

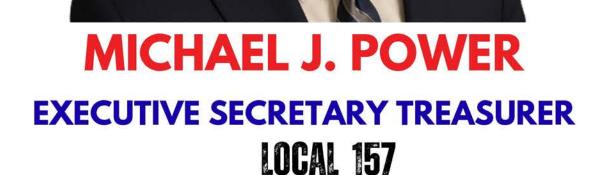






PRESIDENT

LOCAL 212





VICE - PRESIDENT LOCAL. 2287





LOCAL. 45

CANDICE HEWITT

TRUSTEE LOCAL. 157

SCOTT KMIOTEK

T KMIOTEK
TRUSTEE

JOE TURKEL

LOCAL. 157

TRUSTEE LOCAL, 45 BALLOTS ARE
COMING IN THE MAIL
STARTING OCTOBER 29TH

VOTE LINE 2 & 3

* TOGETHER WE WILL MAKE NEW YORK CITY UNION AGAIN *
TOGETHER WE WILL KEEP NEW YORK CITY MONEY IN NEW YORK CITY *



MEETTHE CANDIDATES

IT'S TIME FOR NEW LEADERSHIP AT THE NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS

III GHAELJ. POWER

- 3RD-GENERATION UNION CARPENTER 30+ YEARS EXPERIENCE
- CIVIL SERVICE CARPENTER SINCE 2019
- OSHA, FIRST AID & CPR INSTRUCTOR
- FOUGHT WAGE FRAUD TURNED STARBUCKS & MCDONALD'S JOBS UNION
- BUILT RELATIONSHIPS TO KEEP MEMBERS WORKING
- DEFENDED MEMBERS' RIGHTS & WON
- RESTORING TRUST & TRANSPARENCY
- VISION "TOGETHER, WE RECLAIM THE POWER & RESPECT WE DESERVE."

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PETER GURRIGAN

- 3RD GENERATION UNION CARPENTER COMES FROM A FAMILY OF UNION CARPENTERS (GRANDFATHER PETER, FATHER JOHN, UNCLE KEVIN)
- BACHELOR'S DEGREE IN POLITICAL SCIENCE CW POST
- GRADUATE CERTIFICATE IN CONSTRUCTION MANAGEMENT PACE UNIVERSITY
- INITIATED INTO LOCAL 608 → THEN LOCAL 157 → THEN LOCAL 212
- FORMER BUSINESS AGENT / ORGANIZER NYCDCC ASSIGNED TO LOCAL 212
- SERVED AS A DELEGATE TO THE NYCDCC FOR 11 YEARS
- SERVED AS WARDEN, FINANCIAL SECRETARY, RECORDING SECRETARY, TRIAL COMMITTEE
 MEMBER, AND DELEGATE TO THE INTERNATIONAL CONVENTION
- FOREMAN AND LEAD CARPENTER
- SERVED ON NYC DOB COMMITTEES
- PROUD HUSBAND & FATHER

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ANTHOWNIGENE

- 26-Year, 2nd Generation Floor Coverer with deep union roots going back to his great-grandmothers
 one a seamstress union lineswoman and the other an operating engineer at Bluebell Hospital.
- Union Legacy Family Father served on the E-Board for Local 2287 and later as a business rep for IKROC, inspiring Anthony's commitment to union involvement.
- Natural Leader from Day One Began as an apprentice, quickly rose to Lead Carpenter, Foreman, and NYDCC Shop Steward.
- Proven Union Officer Current Financial Secretary of Local 2287; has also served as Trustee,
 Delegate, and Delegate to the General Convention.
- Active Union Presence Always visible at the Labor Day Parade, Softball Picnic, and other union events, giving his time to support members.
- Relentless Advocate Consistently fights for union members' rights, both on the job site and on his own time.

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Check Your Mailbox Starting October 29, 2025

Lookout for mail from the American Arbitration Association (AAA) It will contain your ballot.

Ballot Return Deadline:

Ballots must be received by AAA no later than 5:00 PM, Wednesday, November 19, 2025, to be counted.

Action Steps:

- Watch for your ballot in the mail.
- Fill it out right away.
- Mail it back early to make sure your vote counts.

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MARKET SHARE CRISIS

WHY ARE OUR MEMBERS OUT OF WORK WHILE JOBS GO NON-UNION?

