



We hope this finds you healthy, safe, and coping. And we hope you're connecting with the arts to escape, recharge, express yourself, and share joy and community during this difficult time.

So much has happened since March 13—tragedies, triumphs, struggles, and some silver linings—but we don't want to forget the first half of year. At YA the 2019–2020 school year was showing amazing promise. We were:

- On pace to serve the most children in one year since 2009
- Deep into the work of our 3-Year Strategic Plan
- Expanding our diversity, equity, inclusion, and access efforts, called Arts United
- Piloting a new program, the Arts Professional Learning Institute, NJ's statewide arts education program for teachers, arts specialists, and teaching artists

We are so proud of what this organization has accomplished before and after March 13. The Board of Trustees, staff, teaching artists, partners, funders, donors, and educators have been extraordinary in this crisis.

We hope you'll take the time to read these pages and be witness to YA's passion for our mission in what will most likely be the most challenging year in our "almost" 50-year history.



MICHELE RUSSO
President & CEO



COLLEEN FOY
Chair, Board of Trustees

209,001 children

339 schools

12,367 educators



ARTS LAB, DANCE TO
LEARN, SILVER BAY
ELEMENTARY SCHOOL

Artist Wage Relief

“The tears are just falling as I write this. I cannot express what this means to me and to the others in Soul Steps. Thank you. A million times - thank you. We needed this lifeline. Thank you for fighting so hard to help us all. You have changed the narrative for me and those I work with today and no words will ever adequately express my gratitude.” - MAXINE LYLE



Since March 1, YA has experienced 952 program cancellations. This translated into the loss of \$334,235 in wages to YA teaching artists. Knowing that teaching artists were unilaterally unemployed during this period, we took action, calling on the generosity of our funders and donors, and tapping YA's reserves.

YA **provided our artists 100% of their wages** lost from March 1 through June 30. We've managed to **preserve staff at 100%**.

Your unwavering commitment to YA helped us to be in this position—financially strong and mission driven. 47 years of supporters helped us build a “rainy day fund” that was used for the first time and used to do the right thing—pay our artists during this crisis.



“I have such faith in this particular group of people, present on this call and otherwise (the behind the scenes funders, for example)...it is part of the reason that I have kept my optimism through this situation...which leads to more great art...”

- MOLLY GASTON JOHNSON

Artist Wage Relief



On April 3, artists gathered for a video conference where we shared the news of our relief efforts.

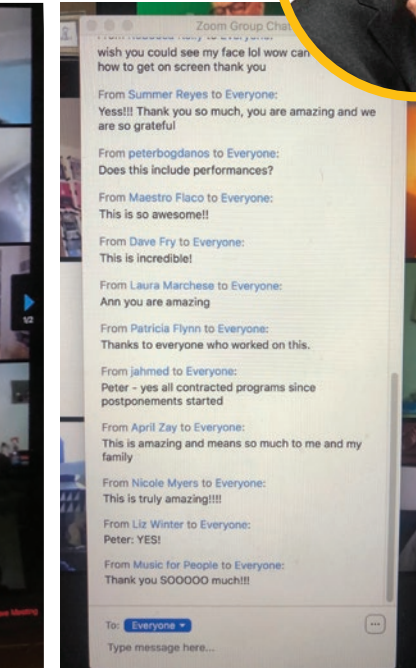


“I was on a call earlier today and heard about an organization who was seeking legal advice so they could cancel all their contracts with artists. This is a complete 180 from that and is just phenomenal.” - PETER BOGDANOS





“Thank you, YA. You are the gold standard of not only arts ed, but of support for your artists!”
- MARCK “FLACO” BEST



A GROUP EFFORT

\$130,000	2 Anonymous Donors
\$130,000	YA Board Approved Cash Reserve Funds
\$74,235	Foundation and Corporate Grants
\$334,235	TOTAL

Thank You

Doris Duke Foundation for Islamic Art
The Geraldine R. Dodge Foundation
The Jay and Linda Grunin Foundation
The Meta A. and William S. Griffith Foundation
New Jersey State Council on the Arts
Princeton Area Community Foundation
Wells Fargo Foundation

“I appreciate YA and the funders. Your act of kindness will live with me and my family for generations. Your support and faith in us is overwhelming.” - JEANNINE OSAYANDE



Board approves cash reserve for artist wage relief

Social Dis-Dance-ing Honoring Dazzle Dancers

Arts Connection FREE Video Series Launches

First live Zoom performance by Cello Fury to Merakey Autism Center in Philadelphia

Artist Innovation Fund launched

APRIL 2020

Innovating in a Crisis

ARTS CONNECTION

In April we launched Arts Connection, free YouTube videos of performances for teachers, students, and parents. The videos are designed to be interactive and are accompanied by study guides and prompts to support engagement. Two new performances were unveiled each week through June.



