

Million Tree Planter Bio's

Million Tree Planters



Connor Forde

Where and how long have you planted? I've planted in Ontario mainly, extending my seasons in Alberta and Quebec. I have planted 7 seasons for a combined total of about 2.5 full calendar years in the bush.

What do you do in the off season? I try to find more work. Lately I've been working at a tree nursery. I like that a lot. I cannot escape the trees, nor can they escape me.

How did you get involved in tree planting? I had next to no knowledge of tree planting until a friend from high school brought it up about a week before their 2nd season. They got me in touch with a crew boss the next day.

What do you wish you knew as a new planter? I wish I knew I was lying to myself when I said one season was enough for me.

What is your best advice for rookies and vets? Planting is simple. Don't rush your movements. Rushing creates panic and panic creates bitterly wasted time. Find a flow and you'll slowly shave seconds off your technique if you keep at it.

What is your one essential planting item (other than bags and shovel)? I would have said tunes for many seasons but the only thing I need now is my army green casio watch with an hourly alarm.

What is your planting philosophy? Just. Keep. Planting.

What is your favourite planting memory? Hitting my personal record.

What is your least favourite planting memory? How my body felt the day after hitting my personal record.

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Brad Jipa

Where have you planted? Saskatchewan, Manitoba and Alberta.

What do you do in the off season? Eat ice cream and reminisce about sand tiger lodge and its mountain dew voltage slushie.

How did you get involved in tree planting? My friend Jess Krejcik brought me out.

What do you wish you knew as a new planter? To put a twist in my shovel and to flip my bags, not my trees.

What is your best advice for rookies and vets? Keep up with your crew boss on walk-ins, don't cache, and pack leftovers (especially desert) for the next day on the block.

What is your one essential planting item (other than bags and shovel)? A buff (and muskol).

What is your planting philosophy? Planting is a team effort. It's easy to think that you're the only one that matters, but you're not. Go help management with the reefer, leave a half box for your cache buddy even if it means waiting for trees, flag your line in nice and high. The planting gods notice and reward moments like that always respect someone else's piece. #JusticeForFrank

What is your favourite planting memory? All of it. When I think back on past seasons its kind of just blurs into one happy, good vibe. I find the memories that make me laugh now (hiding under boxes in a hailstorm, getting left on the block after dark, swamping the crew van, doing a two-day crew repo, planting during a snowstorm, the quick 56) were all pretty bad at the time, but the people that I got through those moments with made it worth it. I've met some of the best people and made friends for life and wouldn't change any of it.

What is your least favourite planting memory? That day is Saskatchewan. I wouldn't have gotten here without MT, Fel and James. love you.

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Where have you planted? Ontario, Quebec, Alberta.

What do you do in the off season? Travel, play video games and write.

How did you get involved in tree planting? My sister Krystal, who has also planted a million trees.

What do you wish you knew as a new planter? With that time, everyone will become a good planter. It's not as hopeless as your first season makes it seem.

What is your best advice for rookies and vets? Splurge on the good, waterproof boots.

What is your planting philosophy? It's easier to teach a quality planter how to go fast than a fast planter to plant quality.

What is your favourite planting memory? Planting with my brother, sister and meeting lifelong friends. Hitting my personal best and my million with my sister as my crew boss.

What is your least favourite planting memory? Alberta.



**Kaitlyn
Gogarty**

Million Tree Planters



**Mackenzie
Coombe**

Years with Outland? 6

Where have you planted? Ontario, Quebec, Alberta and a bit in Saskatchewan.

What do you do in the off season? Anything outside.

How did you get involved in tree planting? Met a girl in university that used to plant, she got me an interview with my first crew boss.

What do you wish you knew as a new planter? A yoga mat is not a good sleeping pad...ever...for any reason.

What is your best advice for rookies and vets? Always carry toilet paper in your back bag, you'll never regret it. And always be prepared in general, for anything and everything on the block.

What is your one essential planting item (other than bags and shovel)? Gatorade powder.

What is your planting philosophy? Work as hard as you can every single day; no days off. Except for actual day off, then you can just eat lots of snacks and relax.

What is your favourite planting memory? Planting my millionth tree.

What is your least favourite planting memory? Every time I've ever had to pull apart frozen trees on a rain day.

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Years with Outland? 7

Where have you planted? Saskatchewan, Manitoba, Alberta, Quebec and BC.

What do you do in the off season? Travel, burn slash piles on Vancouver Island, surf, cook, and create.

How did you get involved in tree planting? I admired a friend's sister who planted and loved the adventure. Later, a co-worker told my sister and me about Outland. Another doubted we could handle it, which motivated us. We read *Eating Dirt* while traveling and applied together.