THE UNION MARKET SHARE IN NEW YORK CITY IS ONLY 27%

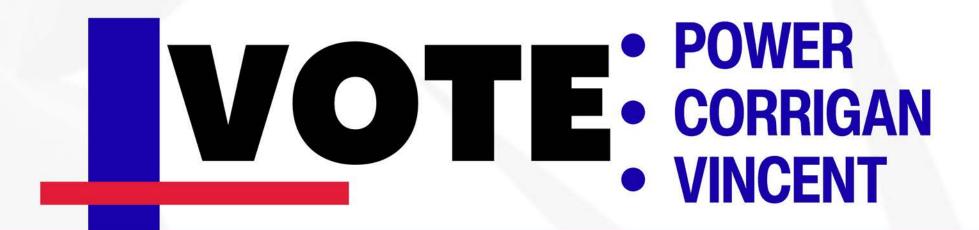
- WE CANNOT BE A UNION THAT ONLY DOES INFRASTRUCTURE WORK
- WE MUST FIGHT FOR EVERY INCH OF WORK IN THIS CITY
- DOWNTOWN BROOKLYN THE SIZE OF BOSTON IS COMPLETELY NON-UNION
- LONG ISLAND CITY WAS LOST WITH LITTLE TO NO FIGHT BACK
- DOMINO SUGAR FACTORY, WILLIAMSBURG DEVELOPMENTS, AND 740 EIGHTH AVENUE (A 1,000-FOOT SKYSCRAPER) ALL WENT NON-UNION
- 5 TIMES SQUARE MASSIVE RENOVATION GONE NON-UNION
- 25 WATER STREET THE BIGGEST RESIDENTIAL CONVERSION EVER GONE NON-UNION
- INSTEAD OF FIGHTING FOR OUR WORK, WE ARE PICKETING COFFEE SHOPS

THIS MUST STOP - IT'S TIME TO TAKE BACK OUR CITY AND PUT OUR MEMBERS BACK TO WORK.

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OUR PATH FORWARD

PUTTING OUR MEMBERS BACK TO WORK



- REBUILD RELATIONSHIPS WITH REBNY
- REWORK 485X
- PUT ORGANIZERS BACK ON THE STREET NOT HANDING OUT TURKEYS
- DEDICATED ORGANIZERS FOR EVERY TRADE:
 DOCK BUILDERS TIMBERMEN FLOORCOVERERS MILLWRIGHTS CABINET MAKERS
- EVERY REP WILL ALSO BE AN ORGANIZER
- PRESENCE IN EVERY BOROUGH
- ONE POINT PERSON PER BOROUGH ACCOUNTABLE TO THE ORGANIZING DIRECTOR

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MEMBERSHIP IS DECLINING

"9,000 MEMBERS LOST UNDER PAUL CAPURSO'S LEADERSHIP"



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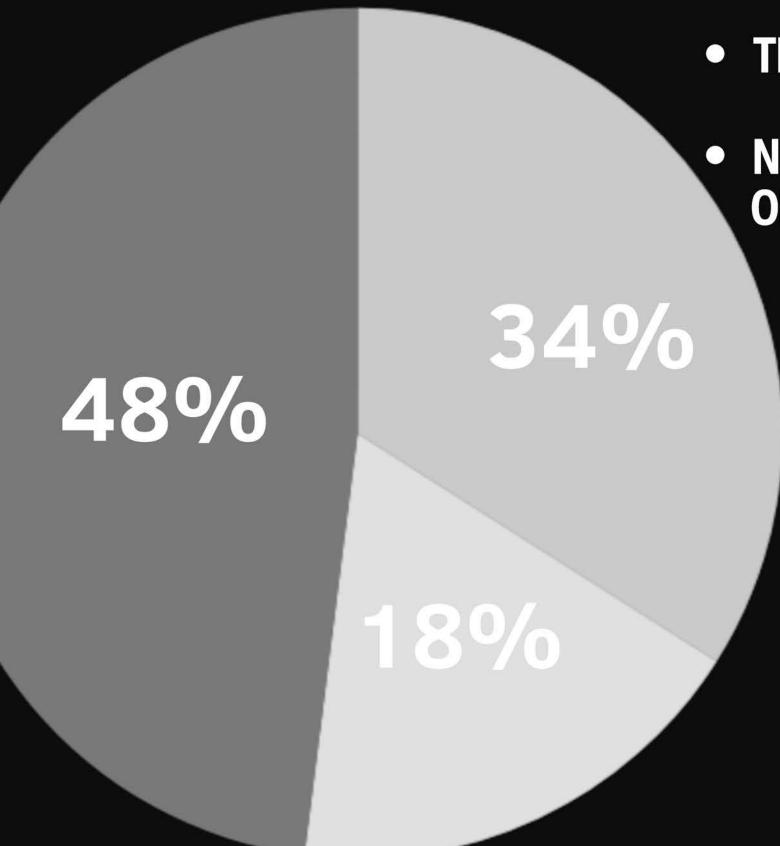
MEMBERSHIP ANALYSIS

POST MERGER MEMBERSHIP 87,602



* ATTENTION MEMBERS - LET'S TALK FACTS





- THIS IS WHAT A MERGER WOULD LOOK LIKE:
- NYCDCC = 18% OF THE MEMBERSHIP BUT 35% **OF THE MONEY**

48%

Eastern Atlantic States Regional Council of Carpenters 42,058 members.

