



CMS | Pathfinder
Work Preparation

Providing the **necessary skills** to return to work

Why use Career Management Services?

Career Management Services (CMS) are specialists in providing career transition support, career coaching and job seeking services. Passionate about helping individuals to achieve their career goals, our consultants draw on extensive recruitment expertise and industry insights, utilising reversed engineered tactics and strategies to make it easy for injured workers to feel supported through the return-to-work (RTW) process.

Through tailored one-on-one coaching, our consultants enable employees to be independent job seekers. Focussed support for greater confidence and certainty to achieve optimal RTW outcomes.

What is CMS Pathfinder?

CMS Pathfinder's Work Preparation services prepare workers with practical job seeking skills.

Our career consultants will provide training, encourage action, taking a targeted approach and plan to job seeking and accountability towards a positive RTW goal.

CMS Pathfinder services have an emphasis on provision of upskilling workers to become independent job seekers and it will support claim compliance with documented evidence of the activities undertaken.



Work with an industry expert to optimise employability

Employee will be supported to identify transferable skills and local, current job market opportunities

Upskills an injured worker with independent job seeking skills

Workers are provided with documented training and services to support towards paid work outcomes

Maintains purpose and work-oriented future focus

Enables employee with a *can-do* mindset, skillset and toolkit

CMS Services include:

- Career Assessment and Guidance
- Career Coaching
- Career Planning and Mapping
- CV/Resume Writing and Assistance
- Job Search Support
- LinkedIn Profiles
- Job Board Profiles (Seek, Jora, etc.)
- Selection Criteria Assistance
- Applications and Statements
- Interview Coaching and Preparation
- Personal Branding
- Cover Letters
- Psychometric Testing Preparation

Call the team at Career Management Services to see how we can support your employees or make a referral via careermanagementservices.com.au/referral



**Career
Management
Services**

1300 588 088

careermanagementservices.com.au
referrals@careermanagementservices.com.au