



Health Safety & Environment Policy

The SHC PROJECTS PRIVATE LIMITED Company is committed to maintaining the health & safety of our employees, customers, subcontractors & the general public on all our work sites & in all our operations.

We are dedicated to ensuring a healthy, safe & accident-free work environment.

Where health & safety is of equal importance to all other business objectives.

We will achieve this commitment by:

- Complying with all relevant health, safety legislation and standards.
- Ensuring all our employees are actively involved in health and safety issues through training, hazard identification and regular meetings.
- Prevention of pollution & protection of environment.
- Prevent accidents and occupational ill health.
- Provide and maintain safe plant, equipment (including PPE), systems of work and work facilities for the welfare of all employees.
- Replace materials, where practicable, with those deemed to be less hazardous to the environment or human health.
- Involve top management, safety committee or safety team.
- Incorporating appropriate HSE criteria into business decisions.
- Develop Policy content based on required elements.
- Communicate the policy to all employees in an accessible format.
- Ensuring appropriate and adequate resources are available to fully implement the HSE Policy.
- Working all safety and in an environmentally appropriate manner are conditions of employment.

Mr. Dipak Gajjar
Managing Director

Mr. Mitesh Patel
Managing Director