



# Your HR & Employee Assistance Solution

NEAP provides a comprehensive **360-degree Employee Assistance (EAP) and Organizational Assistance (OAP) solution** that supports both employees and leaders through real-life challenges. **Alongside your MBS services, NEAP complements your benefits** by offering 24/7 confidential access to care, strengthening well-being, and driving engagement, retention, and productivity.

## Employee Assistance Program (EAP)

Confidential | 24/7 | No Cost to Employees

Providing employees and their household members with immediate access to professional, confidential support for personal and work-related challenges.

Core Support Areas:

- Stress, anxiety, and emotional well-being
- Marital and family concerns
- Alcohol and substance abuse
- Crisis intervention and support
- Physical and Mental Illness
- Grief & Loss

## Work-Life & Everyday Support

Helping employees stay focused at work by supporting life outside of it:

- Child & elder care referrals
- Legal referral(FREE 30-minute consult)
- Financial referral(FREE 30-minute consult)
- ID theft recovery (FREE 60-minute consult)
- Housing & community resources
- Food & nutrition counseling referral

## Modern Mental Wellness Tools

A digital tool readily accessible to support employees 24/7

- Access to Wysa, an AI-powered mental well-being app
- Self-guided, CBT-based tools for stress management and resilience

## Organizational Assistance Program (OAP)

Strategic Partners for HR & Leadership

Tailored solutions that support leaders, addressing complex workplace challenges, strengthen organizational health, and drive sustainable performance. **Services include:**

- Specialty Training
- Well Checks
- Onsite & Virtual Crisis Support
- 24/7 Human Impact Program for HR & Leadership
- Employee Mediation
- Critical Incident Response Services
- Enhanced Management Referrals
- Professional Development
- Expert Consultation & Solutions for Workplace Issues

### INTERESTED IN LEARNING MORE?

Contact Us to Get Started >>  
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