



SORRENTO FOOTBALL NETBALL CLUB CODE OF CONDUCT

We strive to be a community based Club committed to providing a fun, inclusive and safe environment for all. As a Player, Coach or Official of the Club, you are bound by the Rules and Regulations of the Club and the League. Therefore, to ensure we are the type of Club we all aspire to, there is an expectation that all players, coaches, and officials familiarise themselves with, and act in accordance with the Club's Code of Conduct.

The following sets out the Club's Code of Conduct that all Players, Coaches and Officials are expected to adhere to.

BEHAVIOUR

- Always act respectfully when engaging with other Players, Coaches and Officials of the Club and opposing Clubs, and when using facilities and equipment of the Club, the League and opposing Clubs.
- Avoid any type of behaviour, both individually and collectively, that may:
 - incite other Players, Coaches, Officials and Spectators to behave in a violent or disorderly manner.
 - reasonably be regarded by Players, Coaches, Officials and Spectators to be inappropriate or offensive or may reflect poorly on the individual or Club.
- Comply with all requirements of Club Officials and Coaches related to preparation and participation in matches, attendance at social or promotional functions, and general behaviour.
- Treat others fairly, with respect and dignity and without discrimination based on race, gender, age, nationality, marital status, ethnic origin, religion, sexual orientation, or disability.
- Limit swearing and the use of inappropriate language. The Club wants to demonstrate professionalism and high standards particularly in front of Sponsors, Parents and younger boys and girls.
- Do not participate in the consumption, use or supply of illicit performance enhancing drugs or any form of drug taking (other than for medical reasons) whilst representing the Club.
- Do not engage in any type of gambling activity related to SFNC matches.

MATCH READINESS AND PARTICIPATION

- Attend all training and recovery sessions and team meetings of the Club unless otherwise agreed with the Club or Coaching staff.
- Adhere to all Government health regulations regarding Covid vaccinations and similar matters.
- Prepare for and play on games days to the best of the Player's ability.

PLAYING ATTIRE (Players only)

- The Club will provide selected playing attire, excluding footwear, mouthguards, etc. Any replacement of the Club's supplied playing attire will be at the player's expense.

MEDIA

- Players, Coaches and Officials must not:
 - comment on a matter which the club has notified the Player is a matter upon which the Player(s) of the Club are not to comment publicly.
 - make public/social media statements which are disrespectful, defamatory and/or detrimental about the performance of any match, Club Official or any policy decisions of the Club.
 - Any Player, Coach or Official must not engage with the media on any matters unless approval is sought from the Club Executive.

SOCIAL/PROMOTIONAL EVENTS

- Players and Coaches are expected to:
 - attend all club social events where playing commitments allow.
 - socialise in the SFNC clubrooms after each home match and in the opposition clubrooms after away games where possible.
- Players and Coaches may also be asked to support the club through attendance at other promotional/social events. This may include sponsor events, Presidents Lunch, community events, League events, or media events.
- The Pre-season launch, Mid-season ball and Presentation night are mandatory events.

BREACH OF CODE OF CONDUCT

A breach of our Code is serious and may result in reputational, commercial, or legal consequences.

Code of Conduct breaches may result in the Player, Coach or Official being sanctioned by a warning, suspension, de-registration, or any other penalty the Club deems appropriate.

The Player, Coach and/or Official acknowledges that they have read and understood the Code of Conduct and agree to adhere to the Code when representing the Club.