

READY
TO SUCCEED

READY



2024 IMPACT *Report*

GROWING MEANINGFUL CAREERS: SEASONS OF SUCCESS



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STATEMENT *Of* IMPACT

As we reflect on another extraordinary year supporting foster youth and first-generation students, we are profoundly grateful for your generosity that has made the Ready to Succeed journey possible. Our 2024 Impact Report celebrates significant strides, fueled by our Scholars' dedication and your unwavering commitment.

Our Scholars are achieving transformative results with resilience and passion. Javen, one of our first Scholars, recently graduated with his J.D and M.B.A from Georgetown University and is now a first-year law clerk at a prestigious law firm. Bianca Godoy, a recent alumna from UC Santa Barbara, has joined the RTS team as a Career Advisor, sharing her experiences with incoming Scholars.

Your continued partnership drives our mission to create lasting change, dismantle systemic barriers, and ensure college-going foster youth have equitable access to resources, relationships, and opportunities for meaningful careers and economic mobility.

Thank you for being an essential part of our Scholars' transformative stories.

We look forward to writing the next chapters with you.



Pat McCabe and Romi Lassally, Co-Founders



By The **NUMBERS**



**175 TOTAL
SCHOLARS
ENROLLED**



**85% OF
GRADUATING
SCHOLARS PLACED
IN STRONG CAREER
TRACK JOBS WITHIN
6-12 MONTHS OF
GRADUATION**



**85% PARTICIPATED
IN 2 INTERNSHIP
AND EXPERIENTIAL
LEARNING
OPPORTUNITIES**



**99% HAVE
INCREASED THEIR
CONFIDENCE AND
COMMUNITY AND
ARE EXCITED ABOUT
THE FUTURE**



**62 GRADUATED
FROM 4-YEAR
UNIVERSITIES
(OUR LARGEST
GRADUATING
CLASS!)**



**100% GRADUATION
RATE WITHIN 6
YEARS**

THE RTS

Approach

At Ready to Succeed (RTS), we recognize that career preparation starts during college, not after graduation. Our RTS Scholars, who often lack family support and professional networks, cannot wait until senior year to begin their career search. They must develop skills, build connections, and gain work experience while in school. Through our 3+1 program, RTS provides continuous support to ensure that Scholars not only earn their degrees but also leverage them toward thriving careers.

100% of RTS Scholars graduate within six years (with the majority graduating in 4.5 years) and 85% secure career-track jobs within six to twelve months of graduation—a stark contrast to the 4% graduation rate among foster youth and 45% among the general population.



RTS Alumni Reeves addresses new Scholars at 2024 Camp Ready

Our 5

PILLAR PROGRAM

1:1 COACHING AND CAREER WORKSHOPS

RTS provides 15 hours/year of individual career coaching in which Scholars craft and work through a career action plan.

NETWORK BUILDING

Advisors help Scholars access and navigate the RTS network of 500+ professionals for career guidance and mentoring.

SOCIAL AND EMOTIONAL SUPPORT

RTS hosts monthly community building and wellness events, with a robust resource network to address mental health, housing, transportation, food, and other basic needs.

INTERNSHIP PLACEMENT

RTS helps students identify and apply for paid internships to help make them competitive job candidates upon college graduation.

TARGETED FINANCIAL SUPPORT

All RTS Scholars receive up to \$5,000 in basic needs scholarships and have access to emergency funding as needed.

THE RTS

Program

Our 3+1 program provides coaching, connections, and community from sophomore to senior year plus one year of post-grad employment or graduate school. Following this “formal” part of the program, Scholars join our Alumni Network.



YEAR 1

Activate

Scholars are accepted into the RTS program in the spring of their freshman year and officially begin their RTS experience in the summer.



Meet Laura

“Ready to Succeed has not only transformed my academic life, but my personal life as well. I cannot be more thankful to everyone at RTS for supporting me in my journey.”

Laura's journey is a testament to resilience and transformation. After moving between 17 high schools, she felt disconnected and unsupported in her education, leaving college and career aspirations seemingly unattainable. However, joining the Ready to Succeed program in 2023 marked a turning point. With the guidance of her career advisor, Betsy, Laura gained the resources and encouragement necessary to not only graduate but excel in her dream career. Her adventurous spirit has led her to study abroad and become an Impact Fellow with the McCabe Impact Fellowship, positioning her to transfer to a four-year university next year.

YEARS 2-3

Accelerate

Scholars continue to work with their Career Advisors to build on their year 1 foundation, expanding career knowledge and beginning to go deeper into industries of interest, working with an RTS Pathways Advisor along with their Career Advisor.



Meet Wynton and Olivia

“Ready to Succeed stands out in that they genuinely care. They provide an opportunity to connect people like myself and people that I wish I had the opportunity to connect with when I was younger. They cultivate an environment of genuine care and growth for former foster youth.”

