



## **Annual Report 2023**



## **OUR MISSION**

Inspire young people and expand their learning through the arts.

## **Board of Trustees**

#### **CHAIR**

**Stacy Mattia** 

#### **VICE CHAIRS**

Mikaela Levons Peter Johnson Sharon White

#### **SECRETARY**

Steve Runk

#### **TREASURER**

Brenda Ross-Dulan

#### **MEMBERS**

Heather S. Barberi
Sanford Bing
Gil Blitz
Dominique Carroll
Barbara Coe
Andrea Colby
Marisol Conde-Hernandez
Sanjeev Dugar
Ed Greene
Marilyn W. Grounds
Adrienne R. Hill
Linda Kinsey

Donna McInerney Ann Marie Miller James Mendez

Barbara Moran

Amanda Newman-Godfrey Susan Rundquist Palmer

Barbara Panfili

Emeritus Laurence Capo Eleanor V. Horne

#### **PRESIDENT & CEO**

Michele Russo

# 244,521 children 395 schools

1,037 teachers

- Some things I discovered about myself was that I'm actually really good at photography and might pursue it in the future. I was inspired to explore my creativity. It made me see things in a different way."
  - Harmony, 8th Grade Student, Broad Street School, Bridgeton, NJ, Cumberland County

## **Creative Beginnings**

We train teachers and work directly with our youngest learners to explore open-ended inquiry and hands-on art-making.





## **Arts Impact Initiative**

We partner with educators and funders to bring teaching artists to schools, giving many children their first chance to experience live performance and cocreate art with a professional artist.

## **AIE**

We partner with the New Jersey State Council on the Arts to provide schools with 20 days of arts education programming including performance, hands-on workshops and a school-wide culminating event.



 $943_{\text{assembly programs}}$ 

1,844 workshops & residencies

204 teacher professional learning sessions

Making art is playing and laughing and are as vital to our survival as food, water, shelter."

 Anonymous APLI Feedback from the "Intentional Cultivation of Joy" workshop

## **Arts Lab**

We meet schools where they are willing and able to embrace arts learning by offering performances, workshops, multi-day residencies, teacher professional learning, and family arts events.





## **Arts United Highlights**

Progress to further diversity, equity, inclusion, and access



#### **Impact on Students**

- United We Discover programming advanced Disability equity by providing 2,606 students with programs that promote positive perceptions of Disabled identities and modeled accessible arts-based teaching.
- **NEW OFFERINGS:** 12 teaching artists including 2 from the Narragansett Indian Tribe and 4 Spanish/English assemblies.

#### **Organizational Accountability**

 Updated hiring practices to improve accessibility for candidates. Initiated compensation practice for finalist candidates.

#### **Communications**

- At the Creating Change 2023 conference, Michele Russo contributed to How We Got Started and How We Built Resilience: Initiating and Learning from DEI Work at Your Arts Organization.
- YANJEP.org analyzed for accessibility and received a 93% score.

#### **Continuous Learning**

 Our Board/Staff/Artist retreat included sessions on Universal Design for Learning and LGBTQ+ curriculum.









27% growth in giving

489 new donors

\$1,288,761 in wages to 185 artists

- Andres and Christina brought the most amazing performance to our students! In my 25 years teaching music, 123 Andres! is the best assembly my school has hosted! They were so energetic, engaging, and amazingly talented!"
  - Principal, Slackwood Elementary School,
     Lawrence Township

## 50th Anniversary Campaign

#### **Grow Impact | Support Artists | Innovate Programs | 50 more years!**

#### \$150,000 - \$500,000

The George H. and Estelle M. Sands Foundation Robert Wood Johnson Foundation The Roll Family Foundation

#### \$50,000 - \$149,000

Andrea and Michael Colby The Estate of Liz Fillo The Meta A. & William S. Griffith Foundation