What do you wish you knew as a new planter? You get out what you put in both planting and socially. Stay open, connect with people, and embrace the chaos. Also, pack light.

What is your best advice for rookies and vets? Rookies: keep showing up, stay curious, and don't quit. Vets: keep learning and enjoy every moment. Connect with the land-plants, animals, water and immerse yourself in the experience.

What is your one essential planting item (other than bags and shovel)? I have three, coffee, sugar and tunes!

What is your planting philosophy? Give your best daily. Consistency matters. Set goals slightly out of reach and focus on each bag-up.

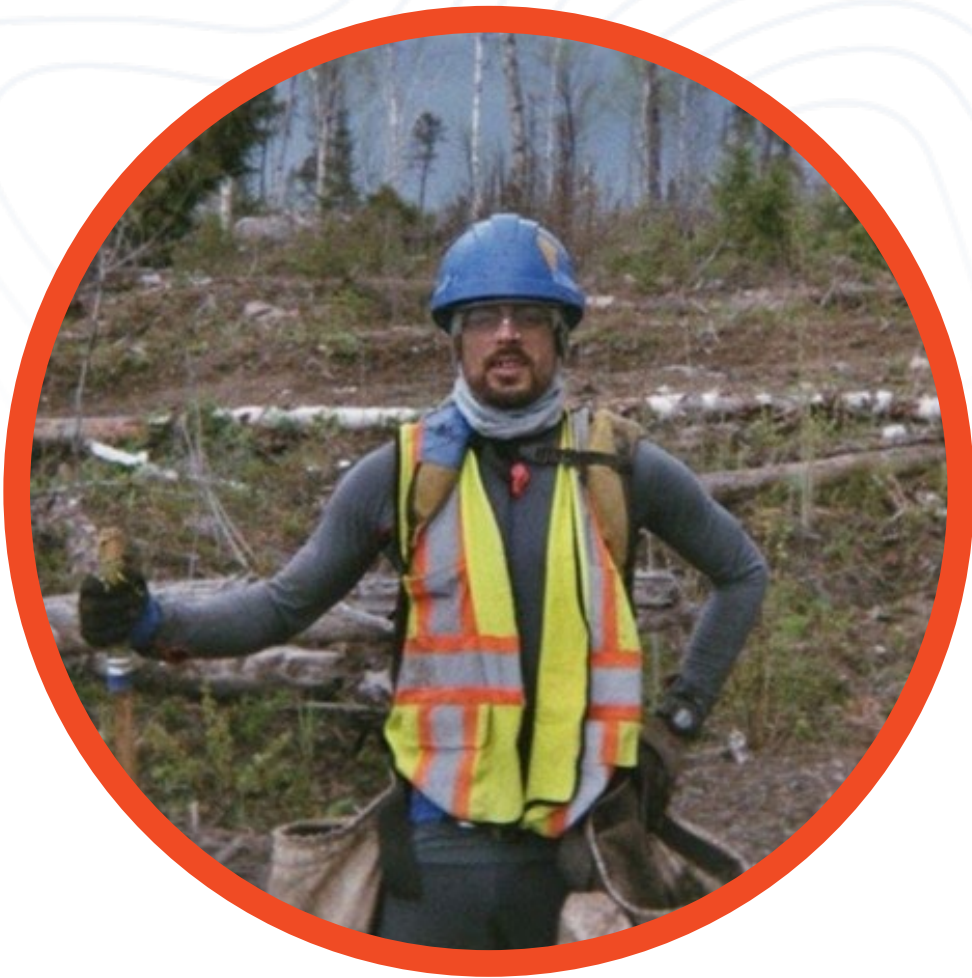
What is your favourite planting memory? This is a tough one! Too many to choose - van rides, tough walk-ins, parties, fireside talks, sunny solo days. The shared moments and relationships make it special.

What is your least favourite planting memory? My least favourite planting memory was ...my rookie season haha! I cried everyday.



**Emma
Gauthier**

Million Tree Planters



Sam Turcotte

Where have you planted? Ontario and Quebec, plus one contract in Alberta.

What do you do in the off season? Over the years, I have gained experience in cooking, construction, and various camp and student jobs.

How did you get involved in tree planting? A friend was going, and I needed a job at the time. I applied a little late, and we didn't even end up in the same camp!

What do you wish you knew as a new planter? I want someone to clearly explain both the challenges and the rewards.

What is your best advice for rookies and vets? I'll pass on the best advice I ever got: "The best way to plant more trees is to just plant more trees." - Derek Wark

What is your one essential planting item (other than bags and shovel)? Copious amounts of sugar.

What is your planting philosophy? It's just tree planting! In other words, don't stress over the small stuff. Everyone has off days, and there's always tomorrow.

