



IEC Foundation
Independent Electrical Contractors Foundation

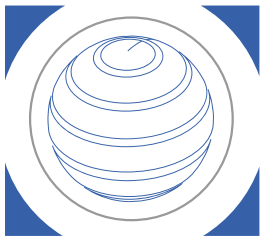
2024-2025

**ANNUAL
REPORT**



ABOUT US

Our Mission video: https://youtu.be/v3y_9x1nEeA



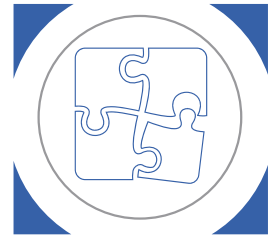
OUR MISSION

The Independent Electrical Contractors Foundation (IECF) funds grants, scholarships, and programs that contribute to the growth of the electrical systems & contracting industry and allows all students equal access to education, apprenticeship, and training.



OUR VISION

IECF will help to advance the electrical systems & contracting industry and improve the quality of life in our communities and the world.



OUR PURPOSE

Founded in 1996, the Independent Electrical Contractors Foundation is a 501c(3) (charitable) organization that supports education and training initiatives which prepare students for successful careers in the electrical systems & contracting industry.

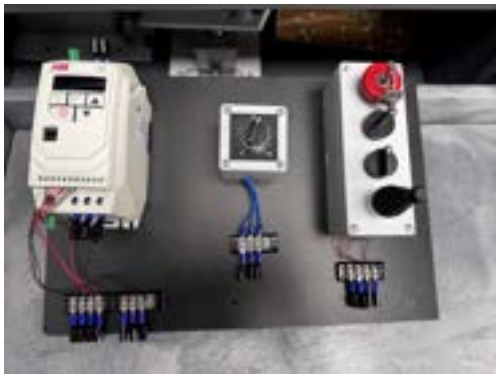
IEC Foundation 2024-2025

The Home Depot Pro Xtra Grant Awards



Through the Pro Xtra Program, enrolled IEC members receive 2% cash back on their purchases, and The Home Depot then donates 0.5% of those sales to IECF.

The IEC Foundation uses those funds toward scholarships, apprentice education, chapter development, facility improvements, and other programs.



The Home Depot
Pro Xtra
Grants

36

The Home Depot Pro Xtra
Chapter Development
Grants

24

IEC Foundation The Home Depot Pro Xtra Grant Awards



Home Depot Pro Xtra program video:

<https://youtu.be/Tljgdb6eH7E?si=tI5W0OdSlCqDSFz4>

Congratulations to the following 2024-2025 The Home Depot Pro Xtra Award Recipients

Atlanta Chapter IEC
IEC of Arizona
IEC of the Bluegrass
IEC Central Alabama
IEC Central Ohio
IEC Chesapeake
IEC Florida East Coast
IEC Florida West Coast
IEC Fort Worth
IEC Georgia
IEC of Greater Cincinnati
IEC of Greater St. Louis

IEC Greater San Antonio
IEC of Kansas
IEC Kentuckiana
IEC Middle Tennessee
IEC New England
IEC Northern Ohio
IEC-OKC
IEC of Oregon
IEC Pennsylvania
IEC Rocky Mountain
IEC Southern Arizona
IEC Southern Colorado

IEC Southern Indiana-Evansville
IEC Texas Gulf Coast
IEC of Utah
IEC Western Reserve
Lubbock IEC
Midwest IEC
Montana IEC
New Jersey IEC
Northern New Mexico IEC
Rio Grande Valley IEC
Southern New Mexico IEC
Western Colorado IEC

Congratulations to the following 2024-2025 The Home Depot Chapter Development Award Recipients

Atlanta Chapter IEC
Greater Charlotte IEC
IEC of the Bluegrass
IEC Central Ohio
IEC Florida East Coast
IEC Florida West Coast
IEC Fort Worth
IEC Georgia
IEC of Greater Cincinnati
IEC Greater San Antonio
IEC of Kansas
IEC Kentuckiana

IEC Middle Tennessee
IEC Northern Ohio
IEC-OKC
IEC Pennsylvania
IEC Southern Arizona
IEC Southern Colorado
IEC Southern Indiana-Evansville
IEC of Utah
IEC Western Reserve
Midwest IEC
Montana IEC
Western Colorado IEC

The Equipment Grant Program

**2024-2025
Equipment Grant
Contributions
\$1,409,834.93**



IEC Foundation seeks to support not-for-profit organizations, to create opportunities introducing and guiding men and women to successful and satisfying careers in the electrical and communications industries through Equipment Grants.