ARTIST INNOVATION FUND

In April we launched the Artist Innovation Fund that supported 21 teaching artists with grants of \$500-\$2,000 to create online resources to get students, teachers, families, and fellow teaching artists through the period of school closures and beyond.



123 ANDRÉS

created 5 videos that explore each country visited in their program *¿Dónde está Juana?*



BABA BOMANI

explores the history behind the five elements of Hip Hop for his program *BabaGotB.A.R.S.*



SOLE DEFINED

created videos chronicling the history of tap dance with interactive tap lessons to support their program *The History of Tap*

Awarded PPP loan

Awarded COVID emergency grant from The MacMillan Family Foundation

Hip Hop Fundamentals leads virtual workshops at Charles Olbon School

Josh Campbell leads first virtual residency at Littlebrook School

MAY 2020

25%
OFF

Live Virtual Programs

Dance, Literary Arts, Music, Theatre, Visual Arts

[Learn More](#)

Meeting your students' needs at home or in school

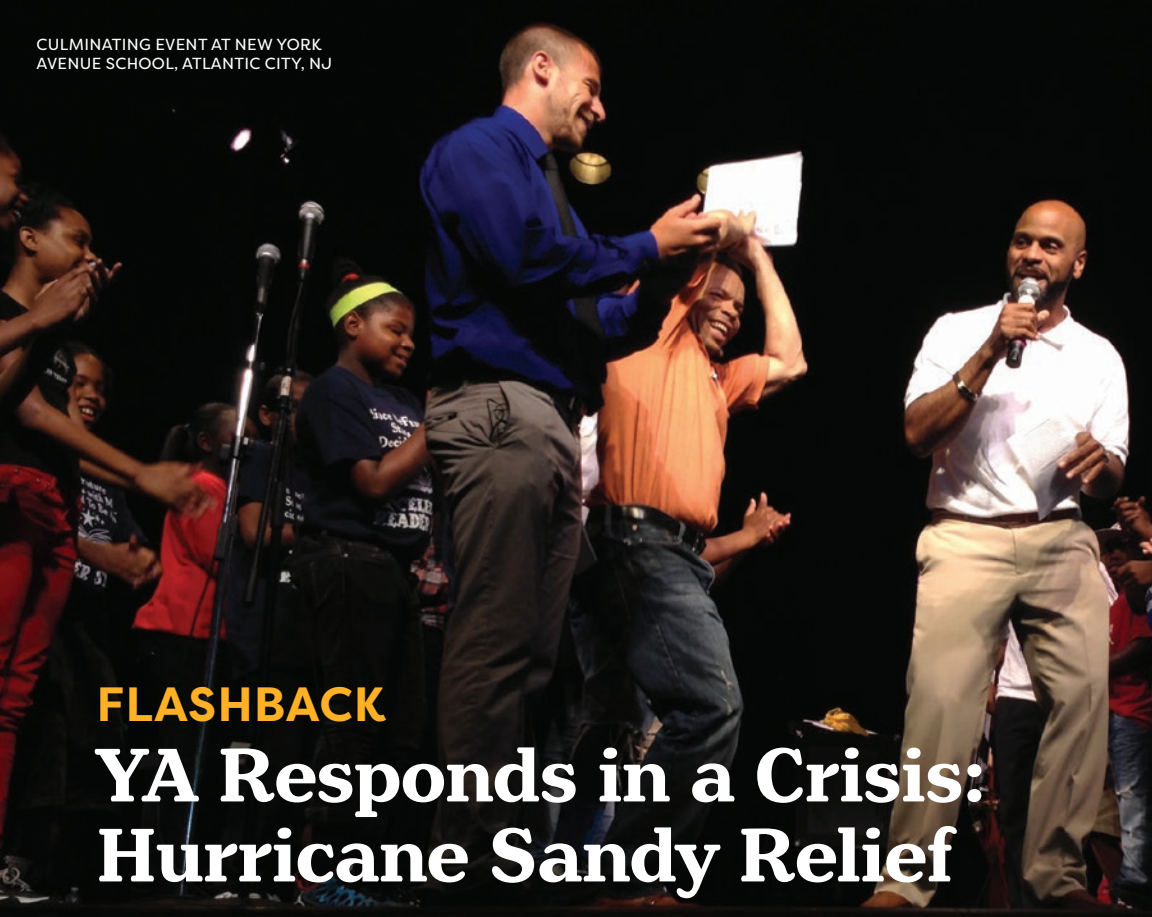
VIRTUAL LEARNING: YA IS READY WITH 50 PROGRAMS!

