

Unions Aren't Free and Dues Aren't Cheap



NYSNA might say their dues only cost a small percentage of your income every month, but over time, that can really add up.

According to NYSNA's most recent financial report, full-time represented employees pay 1.6% of their average base salary.¹ As an RN working in Queens², **you could be paying up to \$1,827 a year in dues.**³

Over the life of a three-year contract, you could be on the hook for over \$5,400!

Instead of paying \$1,827 a year for a group that can't guarantee you any significant changes, you might rather spend your money on:

24 trips to the grocery store, spending \$75

15 months of phone bill payments⁴

261 rides on the LIRR⁵

41 tanks of gas for your car, at \$3.16/gallon⁶

Where does YOUR money go after the union collects?

Last year, NYSNA collected nearly \$65 MILLION DOLLARS in dues. **Less than 30% of that was spent on representing its members – RNs like you.**

Instead of spending money on its members, NYSNA spent:



\$22 million on paying salaries to official union employees



\$12 million on general union overhead expenses



\$2.4 million on political activities and lobbying



Nearly half a million on "contributions, gifts and grants"

Wouldn't you rather choose how you want to spend your money? Before you foot the union's bill with your hard-earned money, check their receipts.

¹ New York State Nurses Association Form LM-2. 038-970 (LM2) 03/31/2025. (2025). <https://olmsapps.dol.gov/query/orgReport.do?rptId=918245&rptForm=LM2Form> ² LIJ is located in Queens, NY ³ New York Nurse, Spring 2025, @15 ⁴ <https://www.businesswire.com/news/home/20231114894394/en/New-Report-Reveals-Mobile-Phone-Bills-on-the-Rise-as-Consumers-Spend-%241342-Per-Year-up-5-From-Last-Year> ⁵ <https://www.mta.info/fares-tolls/lirr-metro-north> ⁶ <https://gasprices.aaa.com/>

