VISION

The Vision Plan is administered by Vision Service Plan (VSP) and includes eye exams, frames, lenses, and contacts every 12 months. You'll save money if you go to a network provider.

You can use any eye doctor you choose, but using VSP in-network providers will save you money. Use the Find a Provider tool at https://www.choosevsp.com/find-a-doctor.html to locate an in-network eye doctor. You'll save money if you go to a network provider.

New for 2027 - The Best Plan! You have the option to purchase a richer benefit that offers frames every calendar year.

Benefit	Description	Copay	Frequency
Your Coverage with a VSP Provider			
Well Vision Exam	Focuses on your eyes and overall wellness	$10	Every calendar year
Prescription Glasses		$25	
Frame	• $170 featured frame brands allowance • $150 frame allowance • 20% savings on the amount over your allowance • $150 Walmart/Sam's Club frame allowance • $80 Costco frame allowance	Included in Prescription Glasses	Base Plan: Every other calendar year Best Plan: Every calendar year
Lenses	• Single vision, lined bifocal, and lined trifocal lenses • Impact-resistant lenses for dependent children	Included in Prescription Glasses	Every calendar year
Lens Enhancements	• Standard progressive lenses • Premium progressive lenses • Custom progressive lenses • Average savings of 30% on other lens enhancements	$0 $95-$105 $150-$175	Every calendar year
Contacts (Instead of Glasses)	• $150 allowance for contacts; copay does not apply • Contact lens exam (fitting and evaluation)	Up to $60	Every calendar year

Employee Cost		
Tier	**Base Plan**	**New! Best Plan**
Employee	$7.51	$9.79
Employee + Spouse	$15.04	$19.59
Employee + Children	$16.08	$20.95
Family	$25.71	$33.50

ESSENTIAL MEDICAL EYE CARE WITH VSP

City of Cedar Rapids is committed to providing eye care that supports our employee's overall health and wellness. That's why we offer Essential Medical Eye Care. What's included:

- **Fully covered retinal screening for members with diabetes.**
- **Exams and services to treat immediate issues like pink eye and sudden changes in vision.**
- **Treatment options to monitor dry eye, diabetic eye disease, glaucoma and more.**

Visit vsp.com for more information.