

THE CORPORATE COMPLIANCE TRAINING CHECKLIST

An 11-Point Checklist for Evaluating Compliance Software

Use this simple checklist to evaluate your current or prospective compliance training software. Check the box for each feature your system successfully supports.

Governance & Oversight

1. Native GRC Integration

Can the system automatically assign relevant online compliance courses when a regulation changes or a policy is updated?

☐ Supported

2. Automated Escalation

Can you configure automated, tiered escalation emails that notify the employee, their manager, and finally HR without manual effort?

☐ Supported

6. Defensible Reporting

Can you instantly generate a complete, time-stamped compliance history for any user during a regulatory audit?

☐ Supported

8. Role-Based Permissions

Can you restrict data visibility so local managers only view metrics for direct reports while global admins retain full access?

☐ Supported

Learning Experience

3. AI Content Localization

Does the platform offer reliable, AI-driven translation for course text and video subtitles across all your required regions?

☐ Supported

4. Micro-Learning & Mobile

Are courses mobile-responsive and broken into 5-to-10 minute modules that fit easily into an employee's workday?

☐ Supported

5. Adaptive Learning Paths

Does the system offer pre-assessments that allow knowledgeable employees to "test out" of redundant training modules?

☐ Supported

9. Behavioral Simulations

Does the platform rely on basic memorization, or does it utilize interactive, scenario-based learning and AI-powered guidance to actively modify employee behavior?

☐ Supported

Platform Capabilities

7. Dynamic Content Libraries

Are the off-the-shelf courses automatically updated by the vendor as global regulations shift?

☐ Supported

10. SCORM & xAPI Compatibility

Can you seamlessly import, deploy, and track custom-built proprietary modules alongside standard catalog courses?

☐ Supported

11. Agentic AI Workflows

Do AI agents automatically map detected compliance gaps directly to specific training requirements without human assignment?

☐ Supported

How did you score?

☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐

0-4 Basic Program

5-8 Developing Program

9-11 Future-Ready Program

Ready to move beyond the annual compliance checkbox?

Stop stitching systems together. See how SAI360 connects policy, risk, and corporate training into a single, audit-ready workflow.

Request a demo