



Meeting Minutes – Investa First Nations Reference Group

Meeting Date:	Tuesday, 9 June 2026																																			
Start Time:	10:30 AM																																			
Location:	Boardroom, Level 30, 420 George Street, Sydney & Online																																			
Purpose:	A quarterly check-in on the development, implementation, delivery and progress against, and learnings from, the First Nations Engagement Strategy with the First Nations Reference Group.																																			
Stakeholders:	<table><tr><td>Luke McIlroy-Ranga (LMR)</td><td>Tika EQ</td></tr><tr><td>Liam Harte (LHa)</td><td>Tika EQ (Chair)</td></tr><tr><td>Narelle Anderson (NA)</td><td>Envirobank</td></tr><tr><td>Dylan Booth (DB)</td><td>Supply Nation</td></tr><tr><td>Prof. John Evans (JE)</td><td>Swinburne University</td></tr><tr><td>Amy Wild (AW)</td><td>Investa (Executive Sponsor)</td></tr><tr><td>Kristy Bartlett (KB)</td><td>Investa</td></tr><tr><td>Lara Hutcheson (LH)</td><td>Investa</td></tr><tr><td>Leah Toia (LT)</td><td>Investa</td></tr><tr><td>David Breden (DBr)</td><td>Investa</td></tr><tr><td>Germain Graham (GG)</td><td>Investa</td></tr><tr><td>Sharan Murthy (SM)</td><td>Investa</td></tr><tr><td>Sophia Skarparis (SS)</td><td>Investa</td></tr><tr><td>Molly Keane (MK)</td><td>Investa</td></tr><tr><td>Katharine Marsden (KM)</td><td>Investa</td></tr><tr><td colspan="2">Apologies</td></tr><tr><td>Margot Black (MB)</td><td>Investa</td></tr></table>		Luke McIlroy-Ranga (LMR)	Tika EQ	Liam Harte (LHa)	Tika EQ (Chair)	Narelle Anderson (NA)	Envirobank	Dylan Booth (DB)	Supply Nation	Prof. John Evans (JE)	Swinburne University	Amy Wild (AW)	Investa (Executive Sponsor)	Kristy Bartlett (KB)	Investa	Lara Hutcheson (LH)	Investa	Leah Toia (LT)	Investa	David Breden (DBr)	Investa	Germain Graham (GG)	Investa	Sharan Murthy (SM)	Investa	Sophia Skarparis (SS)	Investa	Molly Keane (MK)	Investa	Katharine Marsden (KM)	Investa	Apologies		Margot Black (MB)	Investa
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Secretary:	Maureen Wayong (MW) – Investa																																			

NOTES		
Ref.	Items	Discussion Points
1.	Summary (At a glance)	- Strategy launch event planning progressed – proposed date of Wednesday 29 July (AM), 420 George St, Sydney, Boardroom Level 30. - Discussion on launch considerations around authenticity, education vs self-promotion, and cultural protocols. - Indigenous procurement approach and impacts explored including expectations setting, commercial sustainability, and supplier engagement. - Procurement deep dive covered Tier 1 contracts, national contracts, supplier certification risks, and supply chain diversification.
2.	Decisions & Agreements	- Lock in end of July for the strategy launch event – preference for Wednesday 29 July AM. Hold Boardroom on Level 30. - Connect LT, KB, GG, SM, and LHa separately to progress event planning.