We've transitioned in-person programming to be offered virtually—and still live—through school-compatible technology platforms. Artists were compensated and mentored to adapt their work to a virtual space.



- Virtual Annual Meeting to elect six new trustees
- First live Facebook event featuring teaching artists 123 Andrés
- 40th Governor's Awards for Arts Education held virtually

JUNE 2020



FLASHBACK

YA Responds in a Crisis: Hurricane Sandy Relief

In the aftermath of Hurricane Sandy, YA launched an initiative that focused on the power of the arts for healing and recovery, serving:

4,145
students

250
teachers

12
schools

percussion, kite making, poetry, graphic novels, instrument making,
songwriting, dance, scriptwriting, and batik

Awarded \$50,000
NEA CARES grant

Announce 25% off
discount for virtual
programs, funded by
our scholarship fund

First school camp
performance using
Vimeo, featuring
TAHIRA

Teaching Artist
Summer Series
launches

JULY 2020



FLASH FORWARD

Healing through the Arts

We recognize the power of the arts in healing and recovery. Our students and school partners continue to struggle from the impacts of COVID-19 and the need for racial justice. The Social Emotional Learning (SEL) components of schooling are more critical than ever. Students need powerful ways to express emotion, grapple with difficult situations, and create community.

YA has integrated SEL into our program planning and design. We provided professional learning sessions where teaching artists reflected on their creative practices and identified their strategies for supporting students' growth in SEL. Artists created tools to communicate with school partners about the value and impact of the arts on school culture and on students' healing and ongoing recovery.

100% of Teachers Reported:

- ✓ Increase in community resilience, collaboration, and sharing of personal stories
- ✓ Improvement in social and emotional development of students
- ✓ Successfully provided arts experiences focused on healing

First virtual mural with Molly Gaston Johnson at Elizabeth Haddon School using Zoom and mailed student art

Two new trustees elected to the Board

Michele Russo appointed to Governor Murphy's Arts and Culture Recovery Working Group

AUGUST 2020

Arts United Update: Diversity, Equity, Inclusion, and Access in Action

We continue to make progress on our commitment to diversity, equity, inclusion, and access (DEIA) work, as outlined in our Arts United Strategic Plan. Our goal is to continually strive to create spaces that are diverse, equitable, and inclusive for children of all identities, backgrounds, and experiences in which their creativity, cultures, abilities, and identities are validated, included, and nurtured.



A/E, PERCUSSION RESIDENCY WITH TEACHING ARTIST JOSH ROBINSON AT WASHINGTON AVENUE ELEMENTARY SCHOOL IN PLEASANTVILLE, NJ.

YA is collaborating with teaching artists to develop antiracist, social justice, and LGBTQ+ programs for launch in 2020-2021.

DRIVEN BY DESIGN CREATIVE AGENCY LLC.

Last of 30+ tech rehearsals completed

TAHIRA performs for the NJ PTA

Host 4th virtual artist meeting

First live virtual performance of the school year for 250+ students!

SEPTEMBER 2020

IMPACT ON STUDENTS

- Artists are revising their programs through a DEIA lens by removing moments of racial stereotyping, amplifying the history of historically Black disciplines, and communicating the artists' cultural connection to their artform.
- Based on a demographic review that revealed a scarcity of women and people of color in ensemble leadership roles, all 4 new artist groups are led or co-led by women of color.
- United We Discover advanced Disability equity by offering professional learning led by artists who represent Disability. YA added 3 new artists who represent Disability arts.

COMMUNICATIONS THAT INCLUDE

- An audit of program descriptions removed biased and exoticizing language and imagery.
- YA published a Black History Month blog exploring how programs from Black artists are often siloed into February. The post encouraged partners to incorporate these programs throughout the school year.
- The AU working group developed a Cultural Appropriation Policy for artistic work.

