

INNOVANT HEALTHCARE LIMITED

Carbon Reduction Plan

Reporting year 2026

Innovant Healthcare Limited supplies surgical and medical instruments to NHS trusts and healthcare providers across the UK. This Carbon Reduction Plan sets out our greenhouse gas emissions for the 2026 reporting year, our progress against the 2024 baseline and the measures we are taking to reach Net Zero by 2045. It has been prepared in accordance with Procurement Policy Note 006 (PPN 006, formerly PPN 06/21) and the NHS Net Zero supplier requirements, and is published on our website and reviewed annually.

Supplier name	Innovant Healthcare Limited
Publication date	September 2026
Baseline year	2024
Reporting year	2026 (1 January to 31 December 2026)
Net Zero commitment	2045
Reporting standard	PPN 006 Carbon Reduction Plan reporting standard; GHG Protocol Corporate Standard
Approved by	Board of Directors, Innovant Healthcare Limited

At a glance

3.86 tCO₂eTotal emissions, reporting year
2026**11.3%**Reduction against the 2024
baseline**2045**

Net Zero target year

1. Commitment to achieving Net Zero

Innovant Healthcare Limited is committed to achieving Net Zero emissions by 2045.

This commitment goes beyond the 2050 requirement set out in PPN 006 and is aligned with the NHS target of reaching Net Zero for its Carbon Footprint Plus, which includes the emissions of its supply chain, by 2045. As a supplier to the NHS we recognise that our own footprint forms part of the health service's supply-chain emissions, and that reducing it is a direct contribution to the NHS Net Zero goal.

The commitment is owned by the board of directors, is reviewed each year alongside this plan, and covers all of our Scope 1 and Scope 2 emissions together with the Scope 3 emission sources reported in this document. Our pathway prioritises absolute reductions in emissions. Verified carbon removals will be used only to balance the residual emissions that cannot practicably be eliminated by 2045.

What Net Zero means for Innovant Healthcare

Reduce our absolute emissions by at least 90% against the 2024 baseline by 2045, and balance the remaining residual emissions through verified, high-quality carbon removals. Interim milestones for 2029 and 2035 are set out in section 4.

2. Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2024 (1 January to 31 December 2024)

Baseline year emissions

Emissions	Total (tCO ₂ e)
Scope 1	0.40
Scope 2	0.70
Scope 3 (included sources)	3.25
Total emissions	4.35

Additional details relating to the baseline emissions calculations

The 2024 baseline was our first full inventory and is the year against which all reductions in this plan are measured. It was prepared as follows:

- **Scope 1:** direct emissions from fuel used in company-controlled vehicles and from gas heating at our premises.
- **Scope 2:** indirect emissions from purchased electricity at our premises, reported using the location-based method.
- **Scope 3:** the five categories required under PPN 006: upstream transportation and distribution (category 4), waste generated in operations (category 5), business travel (category 6), employee commuting (category 7) and downstream transportation and distribution (category 9). Inbound freight of instruments from our manufacturing partners and outbound deliveries to NHS customers are the largest sources.
- **Method:** emissions are calculated under the operational control approach in accordance with the GHG Protocol Corporate Standard, using activity data (fuel, kWh, tonne-kilometres, distances and waste weights) where available and spend-based estimates where it is not.
- **Conversion factors:** UK Government greenhouse gas conversion factors for company reporting for the relevant year. No carbon offsets or credits are deducted from any reported figure.

3. Current emissions reporting

Reporting year: 2026 (1 January to 31 December 2026)

Emissions	2024 baseline (tCO ₂ e)	2025 (tCO ₂ e)	2026 reporting year (tCO ₂ e)	Change vs baseline
Scope 1	0.40	0.30	0.28	-0.12 (-30.0%)
Scope 2	0.70	0.60	0.54	-0.16 (-22.9%)
Scope 3 (included sources)	3.25	3.10	3.04	-0.21 (-6.5%)
Total emissions	4.35	4.00	3.86	-0.49 (-11.3%)

Figures for the 2026 reporting year are based on actual activity data to the end of September 2026 and a forecast for the final quarter at current activity levels. Any material difference will be restated in our 2027 plan.