What is your favourite planting memory? The Sun. Long and crazy contract wrap days. Personal bests and big parties of course. Most of all, the lifelong friendships I made over the years.

What is your least favourite planting memory? On my very first production day, it was around 2°C with non-stop freezing drizzle. Having never worked outdoors before, I was unprepared for the mental challenge such weather brings. I got through the day thanks to my Vet mentor's advice: "If you can get through today, you can handle the whole season."

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Where have you planted? Saskatchewan, Manitoba, Alberta, Quebec and also planted in Australia.

What do you do in the off season? In my off seasons I've mostly been away traveling the world.

How did you get involved in tree planting? Two of my best friends and I planned a summer camping trip, but one of them got a tree-planting job with Outland and suggested us to join; why not go camping and get paid? Six seasons later, I'm writing about my one millionth tree.

What do you wish you knew as a new planter? Skip the air mattress; bring a good tent or warm sleeping bag. Never give up; it gets harder, but you'll get better. Don't waste time, every second counts.

What is your best advice for rookies and vets? It's a marathon, not a sprint. Don't push too hard at the start; your body needs time to readjust each season.

What is your one essential planting item (other than bags and shovel)? Your physical and mental game. Be physically ready to wake up early every day because you'll never stop planting all summer long and stay mentally strong. This job is as mental as it is physically. And believe me, it's extremely physical.

What is your planting philosophy? Stay positive, be happy, stay motivated, never stop planting and you'll do great.

What is your favourite planting memory? Getting flown into "the office" every day.

What is your least favourite planting memory? Bug attack, especially on extremely hot days.



Matthew Delorme

Million Tree Planters



**Kelly
Schneider**

Where have you planted? Northern Ontario, Saskatchewan, with summers in Alberta.

What do you do in the off season? I attended Wilfrid Laurier University, have traveled extensively and worked other jobs with Outland. I'm currently working, volunteering and playing in a dodgeball league.

How did you get involved in tree planting? After my first year of university, friends invited me to plant. I had no experience and needed a summer job, so I decided to try it.

What do you wish you knew as a new planter? That I'd still be planting at age 30; getting a bit out of shape each year. But I wouldn't trade it for anything!

What is your best advice for rookies and vets? Ask for advice and stay humble. Your crew boss and experienced planters are there to help you succeed.

What is your one essential planting item (other than bags and shovel)? Candy.

What is your planting philosophy? "If you have the time to eat, you're not planting enough trees." My crew can attest to that.

What is your favourite planting memory? One that stands out is getting stranded in a Heli block as fog and rain grounded the chopper. We ran through waist-deep swamps laughing at the chaos, finally returning to high-fives and hugs from those who had made it out. Another highlight was planting my 1 millionth tree; Doug Finamore surprised me with an iPad instead of a t-shirt, and I nearly cried!

What is your least favourite planting memory? In the past season, I pulled a pectoral muscle while planting. After 12 years, it was an emotional season-ending injury, and I felt useless at first.

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Where have you planted? Mostly Quebec, but Alberta and Ontario as well.

How did you get involved in tree planting? Introduced by a friend in high school.

What do you wish you knew as a new planter? I wish I knew how much planting was hard, yet fun at the same time. Be focused and be there for the rookies, because they are the future of the best job in the world.

What is your best advice for rookies and vets? Be focused and be there for the rookies, because they are the future of the best job in the world.

What is your one essential planting item (other than bags and shovel)? Good boots and lots of H2O.

What is your planting philosophy? Be positive all the time and accept each challenge every second.

What is your favourite planting memory? Planting my first 100,000 in four weeks and training a rookie planter. She ended up planting 5200 in her forth week.

What is your least favourite planting memory? Driving my shovel on my toes wearing rubber boots.



Wa-mundeba Mundeba

Million Tree Planters



**Andrew
Leonard**

Where have you planted? Northern Ontario (Kapuskasing and Heart), Saskatchewan, Northern Alberta (Athabasca, Fort McMurray and Grande Prairie).

What do you do in the off season? Eat, sleep and get huge.

How did you get involved in tree planting? Alex Miller and Makoto Kawano, and the rest is history.

What do you wish you knew as a new planter? How bad the bugs would be.

What is your best advice for rookies and vets? Every second counts and go easy on the rookies, everyone has to start somewhere.

What is your one essential planting item (other than bags and shovel)? Podcasts.

What is your planting philosophy? Just accept it, as it stands.

What is your favourite planting memory? Hazy memories on days off.

What is your least favourite planting memory? Planting in the cold rain.

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Where have you planted? Mostly Ontario and Manitoba springs, with Alberta summers.