#### \$25,000 - \$49,000

Anonymous (2)
The Burke Foundation
Barbara Coe and Joseph Highland Fund of the
Princeton Area Community Foundation
Peter and Sharyn Johnson
Linda Kinsey and Don Ehman
Barbara Fulton Moran and Tom Moran
The Piper Hill Foundation
Sharon and Russell White

#### \$10,000 - \$24,999

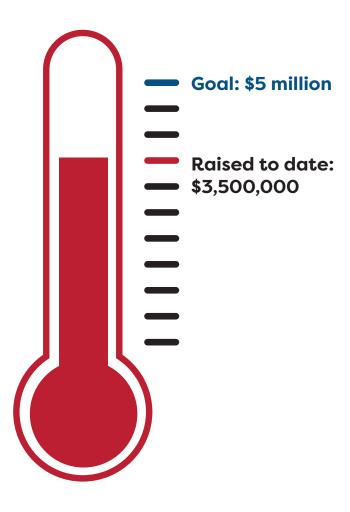
Gil Blitz and Tali Mendelberg
The Edward T. Cone Foundation
Colleen A. Foy and Todd B. Gudgel
The Geraldine R. Dodge Foundation
Stacy and Michael Mattia
NJM Insurance Group
Susan and Patrick Palmer
The Robert Wood Johnson III Fund of the
Princeton Area Community Foundation
Brenda Ross-Dulan
Michele Russo
The Estate of Willa Spicer

#### **\$5,000 - \$9,999**Heather Barberi

Dominique Carroll
Colbert Family Fund of Coastal Community
Foundation of SC
Chris Coucill
Christopher and Pam Fillo
Marilyn W. Grounds
Hima and Nirav Kher
Mikaela and Jaquan Levons
Mid Atlantic Arts Foundation
Steve Runk and Ken Eiker
Deborah and Stephen Shepherd

#### **\$1,000 - \$4,999**Sanford and Iris Bing

Jane and Ted Boyer Robert J. Ciatto and Elaine Ciatto Family Foundation Richard and Cheryl Goldman Ed Greene and Jacqueline Jones Eleanor V. Horne Ann Marie and Terry Horner The Johnson Family Fund MacMillan Family Foundation Margit and Eli Marie Arvesen Fund of the Community Foundation of New Jersey Ann Marie and David Miller Michele Minter Yuan and Jeffrey Yuan Amanda Newman-Godfrey Barbara and Duilio Panfili Allie F.B. Stanford



YA is serving young people who will be the next creators, thinkers, and leaders. Through the arts, they are seeing possibilities and dreaming big."

-Belinda Roll, former trustee and campaign donor

## **Dazzle**

Dazzle Mad Hot Ballroom returned in 2023! Thanks to courageous dancers Dr. Pam Pruitt, Cindy Carson, Porché Hardy, and disco ball trophy winner Joe Fruscione. It was a fabulous return and together we raised over \$200,000!

Arthur Factor Arts Champion Award recognized The Roll Family Foundation for their extraordinary support!



Ferrill and Belinda Roll with Michele Russo











## Thank you to our donors

#### \$100,000 AND UP

The George H. and Estelle M. Sands Foundation

The Geraldine R. Dodge Foundation New Jersey State Council on the Arts

New Jersey Department of Human Services, Division of Disability Services

The Robert Wood Johnson Foundation

The Roll Family Foundation

#### \$30,000-\$99,999

Anonymous (2)

Doris Duke Foundation for Islamic Art

The Jay and Linda Grunin Foundation

The Meta A. & William S. Griffith Foundation

Princeton Area Community Foundation

The Bunbury Fund of Princeton Area Community Foundation

#### \$20,000-\$29,999

Anonymous Connelly Foundation Peter and Sharyn Johnson Michele Russo The Burke Foundation

#### \$10,000-\$19,999

Zoe Brookes and Alastair Binnie
Barbara Coe and Joseph Highland
Fund of the Princeton Area
Community Foundation
Educational Testing Service
The Edward T. Cone Foundation
F.M. Kirby Foundation
The Highland-Mills Foundation
Hyde and Watson Foundation
M&T Bank

