

# MY BUSINESS MANAGEMENT *INTERNSHIP*

at  
**Universal  
Music Group**  
Stockholm

Elias Schmolke  
Sep 26 → Feb 27



**Business** as my foundation.  
**Music** as my passion.

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Student of  
International Management  
at Hof University

### **My Musical Journey**

began at a young age with instruments such as viola, piano, and saxophone, ranging from classical to jazz and film scores – whether as a soloist, in a quartet, or in an orchestra. Over time, this foundation grew into composing on piano and guitar, and later into producing and mixing complete tracks digitally, spanning genres from hip-hop to country and indie rock.

### **Combining creativity and business**

has become my main focus of study. Through working on my own musical projects and sharing my music online, I have come to understand that creativity achieves lasting success only when paired with a clear strategy, targeted marketing, and genuine passion. This is the field in which I aim to build my future.



## **Why Universal Music Group?**

Because, for me, Universal is committed to truly reaching people across borders, through fresh ideas and with genuine passion for music. Its blend of artistic stewardship, openness to change and the courage to innovate is precisely the environment in which I want to contribute.



## **Let's get in contact!**

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**Student of  
International Management  
at Hof University**

## Elias Schmolke

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Born: 18 June 2006 in Dresden  
Nationality: German

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## International Management Student

at Hof University  
Bavaria, Germany

# Application

## *Internship – Business & Management*

1 December 2025

• Dear Sir or Madam,

I am applying for a full-time internship in the field of business and management at Universal Music Group for the period from September 2026 to February 2027.

As part of my studies in International Management at Hof University in Germany, I am required to complete a six-month internship abroad. I am particularly interested in undertaking this internship at a company at the forefront of the global music industry.

Universal Music Group connects artists and audiences worldwide through innovation, creative drive, and a strong commitment to artistic development. What I find especially compelling is UMG's focus on responsibility, adaptability, and forward-looking thinking. This is exactly where I would like to develop my skills.

My studies to date have given me a solid foundation in business administration, project execution, and digital strategy. Alongside this, I have had a personal passion for music since childhood, including playing various instruments, producing, and continually exploring its diversity.

I would like to contribute my knowledge and perspectives to projects in the areas of business development, finance, marketing or management and would welcome the opportunity to introduce myself in person.

Kind regards



Elias Schmolke

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# Resume

## • Experience

Semester abroad (planned), Brescia, Italy \_\_\_\_\_ 03/2026 – 07/2026  
*University of Brescia, Department Economics and Management*

Student Tutor, Mathematics Preparatory Course \_\_\_\_\_ 09/2025  
*University of Applied Sciences Hof, Department Economics*

Member & Project Lead, Consulting Hochfranken e.V. \_\_\_\_\_ since 10/2024  
*Student consulting initiative of Hof University*

Digital Agency dotSource, Jena, Germany \_\_\_\_\_ 07/2022  
*Internship – Development of websites using HTML, CSS and JavaScript*

Fraunhofer Institute (IOF), Jena, Germany \_\_\_\_\_ 07/2022  
*Internship – Creation of 3D models for engineering projects*

## • Education

Bachelor of Arts (B.A.) in International Management \_\_\_\_\_ since 10/2024  
*University of Applied Sciences Hof, Germany*  
*Expected Graduation: 2028*

High School Diploma (Abitur) \_\_\_\_\_ 08/2016 – 06/2024  
*Marie-Curie-Gymnasium, Bad Berka, Germany*  
*Graduated: 2024*

## • Business & Language Skills

|                     |         |        |
|---------------------|---------|--------|
| Accounting          | German  | Native |
| Financial Reporting | English | C1     |
| Corporate Finance   | French  | A2     |
| Marketing           | Italian | A2     |
| International Taxes | Russian | A1     |
| Process Management  |         |        |

## Technical & Creative Skills

|                     |                    |
|---------------------|--------------------|
| Office Productivity | MS Office          |
| Process Tools       | SAP (BPMNO & EEPK) |
| Music Production    | Celonis            |
| Audio Engineering   | Ableton Live       |
| Graphic Design      | FI Studio          |
| Web Development     | Adobe CC           |
|                     | HTML, CSS, JS      |