What do you do in the off season? Odd jobs really; the highlights of which include, arborist, assistant, waiter, cook and car detailer, as well as an electrician apprenticeship.

How did you get involved in tree planting? John Hogervorst told me how much he made planting. That was enough.

What do you wish you knew as a new planter? Slow is smooth and smooth is fast.

What is your best advice for rookies and vets? Get up early. Eat more than you think you should. Don't be afraid of bears. Have campfires and beverages whenever possible.

What is your one essential planting item (other than bags and shovel)? A Watch.

What is your planting philosophy? There is a time and a place, so stay focused and plant.

What is your favourite planting memory? The summer I went back to Wabasca, Alberta to reclaim my soul in 2010.

What is your least favourite planting memory? The summer I lost my soul to Wabasca, Alberta in 2011.



Tim Flanagan

Million Tree Planters



Marc Domville

Where have you planted? Grande Prairie, Alberta.

What do you do in the off season? Student, Drug and Alcohol Counsellor.

How did you get involved in tree planting? After exiting the army reserves, I needed a summer job that was physically challenging. Applied online and voila!

What do you wish you knew as a new planter? Not to worry about speed, start slow. Learn to plant an amazing tree. Speed only comes through experience.

What is your best advice for rookies and vets? Don't complain. It's infectious!

What is your one essential planting item (other than bags and shovel)? 5 Hour Energy Drink.

What is your planting philosophy? Look at every planting day as an opportunity to make a ton of money, don't take days off. Save the partying for the days off, you've got work to do tomorrow.

What is your favourite planting memory? Partner planting with my fellow million tree alumnus, Dan Woudstra.

What is your least favourite planting memory? Partner planting with anybody else.

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Where have you planted? Ontario springs with some Alberta but mostly Quebec summers.

How did you get involved in tree planting? My girlfriend's friends were planting, and I knew nothing about it. I found a posting from my first-year Crew Boss and got hired on short notice.

What do you wish you knew as a new planter? I wish I was a little better prepared and realized what I was really getting into.

What is your best advice for rookies and vets? Come in focused and with goals. Know what you want to do and how you are going to accomplish it.

What is your one essential planting item (other than bags and shovel)? Good Boots.

What is your planting philosophy? Just keep planting.

What is your favourite planting memory? There are many memorable moments, including setting personal bests and planting my millionth tree. I paused for a moment beside it but then got up to plant the next one.

What is your least favourite planting memory? I remember it well. It were the worst bugs in history. The atmosphere was tense, with everyone silent and frustrated. We collected the trees from the cache and proceeded. It was a tense moment.



**Salameh
Al-Huneidi**

Million Tree Planters



**Colgan
Edwards**

Where have you planted? Mostly Ontario springs with Alberta and Quebec summers.

What do you do in the off season? I've volunteered and fundraised for aid projects in Africa, including Howard Hospital and Niachuru Secondary School in rural Zimbabwe. I spend my off-season traveling, experiencing new cultures, and enjoying time with friends and family. Currently, I'm restoring an old farmhouse with a small plot of land, aiming for self-sufficiency.

How did you get involved in tree planting? Through friends who were Outland planters.

What do you wish you knew as a new planter? How hard the work was and how bad the bugs were.

What is your best advice for rookies and vets? Keep a positive mental focus every day.

What is your one essential planting item (other than bags and shovel)? Good boots and my lunch.

What is your planting philosophy? Zen planting. I meditate; it is a total out of body experience.

What is your favourite planting memory? Just fun times with the rest of my camp members.

What is your least favourite planting memory? My first break down as a rookie. My gear had fallen apart and when my Crew Boss asked how I was doing I couldn't hold it together, was not performing well at the time.

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Where have you planted? Started in Thunder Bay, Ontario, with summer work in northern Alberta, mostly in northern Ontario and some in Quebec.

How did you get involved in tree planting? I applied online to various companies, got an interview at Outland, and was hired by Tim Nosworthy, my first crew boss.

What do you do in the off season? I'm a third-year Sociology student at Trent University, work weekends at my aunt and uncle's Cora's in Whitby and spend my free time playing music and with my girlfriend.

What do you wish you knew as a new planter? Planter etiquette. Mostly just be courteous and generous and do not be afraid to ask for help; you'll be appreciated in camp, and you can create a supportive environment.

What is your best advice for rookies and vets? Efficiency over comfort: plan ahead; but stay adaptable.

What is your one essential planting item (other than bags and shovel)? Pregame: prepare food, water, sleep, and gear in advance so you're ready to plant. Always bring bay powder.

What is your planting philosophy? Even with 5 years' experience, I constantly refine my planting style for efficiency. Effort drives productivity more than ability; always keep moving, adjusting speed to your energy.

