

WHY RISK YOUR FLEXIBILITY?

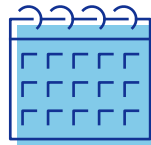
A union contract could bring changes that don't work for you

DID YOU KNOW?

In contract negotiations, you could potentially lose



Your nursing tuition reimbursement programs, including the cohort program



The ability to design a schedule that fits your needs

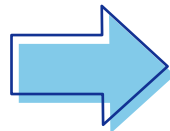
- To arrange for childcare and your other family responsibilities
- To select which days you're available to work or pick up extra shifts

DID YOU KNOW?

If bargained into a contract, union seniority rules and restrictions could make it much harder for you to



Get the time off you want



Transfer to another unit, change from nights to days, or change from full-time to part-time or part-time to full-time

Nurses with more seniority typically get first choice.

If flexibility matters to you, think again about what could change under a union contract. In negotiations, things could go up, down, or remain the same. *Is NYSNA worth the risk?*

