

Council Finance Team Growth & Development

The Issue

Local Government finance teams are under increasing pressure to deliver more with less—managing complex compliance requirements, supporting strategic decision-making, and maintaining day-to-day operations. At the same time, attracting and retaining skilled finance professionals can be difficult, especially in regional areas. A clear plan for team development is sometimes absent and Councils risk knowledge gaps, inconsistent practices, and reduced resilience during periods of change.

What we do for you

We believe that a capable, confident finance team is the foundation of strong financial management. Our approach is tailored to your Council's structure, goals, and challenges.

We can help you by:

- a. Assessing your current finance team structure, roles, and responsibilities.
- b. Identifying skill gaps and development opportunities aligned with your strategic and operational needs.
- c. Supporting succession planning and knowledge transfer to reduce key person risk.
- d. Delivering targeted training, mentoring, and coaching to build technical and leadership capability.
- e. Helping embed a culture of continuous improvement and professional growth.

Every Council has a different team dynamic, but the need for a skilled and adaptable finance function is universal. At UHY, we help you invest in your people to build a stronger future.

The Benefits

The benefits to you are:

1. A more capable and confident finance team.
2. Improved staff retention and engagement.
3. Reduced reliance on external support for routine tasks.
4. Greater resilience during periods of change or audit pressure.

What's next

Contact UHY to arrange a discussion about how we can best assist you.
Connect with us and connect to possibility.