		Secretariat role to be taken up by Tika EQ post this session.
3.	Key Discussion Points	Strategy Launch Event - Invitations: Tenants (e.g. those with a RAP or Indigenous strategy), Investors, suppliers, and industry partners. Invite to be shared with Tika EQ and reference group to invite additional guests who may be interested or find the event of value. - DB called out the importance of being clear about the intention of the First Nations plan over the long term, emphasising authenticity, noting it can sometimes come across as forthright. - AW noted Investa is still learning – the focus should not be on self-promotion but rather sharing the learning piece as an education opportunity and desire to keep learning. - NA suggested inviting a Gadigal Elder to do a Welcome to Country rather than doing an Acknowledgement of Country Attendees & Format - LT noted Liam and Sienna (artists) – artwork would be presented in the rooms, will invite to the event. - Online attendance discussed – pending production logistics - Industry representatives: PCA and Green Star discussed. - Opportunity to start a conversation with like-minded organisations – panel session with a networking session afterwards. Peer-to-peer conversations on their journey or support on their journey. - NA suggested getting everyone to identify where they were from as an easy starting point for discussion. Can help attendees with this and add on name tags. Budget & Production - LT raised budget considerations – live musician, giveaway/attending gift. Will reach out to the team (LT, KB, Gem, SM, LHa) with options. Indigenous Procurement Impact - Discussion on not setting a 'double expectation'. DB shared insights from research on impact of procurement as an impact of itself. - KB noted sustainability reporting during procurement includes charity/NFP. Think about commercial sustainable engagement – not just "nice to have" – ensuring it won't fall off during difficult patches. - LT shared how Customer Engagement found and approached an Indigenous supplier for NAIDOC week – representing the future and depth of talent told through modern design/art. Shared with building communities the products they can buy. - DB noted most significant supply areas are building construction, mining, and facilities management. Connection to place and country is important for some businesses and not others. About being clear on what is mature and robust – generally, organisations who invest in long-term relationships grow strategically. - NA discussed tradeshow for building/mining sectors with specific organisations now in that space. Challenged the mindset that Indigenous businesses have to be NFP, cheaper, or social enterprises – emphasised they are genuine Indigenous businesses registered with the Chamber or Supply Nation. - LHa discussed redefining how Indigenous businesses are seen. Opportunity to work with construction teams on culturally significant sites. Mindful of changes coming in July – certification increasing

		from 50% owned to 51% and in control. Definition and registration criteria – only Commonwealth; consider framework required to assess if do not fit this criteria or are not registered. ○ NA emphasised spending money with Indigenous businesses and telling everyone about the great experience – referrals from Investa to other companies is an a valuable support. Use the network to tell the stories. ○ LD discussed achieving social impact – asking the question: after the activation, are you still procuring? Ask the Indigenous businesses. • Procurement Deep Dive ○ Current development pipeline means we are doing less with Tier 1 contracts and need to consider Tier 2 / 3, but also think beyond Development, e.g. national contracts and corporate suppliers. ○ Departments: Development, P&C, Tech, Capital Transaction, Legal. ○ Smaller suppliers for specific events – not much from the Development or FM teams. ○ Risks: Indigenous businesses not registered with Supply Nation or Chamber of Commerce and the need for Investa to do the due diligence. Consider introducing them; part of the requirement is to consider register (fee to do so with Supply Nation) ○ DBr asked more info on 6.5k suppliers – information available on employee numbers, location, revenue, but not services. Support to CBDs, different types of businesses. Identify the value of businesses used – noting Investa spends others' money and needs to make recommendations. ○ KB noted the focus and intent should be on diversifying the supply chain, exploring where Indigenous spend exists. Actions to be taken to the next Procurement Working Group to explore and action.
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ACTIONS			
Ref.	Items	Responsible	Target Date
1.	Lock in Wednesday 29 July morning tea. Hold Boardroom Level 30.	MW	Completed
2.	Connect Kristy, Gem, Sharan, and Liam separately on event planning	KB	In progress
3.	Provide follow-up notice and pull everything together for the launch	AW / SM	In progress
4.	Catch up with Liam on the event launch – get feedback and deep dive	AW / KB / LHa	Meeting requested
5.	Secretariat to pass to Liam	AW / LHa	Ongoing
6.	Discuss Indigenous procurement at next Procurement working group	KB / LH / KM	Next PWG meeting

Next meeting is scheduled on Tuesday 8 September 2026 at 10:30 AM.