



## Celebrate Strengths, Talent, and Inclusion

Every individual brings unique strengths, talents, and perspectives to the workplace. A truly inclusive environment values and supports everyone, including those with developmental disabilities.

### Why an Inclusive Workplace Matters:

- **Innovation thrives** when diverse perspectives are welcomed.
- **Engagement increases** when employees feel seen, heard, and valued.
- **Collaboration improves** when everyone can contribute their skills fully.
- **Workplace culture strengthens** by fostering respect, empathy, and understanding.



### Need Help?

CALL : 1-800-624-2593

Log On to the Member Portal

## Tips to Foster Inclusion Every Day:

- **Focus on Abilities** – Highlight strengths and contributions, not limitations.
- **Listen Actively** – Encourage open dialogue and create space for all voices.
- **Ensure Accessibility** – Make events, communications, and workspaces inclusive.
- **Challenge Biases** – Approach each person as capable and valuable.
- **Celebrate Differences** – Recognize and honor diverse talents and experiences.

## How Can National EAP Help?

### ▶ Member Portal Resources:

Explore a rich library of articles, webinars, and tools.



Log in with your company name as the username and password.

### ▶ Wysa: Mental Resilience App

Download Wysa, our CBT-based app that offers AI-powered chatbot, for personalized emotional support, and 150+ self-care tools.



### ▶ Work-Life Resources:

Access the NEAP network of support resources, 24/7.

