MY BUSINESS MANAGEMENT INTERNSHIP

at

Warner Music Group

London

Elias Schmolke Sep $26 \rightarrow \text{Feb } 27$



My Musical Journey

began at a young age with instruments such as viola, piano, and saxophone, ranging from classical to jazz and film scores – whether as a soloist, in a quartet, or in an orchestra. Over time, this foundation grew into composing on piano and guitar, and later into producing and mixing complete tracks digitally, spanning genres from hip-hop to country and indie rock.

Combining creativity and business

has become my main focus of study. Through working on my own musical projects and sharing my music online, I have come to understand that creativity achieves lasting success only when paired with a clear strategy, targeted marketing, and genuine passion. This is the field in which I aim to build my future.

Why Warner Music Group?

Because WMG embodies a culture where people and creativity come first. It is a place that empowers artists, songwriters, and employees to grow and push boundaries. The mix of strong musical heritage, genuine support for talent, and a forward thinking, innovation driven mindset is exactly the environment in which I want to contribute.









Let's get in contact!

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Elias Schmolke

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International Management Student

at Hof University Bavaria, Germany

Application

Internship - Business & Management

24 November 2025

Dear Sir or Madam,

I am writing to apply for a full-time internship in the field of business and management at Warner Music Group for the period from September 2026 to February 2027.

As part of my International Management studies at Hof University of Applied Sciences in Germany, I am required to complete a six-month internship abroad during this period. I would very much like to complete this internship at a company that is at the forefront of the global music industry.

For me, Warner Music Group stands for creative diversity, entrepreneurial courage and a forward-thinking mindset. I am particularly impressed by the fact that WMG not only drives innovation, but also values integrity, sustainability and an inclusive corporate culture. This combination of creativity, responsibility and openness is exactly the environment in which I would like to develop and contribute my skills.

My studies to date have given me a solid foundation in business administration, project execution and digital strategy. In addition, I have had a personal passion for music since childhood – from playing various instruments to my own productions to a curiosity about its diversity.

I would like to contribute my knowledge and perspectives to projects in the areas of business development, marketing or management and would be delighted to do so at WMG.

Kind regards

Elias Schmolke

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Resume

Experience

Semester abroad (planned), Brescia, Italy _____ _____ 03/2026 - 07/2026 University of Brescia, Department Economics and Management Student Tutor, Mathematics Preparatory Course _____ _ 09/2025 University of Applied Sciences Hof, Department Economics Member & Project Lead, Consulting Hochfranken e.V. ______ since 10/2024 Student consulting initiative of Hof University -07/2022Digital Agency dotSource, Jena, Germany _____ Internship - Developement of websites using HTML, CSS and JavaScript _____ 07/2022 Fraunhofer Institute (IOF), Jena, Germany _____ Internship - Creation of 3D models for engineering projects Education Bachelor of Arts (B.A.) in International Management ______ since 10/2024 University of Applied Sciences Hof, Germany Expected Graduation: 2028 High School Diploma (Abitur) ___ __ 08/2016 - 06/2024 Marie-Curie-Gymnasium, Bad Berka, Germany Graduated: 2024

Business & Language Skills

Accounting
Financial Reporting
Corporate Finance
Marketing
International Taxes
Process Management

GermanNativeEnglishC1FrenchA2ItalianA2RussianA1

Technical & Creative Skills

Office Productivity
Process Tools
Music Production
Audio Engineering
Graphic Design
Web Development

MS Office SAP (BPMNO & EEPK) Celonis Ableton Live FI Studio Adobe CC HTML, CSS, JS