

# Would You Be Ready to Strike?

## Strikes Hurt.

*They cause conflict, they're costly, and they're upsetting.*

A strike is one of the tools unions use during negotiations if they're not getting what they want at the bargaining table. If NYSNA's voted in, you could be required to strike — **but the real impact could fall on your patients and you, not the union.**

## You, Your Family, and Your Bills

Striking workers don't get paid by the hospital. That means your pay will stop, **but your monthly bills will not.**

NYSNA collected \$69M last year in union dues but **they may claim they don't have resources for you if you go on strike.**<sup>1</sup>

Even worse, NYSNA **bylaws may allow them to fine you** for not joining a strike or for crossing "a duly authorized picket line."<sup>2</sup>

Meanwhile, union officials continue earning their full salaries during a strike.

**A strike impacts you, your family, your patients, and the community, not the union leaders who call for it.**



## Remember to vote — and please vote NO.



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## Your Patients and Your Community

At LIJ, you deliver essential care. **A strike could leave patients without the care and support they need.**

In fact, a study analyzing more than 20 years of data in New York State revealed nurses' strikes increased in-hospital mortality by 18.3% and increased 30-day readmissions for patients admitted during a strike by 5.7%.<sup>3</sup>

**For Example...**

*Strikes at Mount Sinai Hospital's main campus and Montefiore Medical Center in 2023 forced the hospitals "to divert ambulances and some patients, including women about to give birth, to other facilities."*<sup>4</sup> – NY Post 1/3/2023

Interesting find



Nurses at Albany Medical Center **were expected to walk out on their patients during the 2020 COVID pandemic** when negotiations with NYSNA stalled.



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