



## Tanadee Pantumkomon ธนดี พันธุ์มงคล Partner

Tanadee has a broad range of experience, spanning labor, tax, pharmaceutical law, medical law, cannabis law and transactional law. He regularly advises clients on mergers and acquisitions, project finance, power projects, petroleum developments, and has worked on litigation in the telecommunications sector. His work on petroleum, mining, and construction contracts has given him a deep understanding of Thailand's environmental laws. He also has expertise in taxation and has worked with clients on matters related to land taxes, customs duties, and tax planning for engineering, procurement, and construction (EPC) contracts. He regularly lectures at various academic institutions, including Chulalongkorn University and Prince Songkla University.

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### Education

- LL.M., Harvard Law School (United States), 2009
- LL.M. in International Taxation, New York University School of Law (United States), 2008
- LL.B. (Gold Medal, ranked 1st in class and First Class Honors), Chulalongkorn University, 2006

### Membership

- Thai Bar Association
- Licensed Notarial Services Attorney
- Registered arbitrator with the Thai Arbitration Institute (TAI), Office of the Judiciary, 2025
- Qualified Labor Relations Counsel, Ministry of Labor, Department of Welfare and Labor Protection

### Publication

- Co-author of "Doing Business, Making a Difference for Entrepreneurs" (2010 & 2011), a co-publication of the World Bank and International Finance Corporation.
- Author of multiple articles in PTIT Focus, a publication of the Petroleum Institute of Thailand, about oil and gas law and emerging environmental issues.

### Legal Work Experiences

- 2025 - present: Partner at ILAW Cambodia Law Office.
- 2023 - present: Partner at ILAW (Thailand) Co., Ltd.
- 2021 - 2023: CEO at Salus Bioceutical (Thailand) Co., Ltd.
- 2019 - 2021: Counsel at Tilleke & Gibbins
- 2018 - 2019: Partner at The Phenomena Limited
- 2016 - 2018; and 2009 - 2015: Senior Associate at Chandler MHM Limited.
- 2015 - 2016: Associate at Nagashima Ohno & Tsunematsu (Thailand) Co., Ltd.
- January - May 2016 (Secondment) In-House Counsel: Energy Regulatory Commission of Thailand

### Appointment

- July 2025 - present: appointed as an Arbitrator of the Thai Arbitration Institute (TAI)

### Professional Affiliations

- 2009 - Present: Chulalongkorn University Faculty of Law, Special Lecturer on Petroleum Law, Project Finance, and Legal Writing
- 2010 - 2016: International College of Rajamangala University of Technology, Special Lecturer on International Business Law and International Finance and Banking
- Not for Sale Foundation (Anti-Human Trafficking NGO), Legal Council

#### Practices

Corporate & Commercial;  
Mergers & Acquisitions;  
Energy & Power Projects; &  
Tax.

#### Languages

Native Thai;  
Fluent English

#### Continuing Education

International Oil and Gas Law Program,  
Chulalongkorn University in association  
with Petroleum Institute of Thailand and  
Chandler & Thong-Ek Law Offices