

What we offer:

- A true working week
- Extra holiday days every two years with us (up to 32 days)
- Employee referral scheme of £200
- Paid Annual Culture Day
- Annual Staff Party
- A minimum of 3 consecutive days off during Christmas
- Additional monthly bonus payment from the tronc (subject to funds availability)
- A collaborative and supportive environment
- Enhanced maternity and paternity leave for qualifying roles (after 2 years with us)
- Up to 5 days company sick pay for qualifying roles (after 1 year with us)

Treat yourself and grow with us:

- 50% discount of total bill (up to 2 people) 30% discount (up to 4 people) at any of our restaurants
- 25% discount available to purchase selected Bar Douro events tickets (for you and another guest)
- 25% Staff discount on our online wine shop Festa
- 10% discount available to your friends and family (up to 4 people)
- Knock off drinks, coffee on tap and daily staff food
- 24/7 Access to Wellness Cloud
- Subscription to CODE App (following probation)
- Regular training sessions (both internally and externally)
- Opportunity to meet and work closely with up-and-coming Portuguese wine makers, chefs & producers
- A chance to be a part of a growing and expanding company with career opportunities and tailored development plans.