## dups

Raising right in Belgium

The glossary

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## Glossary

3Fs (Friends, Family, and Fools): Informal early-stage investors, typically close personal contacts.

APE (ARR Per Employee): Measures how efficiently a company generates recurring revenue per employee.

ARR (Annual Recurring Revenue): Predictable yearly revenue from subscriptions or contracts.

Bootstrapping: Building a business using personal savings or revenue, without external funding.

Burn Multiple: Cash burned divided by net new ARR; a measure of capital efficiency.

(Business) Angel:

An individual who invests personal capital into early-stage startups, often in exchange for equity.

CAC (Customer Acquisition Cost): The cost of acquiring a new customer.

Cap Table (Capitalization Table): A breakdown of ownership stakes and equity dilution.

CLTV (Customer Life Time Value): The net profit of a customer during the entire relationship.

Convertible Loan: A short-term loan that converts into equity at a future financing round. A simple contract containing:

 Amount: The total sum invested by the lender, which will later convert into shares.

- Conversion Trigger: The event that activates the conversion (usually the next qualified equity round).
- **Discount**: A percentage reduction on the share price at which the loan converts, rewarding early investors.
- Cap: The maximum company valuation at which the loan will convert, protecting the investor from overvaluation.
- **Floor**: The minimum valuation or terms that safeguard the investor in case of a down round or low valuation.

CVC (Corporate Venture Capital): Startup investments made by large corporations.

Dilution: Reduction in ownership percentage due to new share issuance.

Due Diligence: A deep dive into a startup's financial, legal, and operational health.

EBITDA: Earnings before interest, taxes, depreciation, and amortization.

Equity Financing: Raising capital by selling shares in the company.

Exit: When founders or investors sell their stake, typically via acquisition or IPO.

FOMO (Fear of Missing Out): Investor urgency created by perceived momentum or scarcity.

IPO (Initial Public Offering): Offering shares of a private company to the public.

KPI (Key Performance Indicator): A measurable value tied to business performance.

**Liquidation Preference:** Determines payout order in a sale or liquidation.

MVP (Minimum Viable Product): A basic version of a product used to test the market.

MRR (Monthly Recurring Revenue): Predictable monthly income from subscriptions.

Notarized Conversion: Legal requirement in Belgium for converting convertibles into equity.

Option Pool: Shares reserved for future hires, advisors, or board members.

Post-Money Valuation: Company value after a funding round.

Private Equity (PE): Investment in mature companies, often for buyouts.

Product-Market Fit: The point at which a startup's product satisfies a strong market demand.

Rule of 40: SaaS benchmark: growth rate + profit margin ≥ 40%.

Secondary Sale: Sale of existing shares by founders or early investors.

Seed / Series A / Series B: Stages of startup funding, from early to growth.

Term Sheet: A non-binding agreement outlining investment terms.

Traction: Evidence of market validation, such as revenue or user growth.

Valuation Cap: The maximum valuation at which a convertible loan converts.

Venture Capital (VC): Equity investment in high-growth startups.

Venture Debt: Loans to startups based on revenue, without giving up equity.

**VLAIO:** Flemish agency offering grants and subsidies to startups.