



STRASYS

ORGANIZATIONAL INTELLIGENCE PLATFORM

The No Burden Platform.

Zero administrative overhead. Maximum leadership impact.

Every essential module built with relentless pragmatism.

No unnecessary features. No wasted clicks. No burden on anyone.

The workload distributes itself. Everyone contributes, everyone benefits.

6 Essential Modules

Replacing 6 separate tools

Role Based Access

Workload distributes automatically

Everyone Benefits

From CEO to Supervisor

www.strasysglobal.com



Today: Six Processes, Six Burdens.

Every enterprise manages these six processes. Most use separate tools, spreadsheets, or no system at all. The result: the entire administrative burden falls on HR and a handful of managers.

PDP Development Planning

Excel sheets passed between managers and HR.
No tracking, no accountability, no audit trail.
Most plans are written once and forgotten.

SP Succession Planning

PowerPoint slides or Word documents.
Updated once a year, outdated the next week.
No algorithmic readiness scoring.

PMF Performance Management

Spreadsheets with manual KPI tracking.
Different formats per department.
CEO targets never cascade consistently.

EQM Leadership Behavior

Annual surveys with no follow up.
Results sit in a PDF, no root cause analysis.
Behavior issues surface only in exit interviews.

LSS Lean Six Sigma

Requires certified Six Sigma experts.
Most teams lack the skills to run analysis.
ROI of process improvements rarely calculated.

HORIZON Strategy Execution

Quarterly board decks assembled manually.
Country data arrives late, formats differ.
No live view of strategic target deviation.

The common pattern:

HR owns 100% of the administrative load. Managers contribute once a year. The system collapses under its own weight.



STRASYS: Built to Eliminate the Burden.

PRINCIPLE 1

Relentless Pragmatism. Nothing Unnecessary.

All six essential operational modules are built into one unified platform.

No separate tools. No data migration between systems. No duplicate entry.

Every screen, every workflow exists for one reason: to produce a leadership decision.

PRINCIPLE 2

RBAC: The Workload Distributes Itself.

Unlike Excel, STRASYS is used by everyone in the leadership chain.

Role Based Access Control means each person sees only what they need and does only what they should.

The manager fills evaluations. The director approves. The CHRO sees the full picture. No one carries it all.

WHY UNIFIED MATTERS

The DNA of Organizational Intelligence

Carbon, Hydrogen, Oxygen, Nitrogen. Four ordinary elements.

Individually, each is common and unremarkable.

But combined in the right structure, they form DNA: the code of life itself.

PDP, SP, PMF, EQM, LSS, HORIZON. Six standard processes.

Every company runs them separately. Disconnected, they produce paperwork.

Unified in STRASYS, they produce Organizational Intelligence:

the ability to make every leadership decision based on real, connected data.

Disconnected

- Six tools producing six silos
- Patterns invisible, risks hidden
- Decisions based on gut feeling

Unified in STRASYS

- One platform, cross module intelligence
- Every pattern visible, every risk quantified
- Decisions based on organizational DNA



Everyone Gets What They Need.

Same platform, different value for every level. Nobody wastes time. Everyone gets exactly what matters to them.

CEO / Board Total visibility. Zero consolidation.

Full organizational control through HORIZON and ARC.

Strategy deviation by country, talent pipeline health, financial to culture correlation. One view.

No Excel consolidation. No waiting for reports. Ask a question, get the dashboard.

CHRO / HR Director Every metric unified. One screen.

Development progress, succession coverage, behavior scores, talent classification. All connected.

STAR, ORBIT, SPECTRA and COMET produce the insights. You make the decisions.

The entire leadership bench visible. No manual data collection ever again.

Director / VP Decisions, not data entry.

PMF cascades your targets automatically. STAR shows who is ready for the next role.

EQM reveals how your managers are perceived by their teams.

You focus on decisions. The platform handles the rest.

Manager Plans that write themselves.

PDP generates development plans from skill gaps. No blank page problem.

SP keeps your succession pipeline visible. PMF tracks your team KPIs live.

Everything you need to manage your people, in one place.

Supervisor / Team Leader Minimum effort. Maximum impact.

Complete assessments, track team development, flag succession candidates.

EQM participation is guided. The system tells you what to evaluate and when.

Your small contribution powers the entire intelligence layer.

COO / Operations ROI proven in minutes.

LSS calculates FTE savings and Takt Time without Six Sigma certification.

OVERWATCH shows which projects are stuck and who is blocking progress.

Operational efficiency measured, not guessed.

No Burden. Full Intelligence.

Six processes that every enterprise runs separately,
unified into one platform that distributes the workload
and produces the organizational intelligence
that makes every leadership decision data driven.

See it live.

Request a 15 minute executive demo.

demo@strasysglobal.com | enterprise@strasysglobal.com | www.strasysglobal.com

Fatih Çakır | fatih@strasysglobal.com