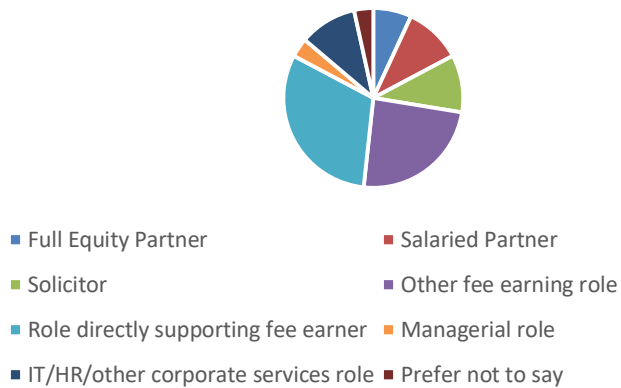


DIVERSITY SURVEY 2025

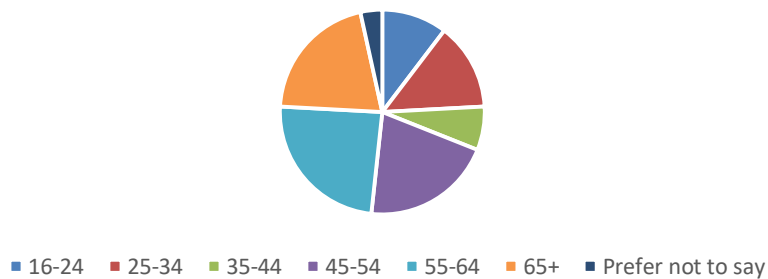
In accordance with the Solicitors Regulation Authority's requirements all partners and staff of Marshall Hatchick LLP were asked to complete a diversity questionnaire. The questionnaire was completed anonymously and the following results were recorded from those who participated.

FROM A WORKFORCE OF 30 AS AT 12 JUNE 2025 THERE WERE 29 RESPONSES

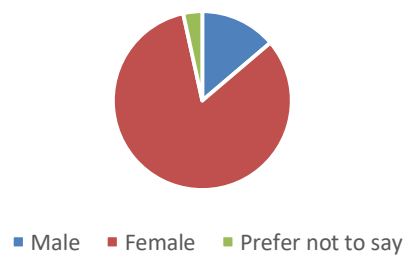
Roles in the Firm



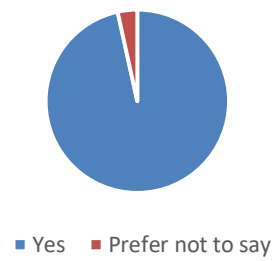
Age



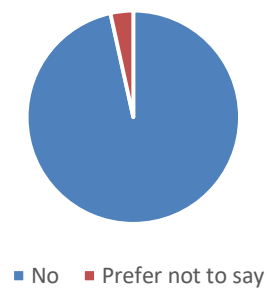
Gender



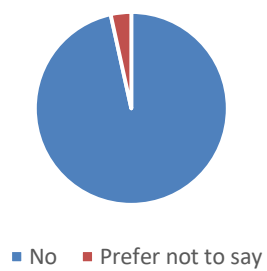
Gender identified with same as sex registered at birth



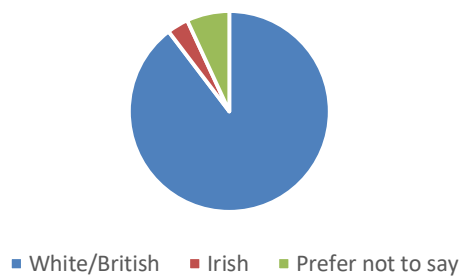
Disability according to the Definition in the Equalities Act 2010



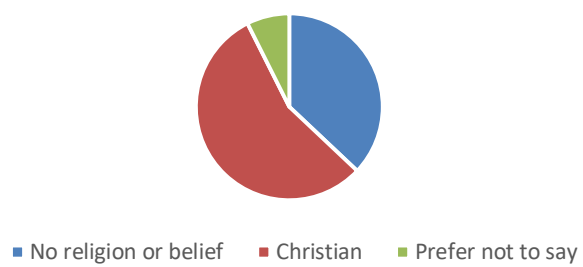
Day to day activities limited due to disability



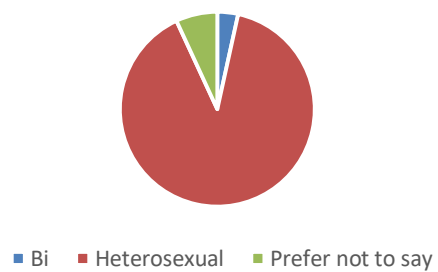
Ethnic Group



Religion or belief



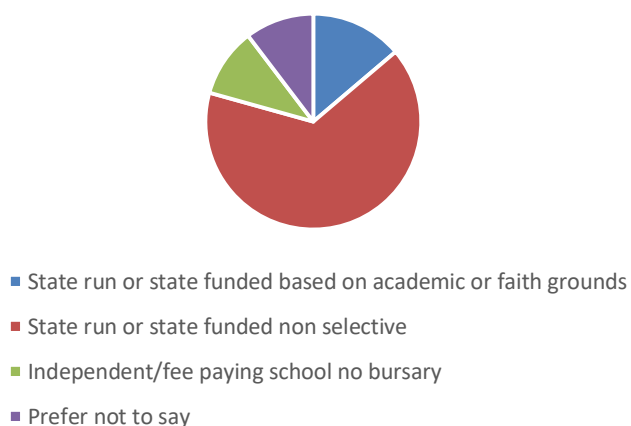
Sexual Orientation



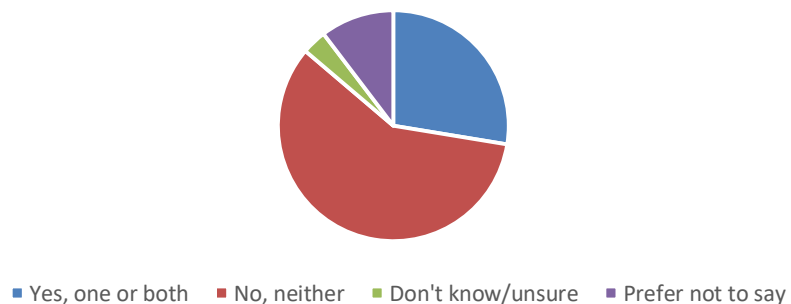
Occupation of main earner when you were 14



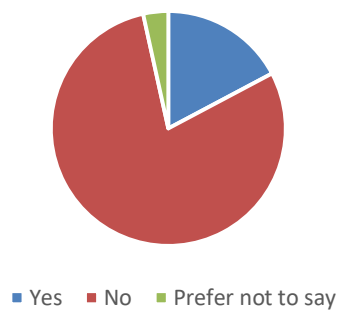
School attended between 11 and 16



Parents who attended university



Primary carer for a child or children under 18?



Care for someone with long term physical or mental illhealth caused by disability or age