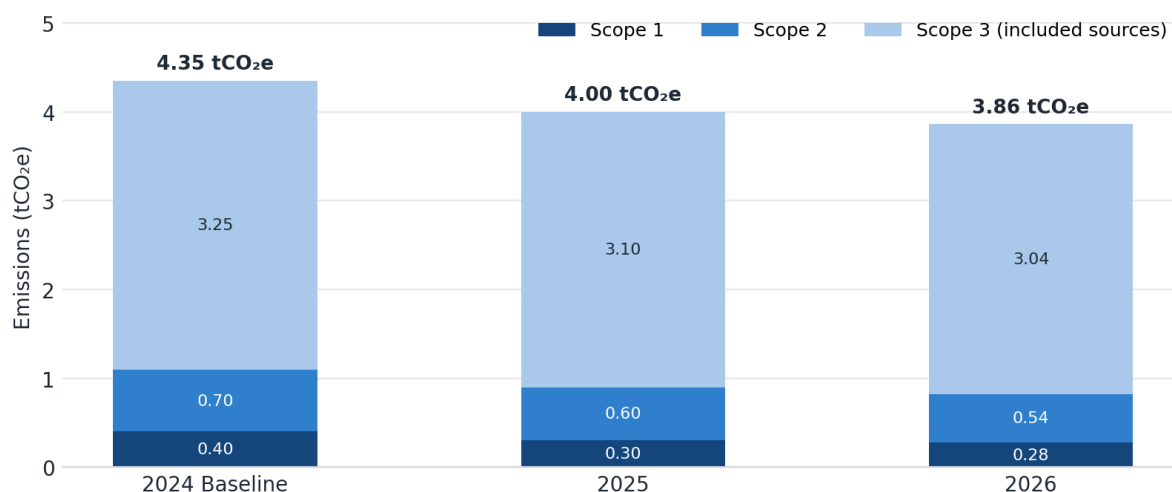


Figure 1. Emissions by scope, 2024 baseline to 2026 reporting year

Scope 3 emissions by category (included sources)

Scope 3 category	2024 baseline (tCO ₂ e)	2026 (tCO ₂ e)	Change vs baseline
Cat. 4 Upstream transportation and distribution	1.70	1.62	-4.7%
Cat. 5 Waste generated in operations	0.08	0.08	0.0%
Cat. 6 Business travel	0.30	0.20	-33.3%
Cat. 7 Employee commuting	0.27	0.28	+3.7%
Cat. 9 Downstream transportation and distribution	0.90	0.86	-4.4%
Total Scope 3 (included sources)	3.25	3.04	-6.5%

Progress summary

Total emissions have fallen by 11.3% against the 2024 baseline and by 3.5% against 2025, despite growth in both our product range and our headcount over the same period. Scope 1 and Scope 2 reductions reflect the switch to a renewable electricity tariff and the replacement of lighting and office equipment with energy-efficient alternatives. Scope 3 reductions come principally from lighter, fully recycled packaging, the consolidation of inbound and outbound shipments with our logistics partners, and a continued reduction in business travel through virtual-first meetings.

Employee commuting rose slightly as our team grew. This increase was more than offset by reductions elsewhere and is addressed by the sustainable travel measures set out in section 5.

4. Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

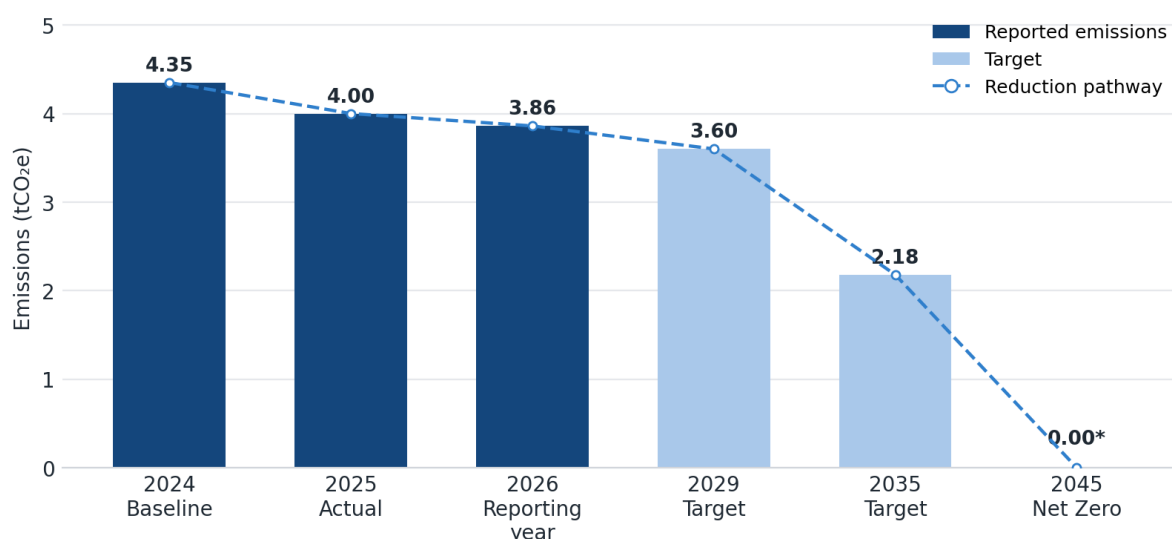
Milestone	Year	Target emissions (tCO ₂ e)	Reduction vs 2024 baseline
Near-term target	2029	3.60	17%
Interim target	2035	2.18	50%
Net Zero	2045	≤ 0.44 residual, fully balanced by verified carbon removals	at least 90% absolute reduction

Innovant Healthcare is a growing company, expanding both in the range of products we supply to the NHS and in the number of people we employ. While this expansion inevitably places upward pressure on our carbon footprint, we are fully committed to mitigating its impact and to reducing our absolute emissions year on year.