Olivia, a third-year Film and Media Studies student at UC Irvine, has thrived at Ready to Succeed through hands-on career exploration. Working alongside her Pathways Advisor, Rudy, and RTS mentor, Film and TV editor Wynton, she received valuable feedback on her editing reel. With Wynton's support, she perfected her portfolio and became a finalist for the Television Academy Foundation's Spring 2025 Internship Program.

YEAR 4

Amplify

While many of our Scholars (annually, about 60%) have full-time jobs or Grad School plans set by graduation day, it can take up to 6 to 12 months to find that first post-grad opportunity.



Meet Anthony and Marla VP OF TALENT ACQUISITION AT AEG WORLDWIDE

Corporate partnerships are paramount at Ready to Succeed. They provide essential career exploration opportunities, internships, industry connections, and financial support to RTS Scholars and Alumni. These partnerships enable RTS career advisors to stay current with industry trends, ensuring scholars are prepared for both present and future job markets. This support has meant the world to Scholars like Anthony. This past summer, Anthony was one of three Scholars selected to serve as a Talent Acquisition Intern at AEG Worldwide. He worked alongside Marla Anderson, the VP of Talent Acquisition, to lead a panel discussion on generational differences in the workplace. Following his internship, Anthony leveraged his experience to secure a position as a West Region People & Culture Coordinator at Protiviti!

ALUMNI

Building Community and Giving Back

At RTS, we believe once an RTS Scholar, always an RTS Scholar. RTS has an active and engaged Alumni Network and we're always finding ways to keep our alumni engaged with our scholars and community.



Meet Gloria

Gloria began her transformative journey with Ready to Succeed in 2017, graduating from UCLA in 2018. Today, she thrives as a Wealth Manager at LourdMurray, specializing in complex financial planning for high-net-worth families.

As a first-generation Mexican immigrant, Gloria is passionate about empowering underserved communities through financial education and giving back to the RTS community. Gloria leads financial fluency workshops for current RTS Scholars, covering essential topics like budgeting strategies and retirement planning. Her dedication to fostering financial literacy and diversity within the industry is truly inspiring, as she continues to drive change and empower the next generation.

2023-2024

Highlights



INCREASED STUDENT ENGAGEMENT AND SUPPORT

Each year, our recruitment season starts with outreach during the summer, live applications in the fall, and acceptance into the program in the spring. Over 2023-2024, we saw a substantial increase in student demand, and we were able to deliver \$600,000 in direct financial support to our Scholars.



CREW TO 325 PARTICIPANTS IN PROJECT DORM ROOM™

Project Dorm Room™ (PDR), one of our signature programs, ensures that incoming college freshmen and transfer students moving on to campus have all the dorm room supplies and move-in support they need to begin their college journey.

RTS Board Member, Tania Suster, started Project Dorm Room in 2017 when she set out to provide dorm room essentials for 60 UCLA students. In the last year, Project Dorm Room expanded to 11 total campuses, including nine in California, one in Arizona, and one in Texas. The service has served over 900 foster youth since its inception and helps bolster the RTS program overall, with nearly 30% of Project Dorm Room participants applying to the RTS program.



PDR Recipient Mary picks out her comforter at UCLA Move-in.



PDR Volunteer Amy helps a Recipient put together their dorm room bundle.



"It's hard for foster kids to get supplies. When we are given opportunities like this we feel heard and less stressed to try to find necessities. This makes us feel like we found a home."

-Jasmine, Project Dorm Room Recipient, UCLA

THANK YOU

2024 Project Dorm Room Partners

THE BANCHIK FAMILY

**THE CHUCK LORRE
FAMILY FOUNDATION**

ARRILLAGA FOUNDATION

3 ARTS ENTERTAINMENT

SUPERGOOP!

PERIOD.

JOHN PAUL MITCHELL SYSTEMS

**THE HOT TOPIC
FOUNDATION**

DR. BRONNERS

Special Thanks to our PDR volunteers and a special shoutout to the families from Brawerman Elementary School and Canyon Partners.

HOSTED OUR LARGEST CAMP READY YET

Camp Ready is a three-day, in-person experience where new RTS Scholars convene and connect, learning essential career skills and building community. Last year we welcomed our largest class of RTS Scholars to Camp Ready held at Cal State University Northridge. 58 incoming Scholars joined RTS Staff and over 50 volunteer professionals to participate in transformative, interactive activities.

“I’m really glad I got to come to Camp Ready. I don’t think in my life I have ever felt as supported and seen. I don’t have words to express my gratitude but this truly made an impact on me and I am so excited to see what lies ahead.” -Camp Ready Scholar

58
INCOMING
SCHOLARS

50
TOTAL VOLUNTEER
PROFESSIONALS

10
ALUMNI
PARTICIPANTS



At Camp Ready 2024: Aluma Regina Brodell, UCLA '17; Pat McCabe RTS co-founder; Alumna Stephanie Catalan, Bryn Mawr '19



This year's Camp Ready Scholars, Camp Counselors, and RTS staff.