What is your favourite planting memory? Over the past 5 seasons, I've had meaningful one-on-one conversations with incredible people. Making those connections is my favorite part of planting.

What is your least favourite planting memory? I thrive on planting's toughest challenges; they push me to reach my potential. At the end of my 4th season, I reflected on missed opportunities and considered quitting. This past season allowed me to learn from those mistakes, rebuild motivation, and appreciate the people who made it great. I look forward to an even better next season.



Zach Barill

Million Tree Planters



Ben Orr

Where have you planted? Ontario, Quebec, New Brunswick.

What do you do in the off season? My sister had planted for years, and I heard you could make a lot of money.

How did you get involved in tree planting? Student in Victoria, BC.

What do you wish you knew as a new planter? That the hardest part wouldn't be the planting itself, but the constant discomforts that come with it.

What is your best advice for rookies and vets? Abandon any hope of feeling good and accept that your only path to happiness is through planting lots of trees and making money. Embrace the pain.

What is your one essential planting item (other than bags and shovel)? Gatorade powders, baby powder and my iPod.

What is your planting philosophy? Look good, feel good, plant good!

What is your favourite planting memory? Double days off!

What is your least favourite planting memory? Planting with bronchitis.

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Where have you planted? Ontario springs with mostly Alberta summers and a summer in New Brunswick.

What do you do in the off season? I graduated from King's College at UWO in Religious Studies with a History minor, traveled through South and Central America, went to teachers' college at the University of Toronto, and currently teach in Sarnia. I also enjoy the family farm and coaching soccer.

How did you get involved in tree planting? A friend saw Outland at a job fair. My girlfriend had been hired but no one wanted to hire me at first but eventually I got in.

What do you wish you knew as a new planter? I brought insulated coveralls for planting. Invest in better gear and remember that you can always push yourself to work harder.

What is your best advice for rookies and vets? Don't get lazy.

What is your one essential planting item (other than bags and shovel)? Anti-chaffing cream.

What is your planting philosophy? To always be the hardest working person on the block.

What is your favourite planting memory? Teaching other people how to plant.

What is your least favourite planting memory? Planting and crew bossing during extreme weather. Everyone hated me.



**John
Hogervorst**

Million Tree Planters



Ryan Klages

Where have you planted? Ontario for several years with Alberta summers then a move to Manitoba for the past few seasons.

What do you do in the off season? Graduate from Ottawa University majoring in Political Science and now I am working as a Chef.

How did you get involved in tree planting? My sister was a planter with Outland, and we got her crew boss to take me on.

What do you wish you knew as a new planter? I spent a lot of time looking around for places to plant. Don't get too stressed out about where to plant a tree, just plant a tree.

What is your best advice for rookies and vets? Never stop learning how to be a better planter. And relax.

What is your one essential planting item (other than bags and shovel)? Music.

What is your planting philosophy? Stay focused and just Plant.

What is your favourite planting memory? Planting with Karl Forbes. He taught me how to take it to the next level and made every day interesting. For 2 years I never had a bad day with Karl by my side!

What is your least favourite planting memory? It would be my first day of planting. I was terrified, had no idea what to do. I was trying to climb in slash piles to put a tree every 6th feet. I made no money, thought it was impossible, and hated my sister for convincing me to go. After planting my slash piles all morning, I was ready to plant the tiny little piece of nice land I had been saving, and a vet 'Lolly' came and planted it in about 20 minutes while I ate a sandwich wondering what should I do now.

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Where have you planted? Mostly Quebec springs and one time in Ontario.

What do you do in the off season? I went to university, and I just became a dad.

How did you get involved in tree planting? By a friend of a friend.

What do you wish you knew as a new planter? How hard it is to come back to the real world. Especially after 8 years.

What is your best advice for rookies and vets? Plant as many trees as you can but do it right.

What is your one essential planting item (other than bags and shovel)? iPod hands down.

What is your planting philosophy? When you look at me in the land, you think I don't want to talk to you. That's right, I don't want to talk to you.

What is your favourite planting memory? When I realised that I am really happy when I'm planting. This could also be my least favorite memory.

What is your least favourite planting memory? Having to do a replant. I felt ashamed and I wasn't making money.



**Francois
Deslauriers**

Million Tree Planters



**Sarah
Ambroziak**

Where have you planted? Ontario springs and Alberta summers.

What do you do in the off season? I have a BA from WLU and majored in Political Science and have a business diploma from Humber College in International Project Management. I traveled a lot and am now working in Thunder Bay with First Nations youth.

How did you get involved in tree planting? I had friends that had planted.

What do you wish you knew as a new planter? Not to think of it as a job but as a sport. At the end of the day your numbers should matter more than your paycheck. And obviously to hand close sphagnum.