ORGANIZATIONAL ACCOUNTABILITY

- The Board formed the Arts United Board Committee. Trustees adopted Arts United Board goals and hosted the second AU learning session.
- The Finance Department is conducting a vendor survey to help us spend our dollars with businesses reflective of the communities we serve.

CONTINUOUS LEARNING

- Held staff peer-to-peer learning sessions on the impacts of racism and the COVID-19 pandemic to better understand the needs of our school partners.
- Artist learning opportunities include one-on-one Arts United reviews of curriculum with staff, webinars, and trainings on Culturally Responsive Teaching, Gender Inclusion, and Antiracist Arts Education.

New Artists



ASHLEY TOBIAS
musical theater



RONAH HARRIS
STEAM



QUYNN JOHNSON
percussive dance



SOLE DEFINED
percussive dance

40th Annual New Jersey Governor's Awards in Arts Education

Young Audiences' honorees:

CORPORATE PHILANTHROPY AWARD



COLLEEN FOY
on behalf of M&T Bank



PARALEE KNIGHT
on behalf of Wells Fargo

DISTINGUISHED SERVICE AWARD



HEATHER BARBERI
Grunin Foundation



ANDREA COLBY
Young Audiences, Trustee



STEVE RUNK
Young Audiences, Trustee

ARTS EDUCATION AWARD



MOLLY GASTON JOHNSON
Young Audiences, Teaching Artist



THUNDERBIRD AMERICAN INDIAN DANCERS
Young Audiences, Performance Artist Group

ARTISTS IN EDUCATION RESIDENCY GRANT PROGRAM CHAMPION AWARD



BRADLEY BEACH ELEMENTARY SCHOOL



SUSSEX AVENUE ELEMENTARY SCHOOL

The Governor's Awards are presented by the New Jersey State Council on the Arts and Arts Ed NJ.



DAZZLE DANCER MEET & GREET AT FRED ASTAIRE DANCE STUDIO

A special thank you to our Dazzle VIP Dancers. We're grateful for all you did for YA and we hope to see you on the dance floor soon:



TANUJA DEHNE
President & CEO
The Geraldine R. Dodge Foundation



JOSEPH FRUSCIONE
Managing Member
The Fruscione Company, L.L.C.



