

Welcome to the PMY Group Retirement Plan! We are excited about the opportunity to offer this program to you as part of your total employee rewards and benefits package with PMY Group. Having an employer-sponsored retirement plan is one of the most valuable employee benefits that can be offered and is a great way to begin saving for your retirement.

We believe that it is critically important to begin planning for your retirement future now, even if you are still many years away from retiring. Getting started now will be key to meeting your retirement needs and goals. Enroll today and take the first step toward a brighter financial future!

To assist you with meeting your retirement goals, the Company makes a discretionary matching contribution equal to 100% of deferrals up to 3% of compensation. You must elect to contribute at least 3% to receive the full matching contribution from the company. The amount may vary and is subject to the discretion of the Company.

To enroll in the plan, you will need to complete the enrollment and beneficiary forms. On the enrollment form, complete the personal information then select the type of contribution (pre-tax / Roth) and contribution percentage. Finally, select your investments and sign and date the form. On the Beneficiary form, complete the personal information, indicate your primary beneficiary and your contingent beneficiary. Check the box for your current marital status then sign and date the form. Return both forms to your Human Resources Department. Once your first contribution has been deducted from your paycheck, you have the option to download the Asset Management App using the QR codes below. **Please note** you must create your Username and Password on the participant website prior to downloading and logging onto the Asset Management app. To register on the participant website, go to www.assetmanagement.bokfinancial.com.

REQUIRED PLAN NOTICES & 401(k) EDUCATIONAL CONTENT

As a newly eligible participant there are several documents you are required to receive by law to assist you with understanding the plan provisions, the investment options, and website features. The "PMY Group 401(k) Book" link provides an overview of the plan provisions, investments and contains the required plan documents. The "Paper Enrollment Process" link walks you through the enrollment process. Both links can be viewed on a computer, tablet, or cell phone.

[PMY Group 401\(k\) Book](#)

[Paper Enrollment Process](#)

For additional information or assistance contact:

BOK Financial

Participant Services

(800) 969-6264

Reference: PMY Group Retirement Plan

