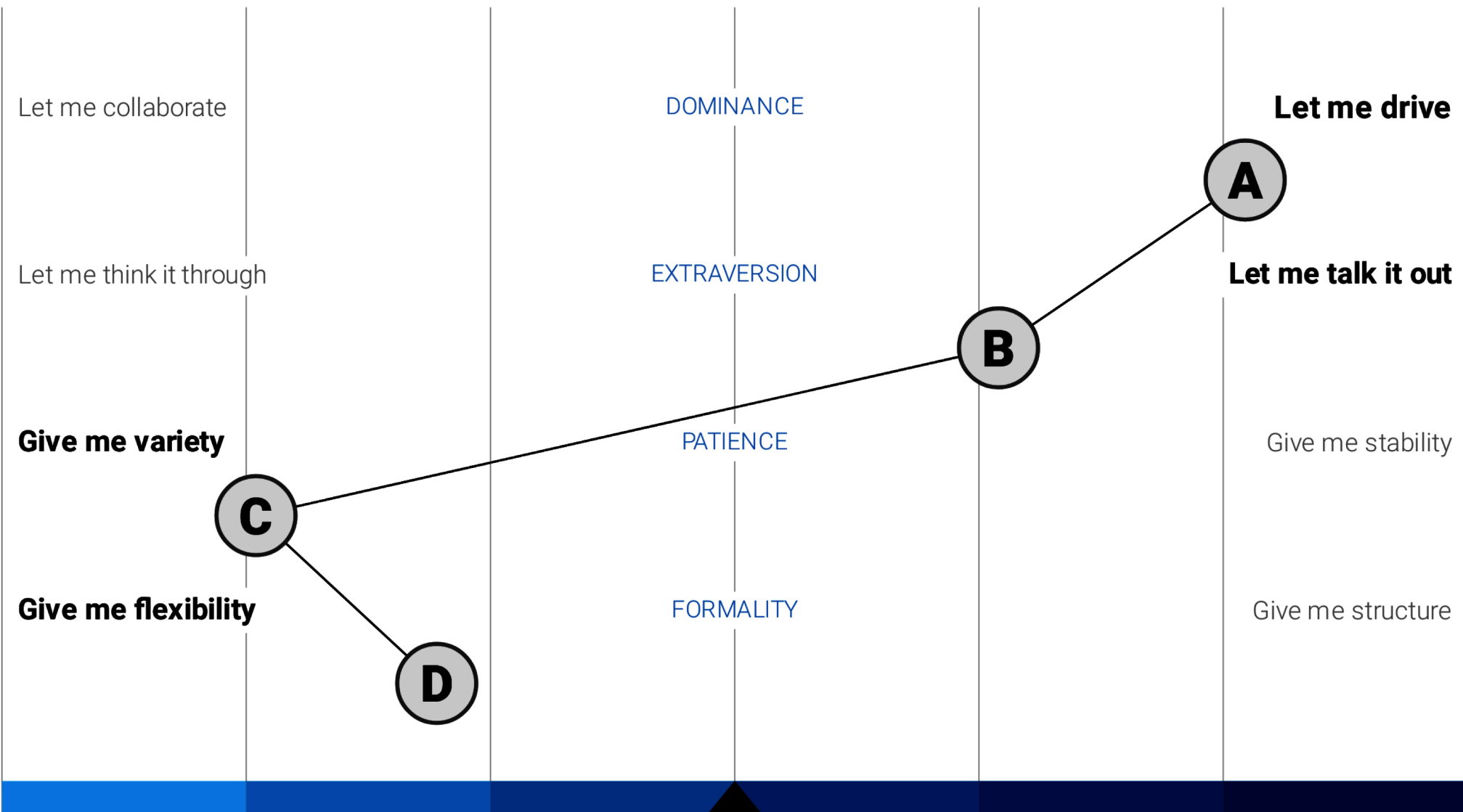


How to Interact with NATASHA VIDAL



Captain



NATASHA VIDAL

People are complex. You should motivate and direct others based on their behavioral preferences. The following tips outline how your employee likes to be managed. **How are you doing?**



Natasha is a Captain.

A Captain is a problem solver who likes change and innovation while controlling the big picture.

Strategies based on how Natasha interacts in the workplace:

- ☐ Encourage both independent and collaborative opportunities for goal achievement
- ☐ Give them challenges and solicit input
- ☐ Give them opportunities to identify solutions, collaboratively or independently, as they so choose
- ☐ Allow independence and control over their own activities

Strategies based on how Natasha takes action:

- ☐ Give them frequent challenges and varied tasks
- ☐ Provide them with challenging assignments that require a quick turnaround
- ☐ Allow them to voice their opinions and act on their own ideas and initiatives
- ☐ Keep them free from routines and repetition

Strategies based on how Natasha deals with the risk and decision making:

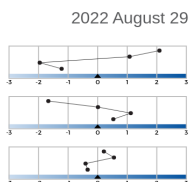
- ☐ Give them opportunities to make decisions and influence the big picture
- ☐ Provide them with high-level goals but let them achieve them in their own way
- ☐ Give them authority to make decisions and solve problems their way
- ☐ Stay receptive to new ideas and change with minimal oversight of their activities

Full Pattern

Self

Self-Concept

Synthesis



Use responsibly. People are complex. This PI Insight is a helpful starting point, but there's more to this person and pattern than what's presented here. Contact a PI expert for additional insight.



PI Insights are great, but they're no substitute for the knowledge and hands-on experience gained by attending a PI workshop. Contact your PI Consultant or visit www.predictiveindex.com to learn more.