



Rossera Accident & Incident Reporting Accelerator (RAIRA)

An intuitive system that encourages the reporting of accidents & incidents in the workplace to meet legislative obligations and that ensure employees feel safer

Rossera: From system complexity to operational empowerment, we enable true Oracle ERP process transformation.

Business Automation Challenges

It is required by law for any organisation with over 10 employees to keep a record of workplace accidents. Furthermore, certain workplace injuries, near-misses and cases of work-related disease must be reported to Health & Safety Executive (HSE).

Four Critical Pain Points:

- ▲ Accidents & incidents in the workplace are under-reported.
- ▲ Managers are not completing investigations to an acceptable standard or in a timely manner.
- ▲ Employees feel under valued or have poor confidence in their employer.
- ▲ Lack of management information for analysis and risk profiling to prevent further incidents.

The impact on the business: Organisations could be fined following the findings of an audit conducted by the HSE.

Introducing The Rossera Way

Our unique **Rossera Way** methodology combines structured processes with purpose-built tools such as **Rossera ProcessSense®** to create repeatable, scalable results that enhance your Oracle Fusion or E-Business Suite ecosystem.

Rossera Accident and Incident Reporting Accelerator (RAIRA): The intuitive system encourages the reporting of accidents & incidents, that not only meet legislative obligations but also helps employees to feel valued & safer in the workplace.

Key Features:

- ▲ Real-time ERP validation against master data at point of entry.
- ▲ Automated workflow routing with configurable approval hierarchies.
- ▲ Seamless Oracle integration with full audit trail creation.
- ▲ Self-service interface requiring no ERP training.

User Experience: Simple online form with dropdown selection, real-time data validation, status tracking, and automated notifications. Making complex HR processes accessible to any business user.

Proven results that speak for themselves

UK Central Government

- ▲ Employees empowered to report incidents promptly & effectively via a simplified and intuitive user journey.
- ▲ Cases are automatically triaged and prioritized for investigations, contributing to an improved standard and timeliness of investigations.
- ▲ Operational efficiencies through time savings. Average length of time to report incident down from 5 minutes to less than one minute, equivalent to 200 hours saved annually.
- ▲ Improved regulatory compliance and avoidance of further fines and reputational damage.

Who it's for

Large scale organisations and departments, that are heavily regulated and currently rely on manual accident and incident reporting systems.

HOW WILL THEY KNOW:

- ▲ Struggle to comply with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR)?
- ▲ Employees and staff aren't sure when an accident or incident should be reported?
- ▲ Employees not sure where or how to report an accident in the workplace?
- ▲ Limited or no management information regarding workplace safety?

Summary

The Rossera Way Accelerators provide quick-win implementation, leveraging existing Oracle investment with minimal business disruption to empower teams to get the best out of their Oracle ERP systems.