National Endowment for the Arts NJM Insurance Group PNC Foundation The Estate of Willa Spicer The Robert Wood Johnson III Fund of the Princeton Area Community Foundation Ning and Theodore Wells

#### \$5,000-\$9,999

Community Foundation of SC Chris Coucill
Christopher and Pam Fillo
William Godfrey
Jerome Robbins Foundation
Linda Kinsey and Don Ehman
Stacy and Michael Mattia
Mid Atlantic Arts Foundation
Amanda Newman-Godfrey
NRG Energy, Inc.
The Piper Hill Foundation
Robert Wood Johnson University
Hospital
Sharon and Russell White

Colbert Family Fund of Coastal

#### \$2,000-\$4,999

Heather S. Barberi Jenna and Aaron Bellish Gil Blitz and Tali Mendelbera Dominique Carroll Andrea and Michael Colby Clifford Cramer Tanuja and Phillip Dehne Naustin Edwards Ms. Colleen A. Foy and Mr. Todd B. Gudael The Fruscione Foundation Samuel Fruscione Richard and Cheryl Goldman Ed Greene and Jacqueline Jones Hill Wallack Johnson & Johnson Family of Companies

Mikaela and Jaquan Levons MacMillan Family Foundation Margit and Eli Marie Arvesen Fund of the Community Foundation of New Jersey Donna and Timothy McInerney

Donna and Timothy McInerney Michele Minter Yuan and Jeffrey Yuan

Barbara Fulton Moran and Tom Moran

Susan and Patrick Palmer Barbara and Duilio Panfili William Penn Bank Community Foundation

Bristol-Myers Squibb Fdn., Inc.

#### \$1,000-\$1,999

Iris and Sanford Bina

Jane and Ted Bover

Bank of America

Hilary Budny Larry Capo and James Olson Andrew Carson CBIZ Borden Perlman Sharon and Kevin Chapman Barbara Ciamporcero Robert J. Ciatto and Elaine Ciatto Family Foundation Mr. and Mrs. Christopher Cole Rosanna Dovgala-Weaverling and John Weaverlina Janice Gross Marilvn W. Grounds Jeremy Grunin The Gordon and Llura Gund Fund of the Princeton Area Community Foundation Eleanor V. Horne Ann Marie and Terry Horner The Johnson Family Fund Johnson & Johnson Family of Companies Everett Kline and David Wald Ann Marie and David Miller

#### **Grounds Circle**

Established in 2009, in honor of Marilyn W. Grounds, founders and members are major donors to the Annual Fund.

#### **FOUNDERS**

Barbara Broad\* Andrea L. Colby Linda Kinsey and Don Ehman Cheryl and Richard Goldman Marilyn and Peter\* Grounds Janet M. Harina Betty Wold Johnson\* Gerda Kelly\* Ann\* and John McGoldrick Christine Grounds and John Mir Larry Capo and Jim Olson Mary and Gary Reece Jay and Amy Regan Belinda and Ferrill Roll Deborah and Stephen Shepherd Anita J. Siegel Michael\* and Willa\* Spicer Mr. and Mrs. John L. Steffens Miriam and Jeff Tucker Kristin and Ken Wenger

#### **Encore Society**

Recognizes those whose estate and life income gifts will provide future support.