Greater Charlotte IEC
IEC of the Bluegrass
IEC Dallas
IEC El Paso
IEC Fort Worth
IEC of Greater Cincinnati
IEC Greater San Antonio
IEC Kentuckiana
IEC Middle Tennessee
IEC Northern Ohio
IEC of Oregon
IEC Pennsylvania
IEC Southern Arizona
IEC Southern Colorado
IEC Southern Indiana-Evansville
IEC of Utah
Midwest IEC



Southwire®

IEC of the Bluegrass
IEC Dallas
IEC Florida East Coast
IEC Fort Worth
IEC of Greater St. Louis
IEC of Idaho
IEC of Kansas
IEC Kentuckiana
IEC New England
IEC-OKC
IEC Southern Indiana-Evansville
IEC Texas Gulf Coast
Midwest IEC
Montana IEC



IEC Chesapeake

The Equipment Grant Program

2024-2025
Equipment Grant
Contributions
\$1,409,834.93



Greater Charlotte IEC
IEC of Arizona
IEC Atlanta / Georgia
IEC Chesapeake
IEC El Paso
IEC Florida East Coast
IEC Florida West Coast
IEC of Idaho
IEC of Kansas
IEC Northern Ohio
IEC-OKC
IEC Southern Indiana-Evansville
IEC Texas Gulf Coast
Rio Grande Valley IEC
Southern New Mexico IEC



All Chapters



IEC Florida West Coast
IEC National



IEC Florida East Coast



Atlanta Chapter IEC
CenTex IEC
Greater Charlotte IEC
IEC of the Bluegrass
IEC Dallas
IEC Florida West Coast
IEC Fort Worth
IEC of Greater Cincinnati
IEC of Kansas
IEC Kentuckiana
IEC New England
IEC Northern Ohio
IEC-OKC
IEC Southern Arizona
IEC Southern Indiana-Evansville
IEC Texas Gulf Coast
IEC of Utah
Mid-Oregon Chapter IEC
Montana IEC
New Jersey IEC

Equipment Grant In Action



IECF Foundation Scholarship Fund

Scholarships awarded in 2024-2025 to 152 recipients

The IEC Foundation formed the scholarship fund exclusively for the charitable and educational purpose to award deserving and qualified students who have demonstrated drive, dedication, and leadership in their pursuit of careers in the electrical industry.

The Foundation Scholarship Fund is offered to Independent Electrical Contractors student members and their immediate families, who plan to pursue post-secondary education in college or state accredited apprenticeship programs.

This fiscal year, the IEC Foundation was proud to award two EmpowerHER Scholarships, sponsored by Wesco's Women's Impact Network, supporting the next generation of women in the electrical industry.

Scholarship program video:

<https://youtu.be/ghWXeAmt1kI>

<https://ieci.org/congratulations-2024-2025-iec-foundation-scholarship-award-recipients/>



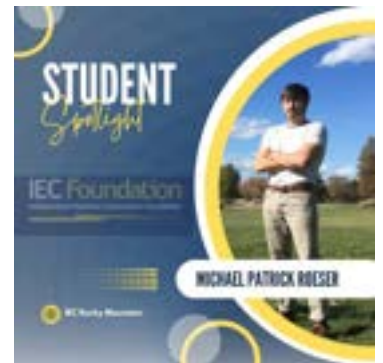
TESTIMONIALS

Mason Coffey gives his advice, "Stay on top of your homework and quizzes. Set aside an allotted time where you can complete all your assignments without the stress of doing it last-minute."



"Do your homework and read ahead" advice for future apprentices from Aslyn Van Reichle

Michael Patrick Roeser gives his advice, "Remember to take the process slow and have patience. Your schooling is just like building a house, brick by brick."



"Completing a program like the IEC will be something that nobody can take from you and will follow you and your career the rest of your life. Invest yourself in the process and see your career blossom," says Brandon Roundtree

"You will get out of this trade what you put into it. If you invest in education, your tools, and your skills, ask a lot of questions and seek genuine answers, you can move very quickly in this industry," says Ben Camping



IECF Foundation EmpowerHER Scholarship

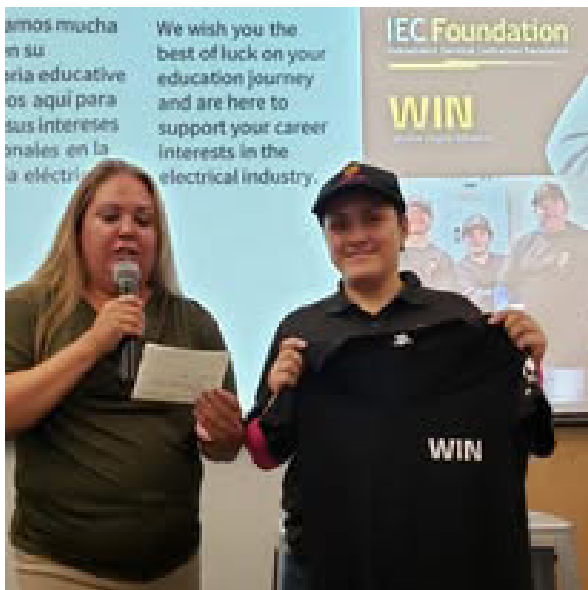
WIN

Involve. Inspire. Influence.

