



An automated workforce tool for business users to request changes to employment details & assignments in Oracle ERP.

Rossera: From system complexity to operational empowerment: We enable true Oracle ERP process transformation.

Business Automation Challenges

Departments struggle to maintain accurate worker records due to a reliance on line-managers, lengthy response times from back-office teams and error-prone manual processes.

Four Critical Pain Points:

- ▲ **Process Bottlenecks:** Long response times and errors in change requests cause records to lag reality.
- ▲ **Manual Workflows:** Difficult to amend assignment records; line managers often neglect updates, leading to inaccurate workforce data.
- ▲ **Compliance Gaps:** Reliance on spreadsheets & fragmented processes increases risk of error and poor auditability.
- ▲ **Data Quality Issues:** Inaccurate worker data impacts pay, IT access, and overall workforce planning.

The impact on the business: Inaccurate workforce data results in payroll errors, IT access issues, productivity disruption, and unreliable reporting for workforce planning.

Introducing The Rossera Way

Our unique **Rossera Way** methodology combines structured processes with purpose-built tools such as **Rossera ProcessSense®** to create repeatable, scalable results that enhance your Oracle Fusion or E-Business Suite ecosystem.

Rossera HR Assignment & Employment Corrections Accelerator (RAECA): Enables line managers to update workforce records directly through self-service forms with built-in validation, removing manual processing, reducing errors that ensure accurate data for pay & workforce planning.

Key Features:

- ▲ Real-time ERP validation against master data at point of entry.
- ▲ Automated workflow routing with configurable approval hierarchies.
- ▲ Seamless Oracle integration with full audit trail creation.
- ▲ Self-service interface requiring no ERP training.

User Experience: Simple online forms with dropdown validation, status tracking and automated notifications - making complex Oracle processes accessible to any business user.



Proven results that speak for themselves

UK Central Government Client: Extend a Contingency Worker

- ▲ Avoidance of the expiry of contingent and non-workers HR assignments and subsequent loss of access to IT Systems causing disruption to productivity. Estimated at £350,000 per month saving based on high level evidence and assumptions.
- ▲ Requests and data are validated at the point the requestor submits, rather than waiting up to 5 days for the request to fail when manually updated by Shared Service Centre.

Who it's for

Organisations with large & complex workforces, frequent staff changes, strict compliance requirements and line managers without direct system access.

HOW WILL THEY KNOW:

- ▲ Struggle to keep worker records accurate and up to date as staff move roles or have contract changes?
- ▲ Rely on disconnected spreadsheets that create compliance and data-protection risks?
- ▲ Experience delays or errors when workforce updates go through lengthy back-office processes?
- ▲ Lose valuable time chasing missing information or correcting failed updates?
- ▲ Lacking accurate management information and workforce planning due to outdated records?

Summary

The Rossera Way Accelerators provide quick-win implementation, leveraging existing Oracle investment with minimal business disruption to empower teams to get the best out of their Oracle ERP systems.