What is your best advice for rookies and vets? Always know it's possible to plant more, even when you think you can't.

What is your one essential planting item (other than bags and shovel)? Music.

What is your planting philosophy? Always be planting a tree and always have a tree in your hand.

What is your favourite planting memory? Nights off with Ell, Ton, KA and Jo. Also, anytime I heard the words 'delayed wake-up' or 'double day off', and most days with Hamish.

What is your least favourite planting memory? Year 3 in Ontario when we experienced the most rain and bugs ever recorded.

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Where have you planted? Planted mostly in Alberta but have spent some time in Saskatchewan and Quebec.

What do you do in the off season? Scuba Diving Instructor.

How did you get involved in tree planting? A friend from University got me the job, I had heard a lot about it and how great it was to help with your student debts.

What do you wish you knew as a new planter? All the essentials that you find out about as you gain more experience. Extra dry clothes after several rainy days are important.

What is your best advice for rookies and vets? For vets: Stop complaining so much and relax. For rookies: I would say to keep your head down and work hard. It will pay off down the road when you are planting faster than vets but working half as hard.

What is your one essential planting item (other than bags and shovel)? Music.

What is your planting philosophy? Take your time, the day is a lot longer than you think it is. Always remember the slow is smooth, and smooth is fast.

What is your favourite planting memory? The one that stands out was the Heli fly in day, warm weather for the morning, and then the worst storm I had ever seen came in and we couldn't evacuate because we couldn't get flown out. Worst 2 hours of my life (and of course I forgot my rain gear), but the end of the day with everyone coming together was fantastic.

What is your least favourite planting memory? I would say the first week of all seasons. You have high expectations when you first start and always seem to forget that it takes time to get back in planting shape no matter how much you prepare beforehand.



**Spencer
Lanthier**

Million Tree Planters



**Chandler
Kinzie**

Where have you planted? Manitoba, Alberta, Saskatchewan and Quebec.

What do you do in the off season? Either school, travel, work or some combination of the three.

How did you get involved in tree planting? I Met a friend in college who had planting before and ended up on his crew. I was instantly captivated.

What do you wish you knew as a new planter? Take better care of your body.

What is your best advice for rookies and vets? Boost yourself up when you're feeling low and self-deprecate when you're high. Maintain the balance.

What is your one essential planting item (other than bags and shovel)? Mountain Dew.

What is your planting philosophy? Don't take yourself too seriously. Plant a tree. Repeat. Do that as many times in a day as possible.

What is your favourite planting memory? Days off in rural Manitoba. Campfires. Returning from the block and shot-gunning a well-deserved beer with the crew.

What is your least favourite planting memory? Ever walk-in. Ever. Also, bugs.

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Where have you planted? Worked 6 summers in Grande Prairie, AB, and 2 fall seasons in Amos and in St-Ludger de Milot, QC.

What do you do in the off season? Planting funded my university education, allowing me to travel debt-free. I spent 4 months in South America hiking and working on organic farms, and another 4 months in Southeast Asia exploring rainforests, scuba diving, and experiencing local cuisine.

How did you get involved in tree planting? Coming from a family of tree planters, I tried it myself and loved it from the 1st summer. Planting has given me friends across Canada and a home in every city. I encourage anyone to give it a try.

What do you wish you knew as a new planter? Start planting ambidextrously, alternating hands. This reduces wrist strain and helps prevent injury in this repetitive-motion activity.

What is your best advice for rookies and vets? Attitude is everything. Take a breath and appreciate being outdoors, staying active, meeting people, and earning at the same time. Feeling overwhelmed in your first season is normal; like any sport, planting takes time, dedication, and perseverance. Focus on planting good trees rather than numbers, enjoy music or podcasts, help in camp, and fuel your body with nutritious food and plenty of water.

What is your one essential planting item (other than bags and shovel)? iPod, Speaker, Salty snacks.

What is your planting philosophy? Smile; you are lucky to be alive and surrounded by people! Just DO IT!

What is your favourite planting memory? I can't pick just one. Despite the hard times, I always remember the good moments; that must mean something, right?

What is your least favourite planting memory? On a scorching day, I bagged out all day and became severely dehydrated, with my body cramping and seizing. It was excruciating, and I've stayed hydrated ever since.



Sabina Weber

Million Tree Planters



**Jonathan
Tiberi**

Where have you planted? Ontario, New Brunswick, Quebec, Saskatchewan, Manitoba, Alberta and BC.

What do you do in the off season? Musician.

How did you get involved in tree planting? My friend Scott told me he could get me into it.

What do you wish you knew as a new planter? To bring warm clothes (the only thing I really remember about being a rookie is being cold and scared).

