

Health & Safety Policy

The Directors of Standard Group of Companies intend to;

- Do everything that is reasonably practicable to ensure the Health and Safety of our employees whilst at work.
- Implement all appropriate statutory instruments to provide a safe working environment to provide absence of risk to the health and safety of all our employees, contractors and persons who may be affected by our undertakings.
- Ensure the Health and Safety of our stakeholders, such as members of the public, contractors and representatives who may visit our premises is also part of our policy.
- Endeavour to ensure that others, outside and not involved by our processes or business practices, are not endangered in any way by them.
- Endeavour to ensure that our activities do not have an adverse effect on the environment in any way.

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees and contractors on matters affecting their health and safety and ensure appropriate PPE equipment is used at all times in the workplace.
- To provide and maintain safe plant and equipment. We are committed to providing adequate resources for the implementation and development of our Health and Safety Policy.
- To ensure safe handling and use of substances. We endeavour to identify hazards and take all reasonable actions to, if possible, eliminate them completely or reduce the risk of them causing injury to a safe level as is reasonably practicable.
- To provide information, instruction and supervision for employees. We explain our Health & Safety policy to all our employees, who, in turn have a responsibility to contribute in a positive manner to its implementation and effectiveness.
- To ensure all employees and approved contractors are competent to do their tasks, and to give them adequate training where needed.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions, and to review and revise this policy as necessary at regular intervals.
- To ensure we embrace a **Continuous Improvement** Health, Safety and Welfare culture across all aspects of our business, adopt best practice techniques, methods and processes together with the implementation of ISO 45001

The co-operation of all employees and our approved contractors is paramount in the implementation and development of this Health and Safety Policy and in creating and maintaining a Safe and Healthy working environment from which everyone will benefit.

Nageshwar Rao
Managing Director

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India - F9XP+Q4Q, Block 5, Hyder Nagar, Vasantha Nagar, Hyderabad, Telangana 500090, India
UK – Unit 1, Brookdale Court, Thorncliffe Business Park, Sheffield, S35 2PT
t: +91 48 4822 4974, e: info@standardhldg.com, web: www.stangroupco.com

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