STRASYS
ORGANIZATIONAL INTELLIGENCE PLATFORM
Strategy Execution | Leadership Intelligence | People Analytics

EXECUTIVE BRIEF | CHRO & HR LEADERSHIP

Toxic Leadership Is Invisible Until It Becomes a Crisis.

Detect. Diagnose. Intervene. Before culture erodes.
EQM + ORBIT turn leadership behavior into measurable, actionable intelligence.

THE PROBLEM

Your best performing manager may also be your biggest cultural liability.

Leaders who deliver numbers but destroy teams stay hidden in reports.
Culture is discussed in offsites but never systematically measured.
When behavior scores decline, no system enforces structured intervention.

MODULE 01 | EVOLUTION TIER

EQM

Leadership Behavior Analysis

Automatic Intervention Trigger
Score falls below threshold: structured root cause analysis is enforced by system.

360 Degree Behavioral Assessment
Teams evaluate leaders using calibrated behavioral indicators. Anonymous, structured.

Senior Leadership Escalation
The leader's manager is notified and required to act. Governance enforced.

MODULE 02 | EVOLUTION+ TIER

ORBIT

Risk & Behavior Intelligence

Toxic Team Indicator
Strong financial results, damaged team morale. Algorithm exposes the organizational risk pattern.

Flight Risk Correlation
Low behavior scores predict departures. Top talent under toxic leaders flagged early.

Culture Drift Detection
A unit drifts 20% from company norms: e.g. sales team diverging from values baseline.

Auto	N+1	360°	Immutable
Intervention enforced	Leadership escalation	Behavioral assessment	Full audit trail

> "*Your top sales manager just hit 140% of target.*
> *But their teams behavior score is 58 out of 100. Who intervenes?*"
>
> EQM triggers the diagnosis. ORBIT connects it to organizational risk.

See it live. Request a 15 minute leadership intelligence demo.

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