RTS Scholars Noe, DeAndre, and William.



RTS Scholars debrief the Camp Ready weekend with each other on the last day.

“At Camp Ready, it was my pleasure to sit amongst a panel of powerhouse thought leaders to discuss how former foster youth can use the power of storytelling in their communication – be it interviewing for a job or when networking in general. Authenticity rose to the top. Being true to yourself, who you are, your values, and not being afraid to ask for help. It was such an inspiring afternoon. I am grateful to my RTS family for having me.”

-Shannon, Camp Ready Volunteer

THANK YOU

to our Camp Ready participants for your valuable time.

Shannon de Laat
Chief Brand Officer
Good American

Hoai Scott
SVP Human Resources
NBCUniversal

Karen Jones
Coach & Communications Consultant
Fmr. HBO

Jean Bathany
Fmr. COO
Walmart

Gloria Garcia Cisneros
Wealth Manager
LourdMurray

Eddie Valcin
Head of Brand Partnerships
NTERTAIN

David Pena
Director, Talent Acquisition
rpa

Greg Dunne
Lincoln Property Management
Vice President, Corporate Advisory & Solutions

Ricardo Sanchez
Manager, Talent Acquisition
Lionsgate

Michelle Vogel
Manager Talent Acquisition
AEG Worldwide

April Barfield
Sr. Manager University Relations
AEG Worldwide

Diana Rivera Rios
Talent Acquisition Coordinator
AEG Worldwide

Todd Nakasone
Talent Acquisition Leader
AEG Worldwide

Gina Gaillard
Talent Acquisition Partner
Red Bull

Jasmine Morales
Red Bull

Jessica Christopher
Career Coach, Assoc Dir Parker Career
Mgmt
UCLA Anderson

Joe Philport
Fmr. media research CEO
Traffic Audit Bureau for Media
Measurement, Inc.

Ivan Salazar
Manager of Talent Programs
LA Tech

Chantelle Silveira
CTO / CPO
Revolt TV

Belinda Freeman
Commercial & Deal Strategy
Google

Ron Scott
Fmr. Human Resources
Fmr. Black Angus Steakhouse

Bree Glover Nielsen
Senior Manager of Recruiting
Coop Careers

Tuahn Dihn
Head of Digital
Zealot

Mark Mosch
CEO
RTS Board Member / AndMark
Management Company

Jae Canas
Health Professional Education
Specialist RTS Alum /LA County
Department of Mental Health

Guiliana Campbell
Senior Director Human Resources
Prosegur

Jeff Campbell
CMO
RealDefense

Mike Starratt
Managing Director
Merrill Lynch

Alexis Minie
Marketing & Special Events
Boys & Girls Club

Sheryl Yamamoto
Doctor
Kaiser

Paola Mena
Human Resources, Employee
Experience
Cedars-Sinai Hospital

Bianca Trenado
Labor Relations Manager
Cedars-Sinai Hospital

Christine Novoa
Lead Talent Advisor
Cedars-Sinai Hospital

Michele Prince
Director, Volunteer Services
Cedars-Sinai Hospital

Angel Patino
Community Outreach Coordinator
Cedars-Sinai Hospital

Elizabeth Bowen
Director of Nursing
Concise Home Health Care

Samuel Edwards
UCLA Geffen School of Medicine



RTS Co-founder Pat McCabe with RTS Scholars Shuvette, Jasmine, and Breanna.

CELEBRATED 5TH YEAR OF MCCABE IMPACT FELLOWSHIP PROGRAM

Ready to Succeed's McCabe Impact Fellowship program partners with local non-profit and social benefit organizations. Fellows receive targeted experience and professional mentorship, and the organizations gain outstanding talent to further their missions. Last year, we celebrated the fifth anniversary of our Pat McCabe Impact Fellowship Program. This innovative skill-building program has provided 73 internship experiences with \$265,000 in stipends to our RTS Scholars and 16,000 hours of service and support to our non-profit partners.

20
SCHOLARS

9
NON-PROFIT
PARTNERS

\$80,000
EARNED

\$4,000
TOTAL HOURS
SERVED

“This past summer through the Impact Fellowship and interning at National Center for Youth Law (NCYL), I got to experience more than just my original role as a development intern. I was able to work with the different departments, like child welfare and mental health departments. This not only allowed me to network for future opportunities, but also grew the amount of transferable skills I can use in my next career journey. I cannot be more grateful to everyone involved.” RTS Scholar Abigail, UCLA ‘25



RTS Scholar and Impact Fellow Abigail (Left) with her Supervisor Izzy Phan at National Center for Youth Law



RTS Staff Members Natalie, Rudy, and Mari.