What is your best advice for rookies and vets? Just worry about yourself, don't get caught up in competitive squabbles and have a good time!

What is your one essential planting item (other than bags and shovel)? Having dry stuff to change into after working in the rain.

What is your planting philosophy? Tree planting is the worst vacation you could ever go on, but they pay you to do it, and you make really good friends!

What is your favourite planting memory? I have had many memories of getting fired up listening to Iron Maiden but it's really difficult to pinpoint one memory that stands above all else.

What is your least favourite planting memory? By January, most of the bad memories have faded from my mind!

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Where have you planted? Ontario, Quebec and Alberta.

What do you do in the off season? School, travel and always exercise!

How did you get involved in tree planting? My brother and sister both were planters before me.

What do you wish you knew as a new planter? That 5 years later I would still be doing it!

What is your best advice for rookies and vets? Tree planting is an amazing opportunity to make serious money. Stay focused and strive for greatness.

What is your one essential planting item (other than bags and shovel)? Monster/Caffeine and baby powder.

What is your planting philosophy? You will never see any planter in the entire country plant as hard as I will plant the rest of the season and you will never see someone push the rest of the team as hard as I will push everybody the rest of the season, and you will never see a team play harder than we will the rest of the season.

What is your favourite planting memory? A long rainy wrap day with Gabe, Kuba and Krystal. In the rain, on a rainy day

What is your least favourite planting memory? My entire first 2 seasons.



John Orr

Million Tree Planters



**Jean-Francois
Roy**

Where have you planted? Quebec, with a brief visit in Ontario.

What do you do in the off season? I teach kids and Ski mountains.

How did you get involved in tree planting? My cousin was supervising a contract, and I was looking for a summer job. The rest is history.

What do you wish you knew as a new planter? How to properly equip myself.

What is your best advice for rookies and vets? It's a tough job but try to leave your frustrations and complaints on the block.

What is your one essential planting item (other than bags and shovel)? iPod.

What is your planting philosophy? Stop thinking about home and start paying bills.

What is your favourite planting memory? Beland's pirate crew.

What is your least favourite planting memory? Mandatory arm breaking extractor contracts in Quebec.

Million Tree Planters

Where have you planted? Quebec.

What do you do in the off season? Right now, I'm studying to become a carpenter.

How did you get involved in tree planting? Friend of a friend.

What do you wish you knew as a new planter? That it's actually pretty fun!

What is your best advice for rookies and vets? Give it your best... one day at a time.

What is your one essential planting item (other than bags and shovel)? iPod.

What is your planting philosophy? Giv'er!

What is your least favourite planting memory? Even the bad memories are good now.



**Patrick
Laverdiere**

Million Tree Planters



**Krystal
Gogarty**

Where have you planted? Ontario, Quebec, New Brunswick and Alberta.

What do you do in the off season? Travel most of the time but currently looking for work as a teacher.

How did you get involved in tree planting? Applied online. Heard about it and thought it would be a good way to spend my summers and make a lot of quick money!

What do you wish you knew as a new planter? ? I wish I knew about the Marks 100 day return policy; could have saved \$200.

What is your best advice for rookies and vets? There are days when feeling miserable is inevitable. I just tried to remind myself that making money while being miserable is way better than not making money and still being miserable.

What is your one essential planting item (other than bags and shovel)? iPod!

What is your planting philosophy? Get competitive, always be planting and be aggressive. Find something that makes you angry and use it as motivation to plant more trees! Your greatest competition is against yourself!

What is your favourite planting memory? I have so many great memories! It was cool getting to plant and spend summers with my siblings, who I got into planting (Shout out to Pat and Kaitlyn!).

What is your least favourite planting memory? I try not to think about the bad memories, it is better to hold onto the good ones!

Million Tree Planters

Where have you planted? Mostly Northern Ontario and Quebec with one summer in Alberta.

What do you do in the off season? Travel and I'm now in graduate school studying Environmental Sustainability.

How did you get involved in tree planting? Researched the job online and applied.

What do you wish you knew as a new planter? That block style is paramount to success. You can't plant trees effectively if your technique is off. My rookie photos and subsequent numbers reflected this.

What is your best advice for rookies and vets? Plant deliberately, methodically, and efficiently. Conserve energy and always wear gloves.

What is your one essential planting item (other than bags and shovel)? Block chips and/or bug spray. Given a choice between the two, block chips!

What is your planting philosophy? Anyone can do just about anything for a set amount of time. Smile, be respectful and plant hard! The day will always end.

