

# Biography

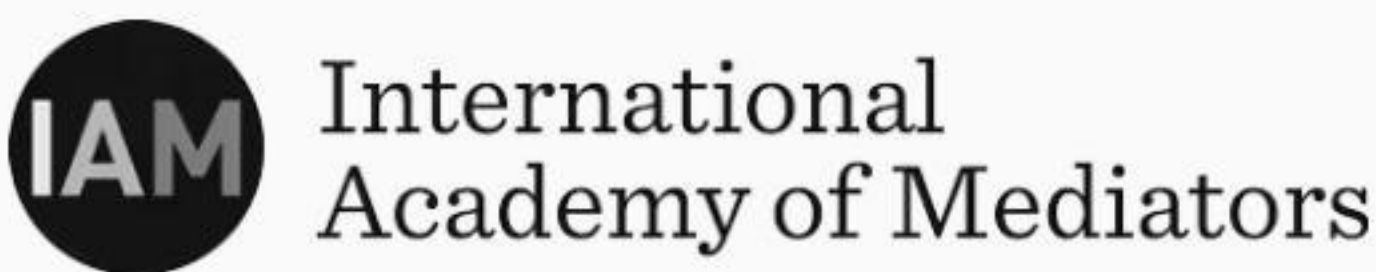


Tagore Subramaniam is a nationally recognized commercial mediator specializing in complex and emotionally charged disputes.

He has successfully mediated and administered significant cases across North America, involving hundreds of millions of dollars.

His work has been profiled in the Los Angeles Daily Journal, and he is regularly recognized by Super Lawyers magazine for his achievements as both a mediator and litigator.

↓ Daily Journal profile



Areas of expertise

Class action

Mass tort

Wage and hour

Employment

Personal injury

Discrimination

Construction / product defect

Education

J.D. Boston University  
School of Law

B.A., University of  
California Los Angeles

*summa cum laude*

Strauss Institute for  
Dispute Resolution



# Experience



In his practice, Tagore mediates cases that often involve multiple parties, strong emotions, and complex legal issues.

He has resolved disputes ranging from individual conflicts to cases involving thousands of claimants, with settlements reaching nine figures.

Tagore has resolved over a thousand sexual abuse claims across settings, including religious institutions, schools, prisons, and other organizations. In 2024, he resolved what is believed to be the largest aggregate sexual abuse settlement with the federal government in U.S. history.

Tagore has also mediated more than 200 class and representative PAGA wage-and-hour actions, covering industries from small businesses to large employers with workforces of up to 10,000 employees.

In addition, Tagore has mediated over 100 employment cases involving claims of harassment, retaliation, and discrimination.

#### Sectors mediated over

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|--------------------|-------------------|
| → Healthcare       | → Entertainment   |
| → Agriculture      | → Education       |
| → Energy           | → Law enforcement |
| → Manufacturing    | → Technology      |
| → Apparel          | → Construction    |
| → Assisted Nursing | → Automobile      |
| → Transportation   |                   |

Known for his pragmatic and resolution-oriented approach, Tagore was part of a select group of attorneys that served on the Los Angeles Superior Court’s Ad Hoc Wage and Hour Class Action Committee.

In this capacity, he worked with the Court as well as plaintiff and defense counsel to draft the LASC model settlement agreements for class actions and representative PAGA actions.

Tagore's extensive experience makes him uniquely positioned to credibly discuss with parties the strengths and weaknesses of their case.

>1000

Over 1000 wage and sexual assault claims successfully mediated.



# Background



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A first-generation Los Angeles native, Tagore is the son of Latin American and Indian immigrants. He grew up visiting his father on Hollywood and Bollywood sets, where he worked as a first assistant director. Immersed in the arts from an early age, Tagore launched his first business at 18, producing music videos and commercials.

On weekends, he played guitar in local bands and competed in chess tournaments. His early mix of creativity and analysis evolved into a mediation style that blends intuition with sharp problem-solving.

Tagore lives in Venice Beach with his wife, Leyla, and their labradoodle, Piper. Outside of his practice, he enjoys surfing, rock climbing, building furniture, and playing jazz guitar.



# Publications

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Tagore is frequently featured and gives comment on mediation, class actions, mass torts, and employment law issues.

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Speaking Engagement: Los Angeles County Bar Association, Labor and Employment Symposium

March 16, 2026



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Speaking Engagement: Beverly Hills Bar Association, Mediating Mass Tort Resolution: Strategies and Insights

February 5, 2025

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Mediating Mass Torts

[advocatemagazine.com](https://advocatemagazine.com)



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Contrapuntal Harmony

[dailyjournal.com](https://dailyjournal.com)



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Speaking Engagement: Canadian Bar Association, Mediating Class Actions and Other Complex Cases

October 19, 2023

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Speaking Engagement: Mediation Arbitration Professional Systems, Advanced Mediation Training

October 10, 2023

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PAGA and arbitration: From Viking River Cruises v. Moriana to Adolph v. Uber. Who's left standing?

[advocatemagazine.com](https://advocatemagazine.com)



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Speaking Engagement: CELA 19th Annual Advanced Wage and Hour Seminar, Advanced Mediation Best Practices

April 28, 2023