SEAM Environmental Policy

SEAM document ID:	Date:	Prepared by:	Approved by:
H003-V5 Environmental Policy_rev03	2026-11-09	BBa	CS

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Purpose and direction

The company provides technical services and carries out operational activities and projects at our own locations and at customer sites. Our activities, procurement, transport, use of energy and materials, and management of waste and chemicals may affect the environment. We shall therefore work systematically to reduce adverse environmental impacts and use resources responsibly.

Our commitments

We are committed to:

- fulfilling applicable laws, regulations and other relevant environmental requirements
- protecting the environment and preventing pollution and unintended releases
- identifying and managing our significant environmental aspects, risks and opportunities
- reducing waste and promoting reuse, recycling and efficient use of resources
- improving energy efficiency and reducing climate and environmental impacts where relevant
- limiting unnecessary use of substances hazardous to health and the environment and considering safer alternatives
- continually improving our environmental performance and environmental management system

Our principles

Environmental considerations shall be integrated into relevant decisions, planning and execution of our activities. We shall prioritise prevention over clean-up and seek solutions that reduce resource use, waste and environmental impacts throughout our deliveries where we can influence.

All employees shall contribute by following environmental requirements, preventing releases and waste, and reporting environmental issues and opportunities for improvement.

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Priority environmental aspects

In our environmental improvement work for the coming period, we shall pay particular attention to our most significant environmental aspects:

- Sustainable product design and development, including environmentally responsible choices of materials, equipment, and other inputs throughout the product life cycle
- Responsible management of waste and material streams, with a focus on waste reduction, reuse, and recycling

The priorities shall be based on the company's assessment of significant environmental aspects and updated when activities or environmental impacts change.

Objectives, communication and improvement

We shall establish relevant environmental objectives and monitor our environmental performance. The policy shall be available as documented information, communicated within the organisation and be available to relevant interested parties. It shall be reviewed regularly to ensure that it remains relevant to our operations and environmental aspects.

Chief Executive Officer
Cheulwon Shin