mosbeck.

Years of service recognition awards were presented to Red Lake Electric employees and directors for 2024. 2024 recipients are Casey Thronson – 20 years, Troy Schmitz – 20 years, Kelli Brateng – 15 years, Aaron Derosier – 15 years, Jenny Kelley – 10 years, Javen Eidsmoe – 10 years and Cindy Pahlen – 5 years. Mosbeck acknowledged retiring Director Randy Versdahl with a plaque for his 15 years of service for directorship of District 6 and thanked him for his dedication and service.

Director Bonnie Christians presented the Red Lake Electric Trust (Operation Round Up) report. Christians introduced Heidi Hughes, with the Agassiz Audubon Society and West Polk Soil & Water Conservation District. Hughes gave a wildlife presentation and explained that the \$500 grant would be used for a webcam set up to watch live wildlife interaction in the Plummer, Minnesota, area.

Kelli Brateng awarded the door prizes.

Mosbeck adjourned the meeting.

A sit-down meal was prepared by the Legacy Event Center and served by the employees and directors of Red Lake Electric.

Peter Mosbeck, President
Colette Kujava, Secretary-Treasurer

OPERATION ROUND UP

The Operation Round Up[®] program at Red Lake Electric enjoyed another successful and generous year in 2025. A total of **\$25,900** was granted to **42** different nonprofit and community organizations. That brings the total of 1,144 grants made since the program began in 1993 to \$710,071.

A nonprofit corporation named Red Lake Electric Trust administers donated funds and determines grants. The five-person board (27594 Anthony Holthusen) of directors, appointed for three-year terms, meets twice a year to determine grants to applying organizations. Red Lake Electric Trust has been granted 501(c)3 tax exempt status by the Internal Revenue Service. Contributions (23162 Loren Pittman) made to the Operation Round Up program are tax deductible. About 97% of RLEC members contribute to Operation Round Up, an outstanding participation level. For an average of 50 cents a month or \$6 a year, members can be part of a very large, community-wide charitable program.

RED LAKE ELECTRIC TRUST, INC. BOARD OF DIRECTORS

Stacy Bierman, *President*
Pamela Vettleson, *Vice President*
Laura Kasprovicz, *Secretary-Treasurer*
Bonnie Christians, *Ex-Officio Director*
Rich Whitcomb, *CEO*

NOTICE OF HIDDEN NAMES

Hidden within the text of the articles of this issue of Volts & Jolts are the names and account numbers of some Red Lake Electric Cooperative members. They will appear within the articles in parentheses as such (999999.99 Willie Ray Member). If you find your name and account number, clip it out and send it with your next payment. You will be credited with \$5 on your electric bill.

RED LAKE ELECTRIC TRUST, INC. FINANCIAL REPORT

For the year ended December 31, 2025

| | |
|---------------------------------------|---------------------|
| CASH BALANCE FORWARD | \$ 8,295.82 |
| RECEIPTS | |
| Operation Round Up Donations | \$ 26,956.22 |
| Other Contributions | 0.00 |
| Checking Account Interest | 12.57 |
| Total Receipts | <u>\$ 26,968.79</u> |
| EXPENDITURES | |
| Administrative Expenses: | |
| Director Meeting Fees & Expenses | \$ 380.10 |
| Bank Fees | 20.00 |
| Annual Filing Fee, State of Minnesota | 25.00 |
| Annual Compilation (Audit) Fee | 300.00 |
| Total Administration | <u>\$ 725.10</u> |
| Total Grants Made (42) | <u>\$ 25,900.00</u> |
| Total Expenditures | <u>\$ 26,625.10</u> |
| CASH BALANCE December 31, 2025 | <u>\$ 8,639.51</u> |

