



The Vision Plan is administered by Vision Service Plan (VSP) and includes eye exams, frames, lenses, and contacts. You'll save money if you go to a network provider.

You can use any eye doctor you choose, but using VSP in-network providers will save you money. Use the Find a Provider tool at <https://www.choosevsp.com/find-a-doctor.html> to locate an in-network eye doctor. You'll save money if you go to a network provider.

# VISION

| Benefit                           | Description                                                                                                                                                                                                                                                          | Copay                            | Frequency                 |
|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|---------------------------|
| Your Coverage with a VSP Provider |                                                                                                                                                                                                                                                                      |                                  |                           |
| <b>Well Vision Exam</b>           | <ul style="list-style-type: none"> <li>Focuses on your eyes and overall wellness</li> </ul>                                                                                                                                                                          | \$10                             | Every calendar year       |
| <b>Prescription Glasses</b>       |                                                                                                                                                                                                                                                                      | \$25                             |                           |
| <b>Frame</b>                      | <ul style="list-style-type: none"> <li>\$170 featured frame brands allowance</li> <li>\$150 frame allowance</li> <li>20% savings on the amount over your allowance</li> <li>\$150 Walmart/Sam's Club frame allowance</li> <li>\$80 Costco frame allowance</li> </ul> | Included in Prescription Glasses | Every other calendar year |
| <b>Lenses</b>                     | <ul style="list-style-type: none"> <li>Single vision, lined bifocal, and lined trifocal lenses</li> <li>Impact-resistant lenses for dependent children</li> </ul>                                                                                                    | Included in Prescription Glasses | Every calendar year       |
| Lens Enhancements                 | <ul style="list-style-type: none"> <li>Standard progressive lenses</li> <li>Premium progressive lenses</li> <li>Custom progressive lenses</li> <li>Average savings of 30% on other lens enhancements</li> </ul>                                                      | \$0<br>\$95-\$105<br>\$150-\$175 | Every calendar year       |
| Contacts (Instead of Glasses)     | <ul style="list-style-type: none"> <li>\$150 allowance for contacts; copay does not apply</li> <li>Contact lens exam (fitting and evaluation)</li> </ul>                                                                                                             | Up to \$60                       | Every calendar year       |

| Employee Cost       |           |
|---------------------|-----------|
| Tier                | Per Month |
| Employee            | \$7.66    |
| Employee + Spouse   | \$15.34   |
| Employee + Children | \$16.40   |
| Family              | \$26.22   |

## ESSENTIAL MEDICAL EYE CARE WITH VSP

City of Cedar Rapids is committed to providing eye care that supports our employee's overall health and wellness. That's why we offer Essential Medical Eye Care. What's included:

- Fully covered retinal screening for members with diabetes.
- Exams and services to treat immediate issues like pink eye and sudden changes in vision.
- Treatment options to monitor dry eye, diabetic eye disease, glaucoma and more.

Visit [vsp.com](https://www.choosevsp.com) for more information.