wesco

EmpowerHER program video:

<https://youtu.be/kK0DQVAMxs4>



IECF Foundation Scholarship Recipient



We're proud to celebrate Joshua Shank, a second-year apprentice at IEC Greater San Antonio and an IEC Foundation Scholarship recipient who continues to seize every opportunity.

After receiving support from the IEC Foundation, Joshua explored additional opportunities featured on our Scholarship Resource Page. This led to him earning two major awards: the Mike Rowe Works Scholarship—a prestigious award supporting individuals pursuing careers in the skilled trades—and the Home Depot Path to Pro Scholarship, which helps individuals gain the skills needed for high-demand careers.

Joshua's initiative and dedication to his future career exemplify the mission of the IEC Foundation, and we can't wait to see what he accomplishes next!

Explore our Resource Hub page here: <https://www.iec-foundation.org/resources> to discover external scholarships—just like the ones that helped Joshua reach his goals!



2025

WORK ETHIC SCHOLARSHIP

RECIPIENTS

LISTED BY LAST NAME, FIRST NAME - SCHOOL CITY, STATE

- | | |
|---|---|
| 401. Samples, Alivia - Ada, OK | 426. Shelton, Zachary - Nashville, TN |
| 402. Samuelson, Gabe - Wahpeton, ND | 427. Sherrill, Kaiden - Newport, AR |
| 403. Sanchez, Isabelle - Yakima, WA | 428. Shietze, Caleb - Troy, OH |
| 404. Sanchez, Vincent - Meridian, ID | 429. Simms, Holden - Sheldon, IA |
| 405. Santos, Elizabeth - Laramie, WY | 430. Simonetti, Nevaeh - Altoona, PA |
| 406. Sassano, Robert - Shelton, CT | 431. Slaughter, Holden - Pratt, KS |
| 407. Sattler, Jackson - Flemingsburg, KY | 432. Smith, Georgia - Bradenton, FL |
| 408. Saunders, Luke - Colorado Springs, CO | 433. Smith, Henry - Alfred, NY |
| 409. Savidge, Brennan - Alfred, NY | 434. Smith, Kiera - Roberts, ID |
| 410. Sayour, David - Williamsport, PA | 435. Smith, Sophie - Ames, IA |
| 411. Schepian, Thomas - Scranton, PA | 436. Smith, William - Flemingsburg, KY |
| 412. Schiefelbein, Quinton - Eau Claire, WI | 437. Snook, David - McEwen, TN |
| 413. Schlegelmilch, Caleb - Roberts Idaho, ID | 438. Sommerfeld, Adrian - San Antonio, TX |
| 414. Schmidt, Ethan - Green Bay, WI | 439. Sorensen, Gage - Curtis, NE |
| 415. Schmidt, Barret - Houston, TX | 440. Soto, Benjamin - West Mifflin, PA |
| 416. Schmitt, Trevin - Laramie, WY | 441. Southards, Danica - Yakima, WA |
| 417. Schneider, Andrew - St. Louis, MO | 442. Spears, Harley - Flemingsburg, KY |
| 418. Schwanz, Connor - Torrance, CA | 443. Spohn, Toryn - Wichita, KS |
| 419. Schwartz, Edward - Laramie, WY | 444. Sposito, Mikala - Ann Arbor, MI |
| 420. Scott, Bryce - Rancho Cucamonga, CA | 445. Sramek, Ryan - Hays, KS |
| 421. Semko, Wyatt - Broomfield, CO | 446. Staley, Dawson - Trenton, GA |
| 422. Semple, Donald - Rome, NY | 447. Stephens, Aaron - Troy, NC |
| 423. Sepulveda, Nichole - Mesa, AZ | 448. Stephens, Owen - Lakeland, FL |
| 424. Shaffer, Shawn - Pittsburgh, PA | 449. Stipe, Brodie - Lansing, MI |
| 425. Shank, Joshua - San Antonio, TX | 450. Stockham, Ayden - Wichita, KS |



IEC Foundation Grant & Scholarship Recognition Programs

The IEC Foundation's Scholarship Awards and Recognition Program provides an exceptional opportunity to unite our community, celebrate the achievements of our scholarship recipients, and highlight the impactful programs made possible through the IEC Foundation's support. This initiative empowers chapters to demonstrate their commitment to education and workforce development in the electrical industry.