BRENDA ROSS-DULAN
Principal
The Ross Dulan Group



STEVE SHUEH
Managing Partner
Roundview Capital



TANUJA DEHNE & IRVIN ZAVALA VERDUGO



JOE FRUSCIONE & TARA FANZO



JUAN RAMIREZ & BRENDA ROSS-DULAN

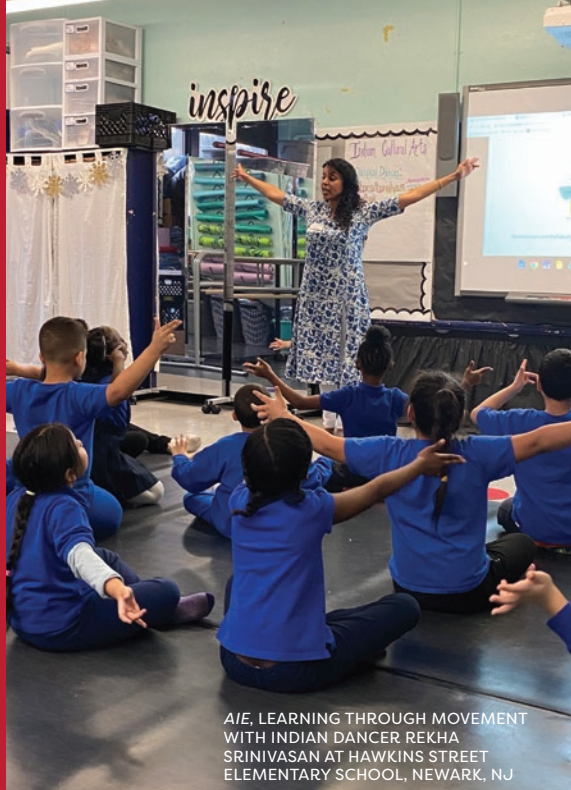


LUPITA MARTINEZ & STEVE SHUEH

1,406
workshops and
residencies

707
performances

202
professional learning
workshops



AIE, LEARNING THROUGH MOVEMENT
WITH INDIAN DANCER REKHA
SRINIVASAN AT HAWKINS STREET
ELEMENTARY SCHOOL, NEWARK, NJ

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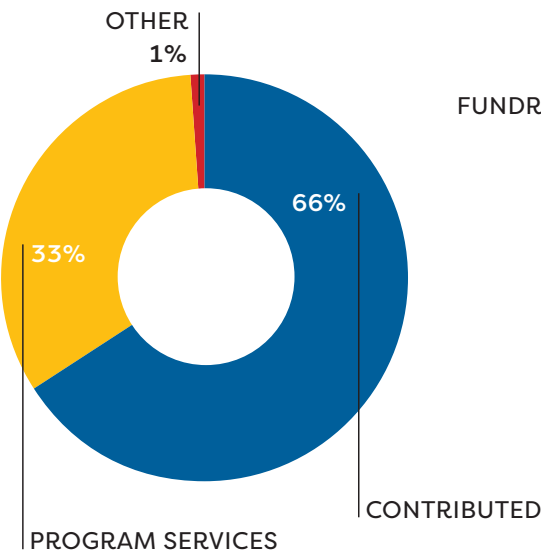
Laurence Capo

President & CEO

Michele Russo

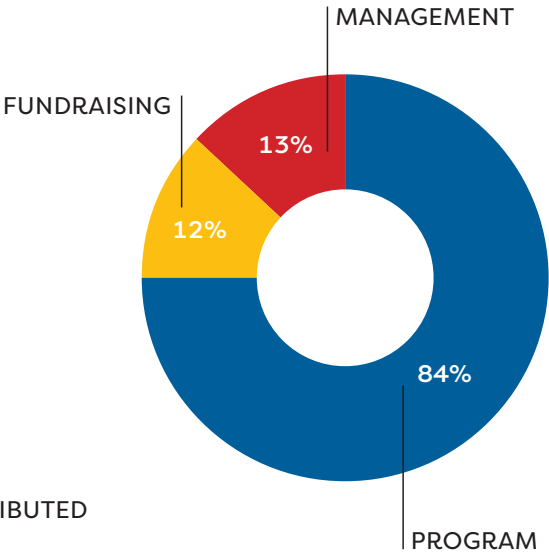
Operating Budget

INCOME



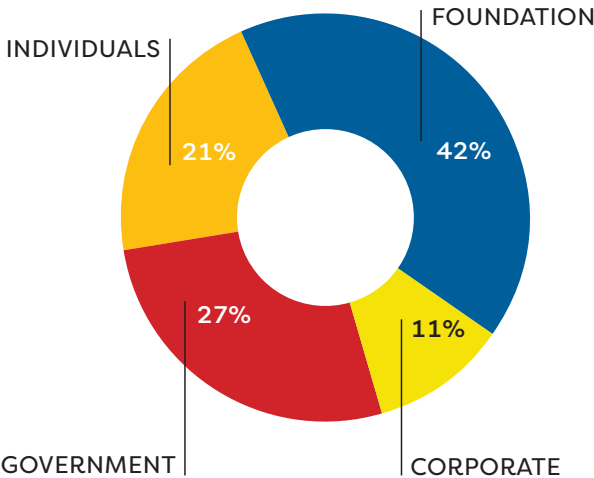
TOTAL: \$2,196,302

EXPENSE



TOTAL: \$2,534,503

CONTRIBUTED INCOME BY CATEGORY



TOTAL: \$1,448,714

Grounds Circle

Established in 2009, in honor of Marilyn W. Grounds, founders and members are major donors to the Annual Fund.

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Recognizes those whose estate and life income gifts will provide future support.

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*we remember

Thank you to our donors

\$200,000 AND UP

The Geraldine R. Dodge Foundation
New Jersey State Council on the Arts

\$100,000-\$199,000

The Jay and Linda Grunin Foundation
Belinda and Ferrill Roll

\$30,000-\$99,999

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PNC

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and David Rasner
Noel and Robert Ridolfi
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Suzanne Svizeny
Ben Tash
Melissa Tenzer
Joan Thiel
Lisa Thomas
Liz and Al Tindall
Brenda Torrence
Carol and Matthew
Trehart
Gloria Tunstall
Nelida Valentin
Els Vandecandelaere
and Dominiek De
Cokere
Jennifer Wacker
William and Roseanne
Walsh
Monica Weeks
Mary White
Brian Williamson
The Ziegler Family



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