#### **FOUNDING MEMBERS**

Larry Capo and Jim Olson
Andrea Colby
Liz Fillo\* and Chris Coucill
Cheryl and Richard Goldman
Janet M. Haring
Kathy and Jamie Herring
Gerda Kelly\*
Barbara and Tom Moran
Denyce Mylson and Joseph Olenick
Mrs. Dorothy Noonan
Belinda and Ferrill Roll
Anita J. Siegel
Michael\* and Willa\* Spicer
Miriam and Jeff Tucker
Sharon and Russell White

\* we remember



Network for Good New Jersey Business & Industry Association OceanFirst Foundation Parallel Edge, Inc. Kalpana Patel and Dr. Raj Patel George and Pamela Pruitt Mr. and Mrs. Scott Ricker Brenda Ross-Dulan Steve Runk and Ken Eiker Allie F.B. Stanford Jane Steele Suplee, Clooney & Co. M'lou Walker Susie Wilson Young Audiences, Inc.

#### \$500-\$999

Anonymous Pam and Don Betterton Bryan Electric Co., Inc. Nancy and Bill Cane John Carson Costanza Builders Inc Carol Cronheim DCC Vincenza and Stephen deDufour Linda Deneufville Ms. Nirpal Dhanial and Mr. Savraj Dhanjal William V. Engel Dr. Kishwer Nehal and Dr. Adrian Fisher Fred Astaire Dance Studio Steven Friedman

Angela Fruscione
Mary and James
Gatsch
Johnathan and
Monisha Gibson
Robin Gurin
Judy and Randolph
Hanks
Adrienne R. Hill
Allison Howe
Jet Electrical Testing,
LLC
Jacqueline Jones

Christopher Kaisand
Craig Kaisand
Susan Kelly
Kathryn Leahey
Ellen and Harry Levine
Wendy Liscow and Michael
Pollard
The David & Catherine
Loevner Family Fund
John MacLeod
Mills & Schnoering Architects,
LLC.
Steven Millstein
New Jersey Principals &
Supervisors Association

Ferris Olin Michael Pellegrino Elyse Pivnick Mary and Gary Reece Robert Wood Johnson Foundation

Michael Rothwell
Nancy Rundquist
Elizabeth Cashour and
Steven Saden

Anne and Mitchell Seltzer Dorothy Share

Siekerka Family Margaret and Hunt Stockwell

Paul Tedeschi Lynne Toye UBS

United Way of Bergen County Amy Vandervelde

Anne VanLent Fund of the Princeton Area Community Foundation The Wallace Foundation Mr. and Mrs. Joseph C. Winter

#### \$250-\$499

John Bottoni Matthew Brittenburg Judith Brodsky Meredith and Michael Bzdak Theresa J. Canada Todd Carson Cindy Carson Michelle and Laurent Cash Cirignano Contractina Inc. Courtney Colleti Sass Moore Service Katheleen DiMario Audrey and David Egger Nicholas S. Fish Mr. and Mrs. Gregg E. Frankel Alice Fruscione Justin Gill Carole and Joel Goldstein Margaret and Ethan Gorenstein Douglas Greenfield Jr. Porche Hardy Sharon Harrington Alisha and John Hastings-Kimball Lucas Held Sanaz Hoireh and Ross Richards ICI Flooring Sharnita Johnson Anthony Jones Michael J. Kelly Ann and Richard Kline Donna Kulmsczewski Debbie Lane Elizabeth Lanzoni Cynthia and Don Lara Yuki Moore Laurenti Rob Loderstedt Kathryn Lyons Margaret and Fred Marialiano Jerome and Lorena Martucci

Michele and Mark Mazzatta

The McGinley Family

Michael Donahue Jov Molinelli Catherine O'Shea Jackie and Bobby Pankuck Mr. John Rassweiler Susan Schear Jennifer Stark and Michael Schnoering Beverly Sheftall Thomas Smilev Charles and Diane Smith Jonathan Stark Alison Baxter and Bill Stoltzfus Patricia Sweetina James Thatcher Peaav Theil Anita Trullinger Miriam and Jeff Tucker Sarah and Michael Unger Visions Contracting Inc. Nicholas and Linda Vucich Brand Whitlock Lee Collins and Ben Wintner Ellen Sorrin and David York Alan Zetterberg

