



STRASYS

ORGANIZATIONAL INTELLIGENCE PLATFORM

Strategy Execution | Leadership Intelligence | People Analytics

Built for Leaders and Critical Process Owners.

14 Modules

Unified ecosystem

100+ Languages

Global deployment

Algorithm-Driven

Every decision by data

Immutable

Full audit trail

www.strasysglobal.com

Confidential | STRASYS Global



What Is STRASYS?

A NEW CATEGORY

**Organizational Intelligence is not HR software.
It is a decision intelligence platform for leadership.**

Competitors record data. STRASYS produces leadership decisions.

Every action, from succession to talent classification, is driven by algorithm.

WHO IS IT FOR?

Built for Leaders and Critical Process Owners.

Designed for anyone with organizational impact — from team leaders to critical process owners.

TYPE 1 | PEOPLE LEADER

Team Manager

Anyone who manages people and has direct reports. From team leader to CEO.

All modules available with full access.

Team Leader | Manager | Director | VP | C-Suite

TYPE 2 | PROCESS LEADER

Critical Role Holder

No team, but their error threatens the organization. Owns certification, regulatory, quality, or critical processes.

CSR Auditor | Qualified Person | KAM | Compliance

STRASYS focuses on leadership decisions, not operational data entry.

TRUST MODEL

Start Free. Stay Because It Works.

Free to Start

First 5 leader users at no cost.

No budget decision required.

Trust-Based Guarantee

No binding contract. You stay because the platform delivers proven value.

Data Compliance

GDPR, KVKK, PDPA framework ready.

Security audit available on request.



Leadership Execution Layer

Where leaders input data and execute decisions.

PDP

Professional Development Plan

What exactly should each leader improve next?

Auto-generated plans from skill gaps. Audit-proof completion tracking.

SP

Succession Planning

Who replaces my Operations Manager if they leave tomorrow?

Algorithmic readiness scoring from 25% to 100%. One-click promotion.

PMF

Performance Management Framework

Are strategic targets truly reaching every leader's scorecard?

CEO targets cascade as locked anchors. Five calculation logics built in.

EQM

Leadership Behavior Analysis

Which high performers are damaging their teams?

360° behavioral assessment. Scores below 70 trigger automatic root cause analysis.

LSS

Lean Six Sigma Engine

Which process is wasting the most headcount?

Automated Takt Time and FTE savings. No Six Sigma certification required.

HORIZON

Strategy Cascade Engine

Which team or country is drifting away from the strategy?

Geospatial command center with automated CAGR calculation.



Intelligence & Analytics

Where insights are generated and decisions are powered.

STAR

Talent Advancement Radar

*Who is actually ready for promotion?
Four-dimensional score: behavior, performance, succession, execution.*

ORBIT

Risk & Behavior Intelligence

*Which leader is about to lose their best talent?
Flight risk detection and toxic leadership alerts across all regions.*

ARC

Conversational BI

*Ask any leadership question and get the answer in seconds.
Cross-module semantic synthesis. Board-ready output, zero BI engineering.*

COMET

Competency Matrix Engine

*Which capabilities are we missing across the organization?
Quarterly trend analytics with gap analysis vs company averages.*

SPECTRA

Unified Reporting Architecture

*Do all leaders see the same organizational truth?
Five lenses: performance, behavior, succession, development, execution.*

ATLAS

Organizational Visualization

*How is our organization really structured and performing?
Live org chart with span of control and training ROI aggregation.*

OVERWATCH

Execution Control Engine

*Which project is stuck and who is blocking it?
Module health dashboard with automated accountability nudges.*

AURA

AI Assistant

*What is the fastest way to act on this insight?
Context-aware guidance across every module. Included in all tiers.*



Pricing

Start free. Scale as you grow. No lock-in.

COMPANIES TRACK

<p>TIER 1</p> <p>GENESIS \$0</p> <p>Free Max. 5 Users</p> <p>PDP SP COMET SPECTRA OVERWATCH ATLAS 100+ Lang</p>	<p>TIER 2</p> <p>EVOLUTION \$14</p> <p>Per seat / month</p> <p>Genesis + PMF EQM LSS STAR AI Guidance Audit Trail</p>	<p>TIER 3 RECOMMENDED</p> <p>EVOLUTION+ \$25</p> <p>Per seat / month</p> <p>Evolution + HORIZON ORBIT Strategy Cascade Board Level Analytics</p>	<p>TIER 4</p> <p>ENTERPRISE Custom</p> <p>Volume discount</p> <p>Evolution+ + ARC Conversational & Semantic BI Executive Dashboards</p>
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Consultant Edition available for advisory and training firms.

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