2025 RECIPIENTS

| | |
|---|------------|
| TRF Area Food Shelf | \$500.00 |
| Red Lake Falls Volunteer Ambulance Service | \$1,000.00 |
| Newfolden Volunteer Fire Department..... | \$1,000.00 |
| West Polk Soil & Water Conservation District | \$500.00 |
| Goodridge Lion Tamers | \$500.00 |
| Pennington & Red Lake County Public Health & Home Care..... | \$500.00 |
| NCH Trails to Treatments..... | \$500.00 |
| Goodridge Senior Citizens Center | \$500.00 |
| Power of Produce Club (TRF) | \$500.00 |
| Pennington County Sportsmen Club | \$250.00 |
| Little Brother / Little Sister Program (TRF)..... | \$500.00 |
| TRF Chapter of the MN Deer Hunters Association | \$500.00 |
| Win-E-Mac Patriot Explorer Program | \$250.00 |
| Pennington County Teens Toward Zero Deaths..... | \$250.00 |
| Blazin' Saddles | \$500.00 |
| Pennington County D.A.R.E. | \$250.00 |
| Goodridge Area Fire and Rescue..... | \$1,000.00 |
| Tri-Community Living at Home/Block Nurse Program | \$500.00 |
| Power of Produce Club (Crookston)..... | \$500.00 |
| Goodridge Lions Club | \$500.00 |
| Falls DAC (TRF) | \$500.00 |
| Goodridge Area Historical Society, Inc..... | \$500.00 |
| Middle River - Thief Lake Living At Home Program | \$500.00 |
| Red Lake County Victim Services | \$1,000 |
| Falls DAC (TRF) | \$400 |
| Goodridge Area Fire and Rescue..... | \$1,000 |
| Red Lake Falls Volunteer Ambulance Service | \$1,000 |
| Oklee Fire Department..... | \$1,000 |
| TRF Volunteer Fire Department | \$1,000 |
| Viking Fire and Rescue..... | \$1,000 |
| Plummer Volunteer Fire Department | \$1,000 |
| St. Hilaire Fire & Rescue Department | \$1,000 |
| RLF Volunteer Fire Department..... | \$1,000 |
| Tri River Pioneers..... | \$500 |
| Aurora Resource Center (LifeCare Pregnancy Center) | \$500 |
| Goodridge Veterans Memorial Park | \$500 |
| Pennington & Red Lake County Public Health & Home Care..... | \$500 |
| Goodridge Lion Tamers..... | \$500 |
| Inter-County Community Council | \$500 |
| Goodridge Senior Citizens Center | \$500 |
| TRF Chapter of the MN Deer Hunters Association | \$500 |
| Satisfy the Hunger Backpack Program | \$500 |

ANNUAL MEETING AGENDA

MARCH 25, 2026 | Legacy Event Center,
Thief River Falls, Minnesota

9:30 A.M.

Registration begins

10:30 A.M.

Call to order Pete Mosbeck
 Invocation Lars Dyrud
 Pledge of Allegiance
 Introductions Pete Mosbeck

BUSINESS SESSION

Notice of meeting and affidavit of mailing ... Legal Counsel
 Establishment of quorum Legal Counsel
 Reading of 2025 meeting minutes Legal Counsel
 Election of directors Legal Counsel
 CEO's report Rich Whitcomb
 Financial report Brady Martz
 Guest speaker Marcy Douglas
 Adjournment of business session Pete Mosbeck
 Awarding of prizes

GUEST SPEAKER



Marcy Douglas

Exec. Vice President,
Chief Member & External
Affairs Officer

Minnkota Power Cooperative

Marcy Douglas serves as Executive Vice President and Chief Member and External Affairs Officer at Minnkota Power Cooperative, the wholesale power provider for Red Lake Electric Cooperative (RLEC). In this role, she works closely with Minnkota's 11 member cooperatives, including RLEC, to understand their needs, strengthen relationships, and deliver effective member services and shared opportunities. She also leads the cooperative's economic development, communications and rates teams.

Douglas earned a Master of Business Administration in Energy Management and a master's degree in Business Management from the University of Mary. Prior to joining Minnkota, she spent 13 years at Missouri River Energy Services, most recently serving as Vice President of Member Services and Communications. Earlier in her career, she worked for the City of Northwood, North Dakota, as City Administrator and Utility Manager.

RLEC Volts & Jolts

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Phone: (218) 253-2168 | After Hours/Outage: (218) 253-2200
www.redlakeelectric.com

CLOSED GOOD FRIDAY

In observance of Easter, Red Lake Electric Cooperative's headquarters will be closed Friday, April 3. In case of an electrical outage or emergency, call the after-hours phone number: 218-253-2200. Happy Easter!