#### \$100-\$249

Anonymous (2) 144th & Vine, LLC Adriana Abizadeh Mark Adams Mary Albright John Alecca Elizabeth Allen Maria Oxalide Alvarez Dan and Gayle Ames Sam Amico Jeanne Ashmore Linda Babecki Lisa Berlin Peter Berzins and Lucy Webber Elisabeth Bish Gregory Blair Danielle E. Bottoni Michael Boyko Julie Brenner and Mark Itzler Shakema Brown Shadae Burrowes

Corp Denise Campbell Flizabeth Cashour Mea Caulfield A.J. Celiano Rashad Christmas Virainia Christmas Christine Clayton-Stroh and Matthew Stroh Veronica Cobb John Coiro Commini Painting Theresa Corrigan **Brittany Cupo** Christine Curnan Dealoria Dawson Carol and John Dehne Joseph Demarco Stuart Dember Alice DeVoe and John Szabo DiStefano Plumbina, Inc. Doerler Landscapes Richard Enael Pamela Frb-Melville Victoria Fernandez Roaer Fine John Fleming Nancy and Ron Forrest Gia Fruscione John Gantner Annie Garraway Dumont & Blake Investment. Advisors Thomas Goodwin Christine Grounds and Jonathan Mir Diane Guvenis Andrita Hammond Merodie Hancock Carol and Richard Hanson Nanette Hernandez Nanci Hersh and Scott Dight Patricia Howard Carol and David Hunt. Yolanda Jenkins Howard Joffe Sarah and Landon Jones Barbara Kaisand Terri Moreland and Jon Katz

Camelot Kitchen and Bath

Charli Kemp Charles Koller Taneshia Laird Phyllis Levy Ruth C. Lipper Ann Loiacono Main Access Systems, Inc. **Audrey Mainzer** Dr. and Mrs. Shyamal Maiumdar Ms. Johanna Bernstein and Mr. Adrian Mann Laura Marchese and Michael Estes Ginny Mason and Robert Willia Chelsea Mattson James McBride Dana and Eugene McCarthy Joseph and Kristie McDougall Ning Melker James L. Mendez Monica Moore **Hector Morales** Nancy Morrill Kevin Murunai Denyce Mylson and Joseph Olenick Angel Nash Michelle Needham Kate Newell Joan Nixon Cathy Norman Aisha Numan Robert ONeil Jeannine Osavande Fllen and Sanford Oxfeld Sasson Peress Richard Pineles Denise Pinnev Premium Brands Services LLC Barbara Press Mary Sue Sweeney Price Bahia Ramos

Jacqueline Record

Dr. James Ricketti

Grea Roda

Claudette Robinson

Ed and Erin Rodgers

Beth Rundquist Kathleen Russo Georgie and Reeve Schlev Katie Schondel Nancy Hurd Schluter Linda Shabot. **Barb Simms** Barbara and L. Moody Simms Christine Smith Marco Solia Lauren Stahl Christi Staikos Leslev Stein Tim and Andrea Strawman Robin Suvdam Kimberlee Taylor Janice Thomas Taylor and Patrick Todd Barbara Tokar John Townsend Diane Van Doren Kelly Vertullo Amy and Paul Vogel Sandra and Abraham Vorensky Deborah Ward Theodora and Fona Wei Fund of the Princeton Area Community Foundation Garfield White Christine Yoon Barbara Youna

#### Up to \$100

Anonymous ACME Screening Room Robert Adams AmazonSmile Foundation Nicole Arata Shanza Arooi Raquel Arredondo Miranda Bandler Maxine Bates Michelle Baxter-Schaffer Ann Betterton and Craig Girvan Valerie Boyd Laura Brown Jennifer Lynn Brunelle Rebecca Burns