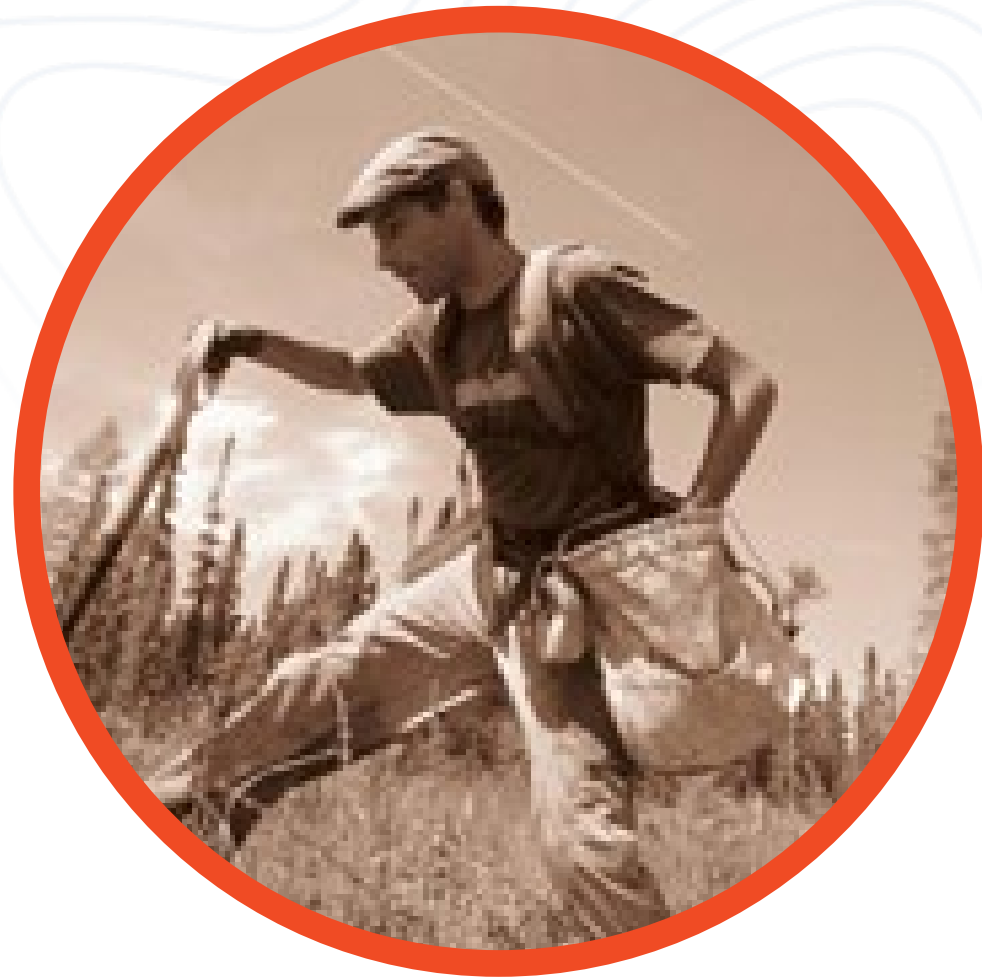
What is your favourite planting memory? Pretty much any time things were so bad they were funny, or mildly good and therefore AMAZING. For example, falling down laughing partner planting, shouting "I LOVE MY JOB," Sean Grabowski tightening a light bulb and the whole camp cheering, Scobie mistaken for a homeless person in Timmins, McPherson-style mail drops, Outlaw country night at the Cache, double days off, waist-deep swamp walk-ins, and an epic Sherpa thunderstorm escape in Alberta. The good-crazy memories that balanced out the bad will always be my favorite; plus, of course, the amazing friends made along the way.

What is your least favourite planting memory? Being snowed into camp for 4 days in my rookie year before I had even planted my first tree.



Megan Wain

Million Tree Planters



**Andy
McGillivray**

Where have you planted? Started in Ontario for a few years. Moved to Manitoba for a few more years and had a summer in New Brunswick.

What do you do in the off season? Currently I am a PhD student at the University of Iceland, studying Icelandic literature.

How did you get involved in tree planting? I had heard about tree planting from some friends and thought it sounded like something I would like to do. I applied with Outland and was hired by my first Crew Boss.

What do you wish you knew as a new planter? I wish I had known about polypropylene and fleece!

What is your best advice for rookies and vets? Always try and remember how lucky we all are to be able to have such a good job, no matter what your tree count for the day.

What is your one essential planting item (other than bags and shovel)? Gloves. Without a doubt, gloves.

What is your planting philosophy? There are many different ways to plant trees, and each planter can find their own way. Learning from other planters is central to this. Planting only becomes easier with time.

What is your favourite planting memory? Each season is its own favorite memory and there is something very special about each crew.

What is your least favourite planting memory? When we lost our Crummy to another camp.