



# *ENVIRONMENTAL POLICY*



## OVERVIEW

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Imperial Dade is committed to continuously improving the lives of our employees, the communities in which we operate, and the environment around us. Environmental consciousness has been at the core of how we operate for decades – it guides product sourcing, how we build and maintain our warehouses, as well as how we train our employees.

Imperial Dade abides by all local, state and federal laws, including those that pertain to the Environment. In addition, our Operations, Supply Chain and Real Estate teams complete numerous tasks and initiatives to continuously reduce our Environmental Impact, as described by this Environmental Policy.

# IMPERIAL DADE ENVIRONMENTAL COMMITMENTS

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## **Offering and promoting green products**

- Since 2005, Imperial Dade's Greensafe™ Program provides customers with a comprehensive supply chain management program, including consulting, product sourcing, fulfillment and procedural training designed to help businesses reach their sustainability goals.
- We offer over 5,000 green products, many of which carry third-party certifications from recognized NGOs, including EcoLogo, Green Seal, Safer Choice, and BPI. We strive to continuously increase the number of green products in our catalog and provide guidance to customers seeking to transition to greener products. We provide support to manufacturers that are developing new innovative products and assist them in bringing those products to market.
- Green cleaning and sustainability have been and will continue to be a focus of the Imperial Dade

Cleaning Institute, our overarching customer training program that serves both front-line custodial workers and their leadership. Our training materials and guidance will continue to evolve—leveraging the guidance of Imperial Dade's experts as well as the expertise of our supplier partners—as science, technology and the industry make progress in this space.

## **Minimizing environmental impacts of our fleet**

- We are continuously modernizing our fleet to improve MPG efficiency.
- We are rolling out routing software nationally, which allows us to track delivery efficiency and fuel consumption, as well as identify drivers of inefficiency, like idle time.
- We are continuously optimizing routes and deliveries to improve transportation patterns, increase efficiency and reduce emissions.





- We are utilizing renewable diesel to power our fleet at certain pilot facilities and evaluating opportunities to do the same at other facilities.

#### **Minimizing environmental impacts of our facilities**

- We seek renewable and solar energy sources where available and implementation is commercially reasonable.
- We strive to install sufficient skylights throughout our facilities to maximize natural light and reduce lighting requirements.
- To reduce electrical consumption, our goal is to transition all our facilities to:
  - LED and motion-sensing lighting
  - Electric material handling equipment rather than propane (currently 90% of our equipment is electric)
- To reduce gas and energy consumption dependent on AC/Heating, we make several efforts:
  - We seek to establish EnergyStar tracking to optimize usage patterns
  - We install industrial fans, when possible
- We recycle in both our offices and warehouses, which includes corrugated boxes, stretch wrap, paper, plastics, pallets, furniture, and computer equipment.
- We utilize low flush and flow rate plumbing fixtures to reduce water consumption.
- Our goal is to offer electrical vehicle parking at all new facilities.

# *OUR EXPECTATIONS OF PARTNERS AND THEIR ROLE IN THE SUPPLY CHAIN*

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As established in Imperial Dade's Supplier Code of Conduct, we expect our partners to not only follow all applicable environmental laws, but also continuously evaluate and improve their environmental practices in areas such as waste reduction, water use, and carbon emissions.

We offer confidential reporting, including on environmental impact, to anyone who believes or has witnessed unethical or irresponsible environmental practices. To report an issue online or over the phone, please visit [www.ImperialDade.com/Hotline](http://www.ImperialDade.com/Hotline).