Cindy Carson Leigh Anne Cascio Valerie Ching Suzie Choe Michelle Cook Diane Cook Angelina Darrisaw Lisa Dempsey Ashley DeSivo Susan Doobrai Kathleen Downs Kathy Dribbon Katie and Nick Eastridge Hal Enalish Sue Fnos Lakisha Fwell Tanisha Exum Lauren Faber Donna and Matt Ferro Lisa Fitzsimmons Quanice Floyd Mitchell Freedman Kay and James Fuger Drew Gandham Amy Gedal Douglass Forough Ghahramani Ms. Lana Gold Walder Courtney Grasty David Greaves Mr. and Mrs. Jonathan Greenberg Elizabeth Guerriero Maureen Guilbot. Diane and Metin Guvenis Patricia Hamilton Ross Marvin Hartpence Rochelle Herring Laurel Johnson Janet Kaisand Hallie Kaisand Nicholas Kaisand Amalia Kanaras Beth Klepper Donna Knoll Katie Kohlhepp Michele Kotler Will Lach Cori Lanao Lauren Levin

Judy Levine

Debbie and Bob Macchia Michelle Marigliano and Daniel Levatino Jaclyn Markison Marsilio's Kitchen Marc and Susan Matkov Joan Mattia and Larry Tencza Andrea Mattson Peter Mattson Jen McCormack Colleen McKay Whart.on Mr. and Mrs. Graeme McWhirter Becky Moeri Linda Molinelli Anissa Moodv Laurie Ann Moore Liz Moraan Sheri Nalbone Purple Norris Sevi Ola Mr. Gordon Ostrowski Ms. Martha Otis Evanaelia Papamarkou Julie Puentes Megan Reed Joan Revnolds Albert Richardson Dr. Beverly Richardson Lori Rivera LaWanda Rivers Janet Robertson Caitlin Ryan Persche Susan Samerian Lauren Sanders Lauren Scherer Jen Scianaola Repy Skove Vicki Solia Beth Spearman Susan Stillwell

Nanette and Aubrey

Jonathan Lurie

Levons

Maxine and

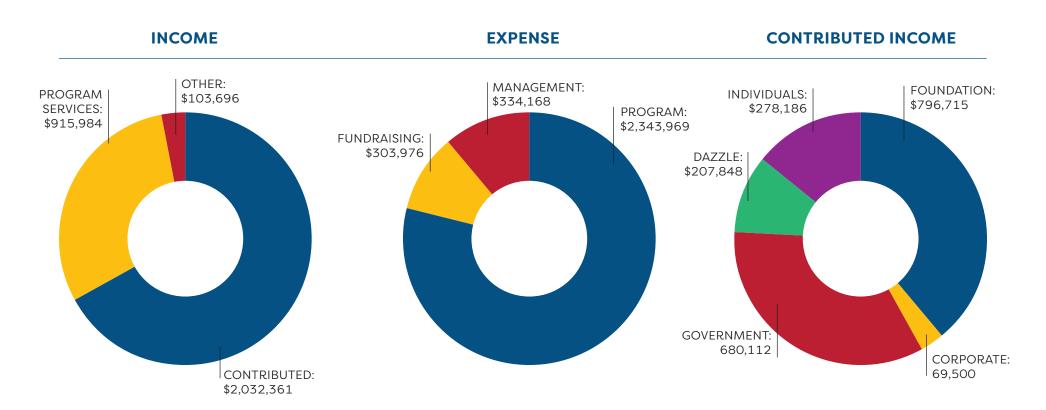




Peter Stimpson Keisha Taylor Jasmine Thomas Tracy Thompson Barbara Townsend Carol and Matthew Treihart Claudia Trochiano Edgar Vazquez Molina Paulette White Peter Whiton Yvet.te Wilson-Barnes Liz Winter Kuwornu Mr. and Mrs. R. Wittpenn J. Rogers and Lorraine P. Woolston Michael Yamane Shamelle Yemofio Michael Young

## **Operating Budget**

For Fiscal Year Ending June 30, 2023



TOTAL: \$3,052,041 TOTAL: \$2,982,113 TOTAL: \$2,032,361

























