

# Minutes

I.S. 429Q School Leadership Team Meeting

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Date: January 27, 2025

Time: 4:30pm-6:20pm

Location: Hybrid

## ***SLT Members in Attendance:***

|                          |                           |
|--------------------------|---------------------------|
| Marisa Castello          | Principal                 |
| Lennox Ann Bailey        | UFT Chapter Leader        |
| Kat Tien                 | PTA President             |
| Michael Farina           | UFT Teacher               |
| Naomi O'Reilly           | UFT Teacher               |
| Sameer Javaid            | UFT Teacher (Chairperson) |
| Renae John               | UFT School Secretary      |
| Nicole Hernandez Maguire | Parent                    |
| Lyudmila Feinstein       | Parent (absent)           |
| Natasha Aybar            | Parent (absent)           |
| Vaniqua Hudson-Figueroa  | Parent (absent)           |

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Mr. Javaid called the meeting to order.

Mr. Javaid opened the meeting with an icebreaker

Ms. Hernandez Maguire read the minutes\*, from the previous meeting and the minutes were accepted into record. \*Minutes were taken by Ms. Kat Tien.

## **High School Applications**

Principal. Castello informed the team that our Guidance Counselor, Ms. Figueroa, would open meetings with parents for the month of February, from 8:30am - 9:30am. Parents were encouraged to email or call for an appointment.

The school is also working on HS tours for the months of May and June. Parents with any High School connections are asked to share information with Mr. Javaid.

## **Non-Local Law Enforcement and Student Rights**

Ms. Castello discussed the current DOE protocol for law enforcement inquiries about students while on-site. As IS429 has a buzzer system, law enforcement must ring and identify

themselves in order to gain entry to the building. Security is to inform Principal Castello, who will gather information about the officers, including identifying the individuals and who they represent. She will then escalate the matter to the legal department, who will advise on next steps. A parent member asked to confirm that ICE may not remove a student, nor will staff surrender a student, and Ms. Castello confirmed this.

Ms. Hernandez Maguire asked about ways the school can empower students and inform them about their rights, so that they are also safe on their journey to and from school. She suggested that the school find possible legal and socioemotional resources to support students, and suggested the school contact our current CBOs, who may have these types of connections. Ms. Castello said they may have a school-wide assembly to address these concerns.

### **Dress Code Policy**

The Dress Code committee is comprised of the following parents:

K. Tien  
B. Schulson  
Y. Lopez  
K. Sjodin  
K. Lee

Ms. Tien presented their opinions, findings and suggestions on behalf of the committee. SLT members had follow-up questions for clarity and also concerns about one of the claims in the slides/presentation, which was an error (that the current policy disallows headscarves, which is incorrect). The SLT asked if students were with the committee's work, but students were not involved up to the point of the presentation, which concerned members further. The SLT requested the presentation slides and time to review them further.

The next steps for the Dress Code committee is as follows:

- Slides will be shared and reviewed by SLT
- The student survey will be updated to reflect feedback from this meeting and will be shared with the SLT
- Once the survey is approved, the committee will gather information from students before sharing slides to parents.

### **Infractions/Code of Conduct**

Ms. Castello discussed how the Infraction system and Code of Conduct is DOE protocol, and reasons that some students have been receiving infractions. She also discussed some of the supports that are in place for students and their families if they are facing an infraction. It was suggested by parent SLT members that there is increased communication with parents, possibly via a workshop or Principal and Me time, to discuss the system with parents so that they feel knowledgeable and empowered to support their children.

## **Upcoming Items**

The next SLT meeting is scheduled for February 3, 2025 and will included the following items on the agenda:

- Homework
- Trips
- Dress Code
- Absenteeism
- Honor Roll
- Regents Track for Math

**Meeting Adjourn @ 6:23pm**