34%

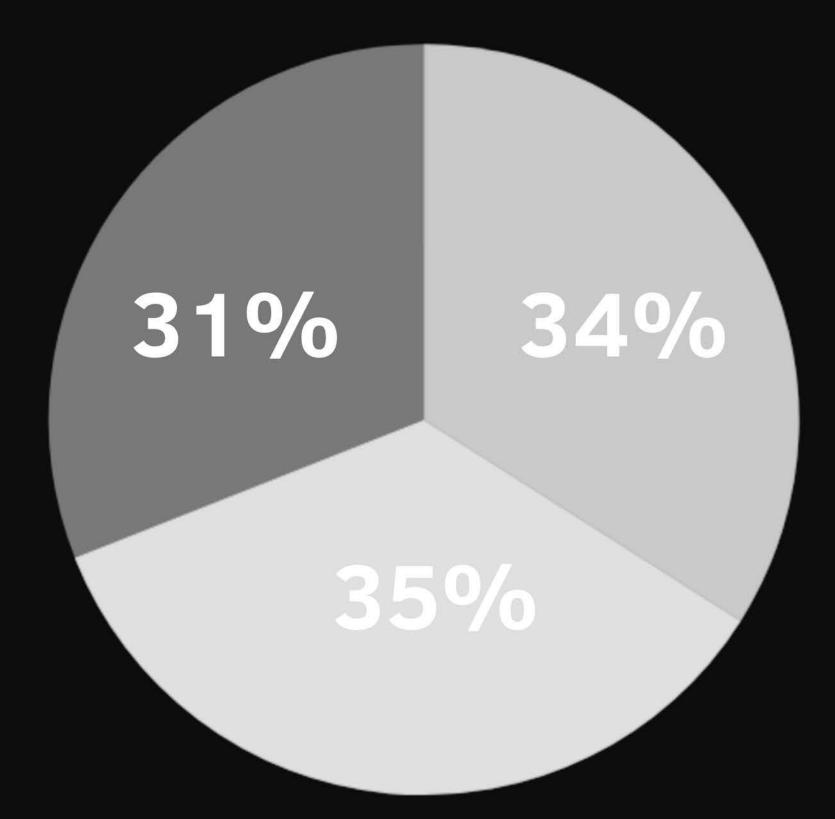
North Atlantic States Regional Council of Carpenters 29,466 members

18%

New York City District Council of Carpenters 16,078 members

PENSION FUND ANALYSIS

POST MERGER ASSETS \$13,940,823,915



31%

Eastern Atlantic States Regional Council of Carpenters Pension Fund \$4,294,823,096

34%

North Atlantic States Regional Council of Carpenters Pension Fund \$4,788,544,798

35%

New York City District Council of Carpenters Pension Fund \$4,857,456,915

PAUL GAPURSO'S - CAREER HIGHLIGHTS



Right Now The Membership's Biggest Concern is Capurso Allowing McCarron to Merge Our Pension and Medical Plans With The Rest of The Country. Such a Merger Will Result in The End of 55 and Out, Retiree Medical and The Banking of Hours For Medical Coverage. But Don't Forget What Capurso Has Already Done to Screw The Membership. Here is a List of Capurso's Most Recent Accomplishments

- 1. He Sold Out The Membership By Approving a Stipulation and Order That Effectively Ends The Consent Decree On 12/31/25. If He is Elected We Will be Merged With The Eastern States and North Atlantic Regional Councils.
- 2. He Raised The Assessments Then Gave Everyone Raises Including Himself.
- 3. He Hired a Lot Of His Cronies And Gave Them Exorbitant Salaries.
- 4. He Created a B-Rate Which Will Lead To The Resetting Of Our Pay Rate Including Prevailing Rate.
- 5. He Has Stopped Retired Certified Shop Stewards From Being Sent Out As a Shop Steward To Do Their 39 Hours. Many Retirees Relay On That Extra Income.
- 6. He Gave The Contractors Hospitality and Outer Borough High Rise Residential Rates.
- 7. He Created a 7-10 Yr Apprenticeship by Putting a 10,000 Hour Work Requirement on Apprentices Before Achieving The Full Rate.
- 8. He Gave Former Regional Manager Mike Roden a Non-Disclosure Agreement After Being a Caught With a Known Associate Of The Colombo Crime Family.
- 9. He Gave Recently Terminated Council Representative Anthony Monjie a Non-Disclosure Agreement
- 10. He Hired The Former Javits Center Shop Steward, Mike Vastarelli, as a Council Rep After. He Was Fired For Stealing Time (No-Show) And Filing Fraudulent Shop Steward Reports.

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NECESITAMOS SU AYUDA PARA SALVAR NUESTRO SINDICATO



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