We have committed to reducing emissions by at least 2% annually, giving a projected total of 3.60 tCO₂e by 2029, a 10% reduction against 2025 and a 17% reduction against the 2024 baseline. At 3.86 tCO₂e, our 2026 emissions are ahead of the linear pathway to that target. Our new interim target of a 50% reduction by 2035 sets the trajectory for the second half of the decade and keeps us on course for Net Zero by 2045.

These targets are subject to adjustment as we continue to monitor our progress and improve the quality of our data. While we are fully committed to these goals, there can be no guarantee that we will achieve them within the specified timeframe, or at all.

Progress against these targets can be seen in the graph below:



* Residual emissions in 2045 to be balanced by verified carbon removals.

Figure 2. Reported emissions and reduction pathway to Net Zero, Scope 1, 2 and 3 (tCO₂e)

5. Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equates to 0.49 tCO₂e, an 11.3% reduction against the 2024 baseline, and the measures will be in effect when performing the contract:

Initiative	Emissions addressed	In place since
Renewable electricity Our premises are supplied on a 100% renewable electricity tariff.	Scope 2	2025
Energy-efficient equipment Lighting replaced with LED and office equipment replaced with energy-rated alternatives; screens and devices switched off when not in use.	Scope 2	2025
Sustainable packaging Product packaging moved to 100% recycled cardboard, with packaging volume and void fill reduced.	Scope 3, cat. 4 and 5	2026
Low-carbon logistics Partnerships with freight forwarders and logistics companies committed to carbon neutrality by 2050, with inbound and outbound shipments consolidated wherever possible.	Scope 3, cat. 4 and 9	2025
Remote and hybrid working Expanded remote working options to reduce commuting emissions and offer employees greater flexibility.	Scope 3, cat. 7	2024
Virtual-first meetings Greater use of virtual meetings for client interactions and internal discussions, significantly reducing business travel.	Scope 3, cat. 6	2024
Responsible office consumption Recycled paper standardised for all printing, a paper-light approach, refillable printer cartridges and eco-friendly waste disposal.	Scope 3, cat. 5	2025
Employee carbon awareness Ongoing education encouraging simple behavioural changes across the business, from switching off equipment to reducing consumables.	All scopes	2025

Planned carbon reduction initiatives

In the future we hope to implement further measures such as:

Initiative	Emissions addressed	Planned
Supplier engagement programme Request emissions data and reduction commitments from our principal instrument manufacturers and freight partners, and factor carbon performance into supplier selection.	Scope 3, cat. 4	2027
Sea freight first Prioritise sea and consolidated freight over air freight for non-urgent inbound consignments, with air freight reserved for clinically urgent orders.	Scope 3, cat. 4	2027
Smarter deliveries to the NHS Work with logistics partners on route optimisation and consolidated deliveries to NHS trusts to cut outbound transport emissions.	Scope 3, cat. 9	2027
Sustainable travel Continue to encourage public transport and introduce a cycle-to-work scheme; maintain the virtual-first approach to UK and international meetings.	Scope 3, cat. 6 and 7	2027
Enhanced waste segregation Expand recycling to include more detailed waste separation across our premises and warehouse.	Scope 3, cat. 5	2027
Electricity efficiency Smart metering, automatic shutdown of equipment and timers on heating and lighting to further reduce electricity consumption.	Scope 2	2027
Better data and reporting Move fully to activity-based data for Scope 3, and prepare for the NHS Net Zero Supplier Roadmap requirements taking effect from April 2027, including public progress reporting.	All scopes	2027
Residual emissions strategy Evaluate verified, high-quality carbon removal options for the residual emissions that remain on the pathway to Net Zero in 2045.	All scopes	From 2035

Governance and review

Responsibility for this plan sits with the board of directors. Emissions are calculated annually, progress against the targets in section 4 is reviewed at board level, and an updated Carbon Reduction Plan is published each year on our website. Where a measure is found to be under-delivering, the plan will be revised and additional actions brought forward.

6. Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 (formerly PPN 06/21) and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Innovant Healthcare Limited:

Signature	
Name	Nur Faizil
Position	Director
Date	29 September 2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>