FINANCIAL *Summary*

FY24 audited financials

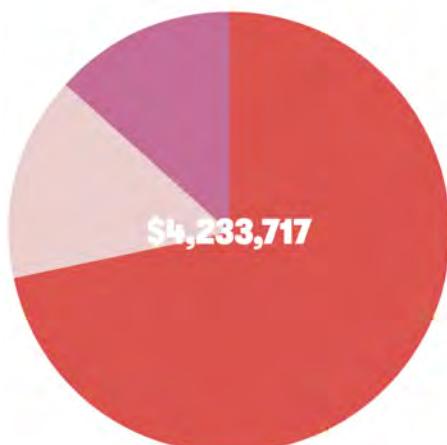
REVENUE

●	FOUNDATION	\$2,837,215 64%
●	GOVERNMENT	\$1,000,000 23%
●	INDIVIDUALS	\$460,709 10%
●	INVESTMENT	\$65,396 2%
●	IN-KIND	\$40,000 1%



EXPENSES

●	PROGRAMS	\$3,036,579 72%
●	FUNDRAISING	\$642,441 15%
●	MANAGEMENT	\$554,697 13%



GRADUATION CELEBRATION

2024



We celebrated our largest graduating class ever, with 58 Scholars graduating college in May. Their journey does not stop there, as alums work closely with advisors to navigate life after college, secure their first career-track job, or explore graduate school options. Thank you for helping RTS create a more equitable and just world where everyone can thrive regardless of their background.

A BIG THANK YOU TO OUR SPONSORS WHO MADE GRADUATION POSSIBLE

TITLE SPONSOR

Justine Stamen Arrillaga and
John Arrillaga

PRESENTED BY



VISIONARY SPONSOR

Harriet Zaretsky



Pat and Nancy McCabe

AMBASSADOR SPONSOR

Antonieta Monaldi Arango

EVENT SPONSOR

Elizabeth and Glen Friedman

DONORS

Thank you for your continued support! Gifts received July 1, 2023-June 30, 2024

OPPORTUNITY SOCIETY MEMBERS

The Opportunity Society is a three-year giving club that supports RTS Scholars on their journeys through college and beyond.

James Amerman	Jeff and Sandy Hudson	Mark Mosch
Tricia Baak	James Hyman and Leslie Weisberg	Karen Kahela Sherwood and Ben Sherwood
Melissa Balaban and Adam Wergeles	Neil Kapp	Tania and Mark Suster
Nadine Bell	Kathy Kloves	Vivienne Vela
Jennifer Blum	Blair Kohan	Paul and Kelley Workman
Howard Ballon	Susan Kohl	Ben and Anne Youngblood
Diana Braun	Olivia Krevoy	
Connor Corrigan and Ali Miller	Thomas Lee	
Mia Feil	Will McCabe and Jackie Beyer McCabe	
Tracy Grand	Katie McCabe and Chris Stewart	

FOUNDATION/CORPORATE PARTNERS

AEG Worldwide	Edward A And Ai O Shay Family Foundation	Ralph M. Parsons Foundation
Angell Foundation	Fidelity Charitable	Ric & Suzanne Kayne Foundation
Aramont Family Foundation	Fox Foundation	The Sirpuhe and John Conte Foundation
Arrillaga Foundation	Goodwin Family Memorial Trust	Sam Simon Charitable Giving Foundation
Atlantic Health System	Herbert & Elaine Kendall Charitable Foundation	Snap Foundation
The Bagnard Family Foundation	Hot Topic Foundation	W.M. Keck Foundation
The Banchik Family Foundation	James Collins Foundation	Southern California Grantmakers
Canyon Partners LLC	Joan M. Wismer Foundation	Wurwand Foundation
Carol & James Collins Foundation	Johnny Carson Foundation	Yield Giving
Carrie Estelle Doheny Foundation	Joseph Drown Foundation	Supergoop!
The Change Reaction	Otis Booth Foundation	John Paul Mitchell Systems
Chuck Lorre Family Foundation	Pacific Palisades Methodist Memorial Foundation	Period.
Department of Education Community Project Funding	Perlman Family Foundation	Dr. Bronner's
Dwight Stuart Youth Fund	Phoenix Rotary Club	
ECMC Foundation		

THANK YOU

Have any feedback regarding this report? Email aj@readytosucceedla.org

Are you ready to make a difference?

To learn more about our amazing scholars and ways to get involved, visit

<https://readytosucceedla.org/involved/>



**HELP CHANGE THE LIVES OF FOSTER YOUTH.
MAKE A DONATION.**



Disclaimer

We are grateful for every gift received and apologize for any errors or omissions. If you have questions about this Annual Report, please contact us at aj@readytosucceedla.org.



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