Last fiscal year, the IEC Foundation invited chapters nationwide to host Grant and Scholarship Events that celebrated scholarship recipients, highlighted equipment grant successes, and showcased the impact of IECF programs. That included an \$800 award, promotional resources, and sponsor engagement. These events brought communities together to honor local talent, elevate visibility, and demonstrate how IEC chapters are shaping the future of the electrical industry.

Greater Charlotte IEC	IEC of Oregon
IEC Central Ohio	IEC Rocky Mountain
IEC Kentuckiana	IEC Southern Arizona
IEC Northern Ohio	Southern New Mexico IEC



IEC Foundation Community Service Project

Zoey's Hands of Hope

In the past few years, the IEC Foundation has supported local communities by initiating a service project during the annual IEC SPARK event. In 2024, the IEC Foundation deepened its commitment to community service by launching Zoey's Hands of Hope – a project to raise awareness and support in the fight against child sex trafficking.

The project contributed to several organizations including:

- Survive and Thrive Advocacy Center (STAC): Offers survivor-centered services, education, and a podcast, Imagine Freedom.
- Justice Restoration Center: Provides pro bono legal and professional services for trafficking survivors.
- Equipment for Bridging Freedom's safe campus included water heaters and HVAC units.
- A special meal, outdoor games, and individual wish-list gifts for children at Hope Children's Home.

The Foundation is grateful to all donors and sponsors, including a grant from the Rotary Action Group Against Slavery.

Zoey's Hands of Hope honors those we've lost by supporting healing, recovery, and prevention.



In recognition of this effort, we are honored to share that the U.S. flag was flown over the Capitol on September 15, 2024, to raise awareness for Zoey's Hands of Hope and highlight this impactful cause.

**2024-2025 Community
Service Project Impact
\$24,250 + Equipment**

Zoey's HANDS OF HOPE

JOIN US IN A MISSION TO HONOR THE MEMORY OF A BELOVED DAUGHTER, TAKEN TOO SOON FROM HER FRIENDS AND FAMILY.

ABOUT ZOEY'S HANDS OF HOPE

NAMED AFTER ZOEY, THE DAUGHTER OF ONE OF OUR IEC INSTRUCTORS, WHOSE LIFE WAS TRAGICALLY CUT SHORT BY THIS INJUSTICE, IT STANDS AS A SYMBOL OF REMEMBRANCE AND RESILIENCE.

JOIN THE MOVEMENT

WE CAN HONOR ZOEY'S MEMORY AND MAKE A LASTING IMPACT IN THE FIGHT AGAINST HUMAN TRAFFICKING. WHETHER THROUGH DONATIONS, VOLUNTEERING, OR SPREADING AWARENESS, EVERY CONTRIBUTION BRINGS US ONE STEP CLOSER TO A WORLD WHERE NO MORE LIVES ARE STOLEN BY THIS HEINOUS CRIME. THROUGH OUR DAY OF SERVICE, WE WILL SUPPORT ORGANIZATIONS THAT HELP TO ENSURE CHILDREN HAVE A BRIGHTER FUTURE FILLED WITH HOPE AND OPPORTUNITY.

TAKE ACTION TODAY!

LET'S BUILD A BRIGHTER FUTURE FOR SURVIVORS AND HONOR ZOEY'S MEMORY. CONTACT US TO LEARN MORE ABOUT HOW YOU CAN GET INVOLVED AND MAKE A DIFFERENCE. TOGETHER, WE CAN CREATE A WORLD WHERE EVERY INDIVIDUAL IS FREE TO LIVE WITHOUT FEAR OF EXPLOITATION OR INJUSTICE. JOIN US IN BUILDING HOPE.

IEC Foundation
International Electrical Contractors Foundation

ED@IEC-FOUNDATION.ORG

WWW.IEC-FOUNDATION.ORG



HELP US REACH OUR GOAL

Click on the link to donate
<https://givebutter.com/3N6B1A>



IEC FOUNDATION PARTNER COMMUNITY SERVICE PROJECT





IEC FOUNDATION PARTNER COMMUNITY SERVICE PROJECT



Chapter Grants and Donations

2024-2025 - \$290,953.75

At the IEC Foundation, we are dedicated to fostering partnerships that make a significant impact on the electrical industry. In addition to our annual formal grant application process, there are numerous opportunities for additional grants, donations, and grant support throughout the year. These grants provide our sponsors with unique opportunities to contribute to our mission in various impactful ways.

This initiative not only supports our IEC chapters but also promotes sustainability within the industry. By contributing equipment and resources, our donors and grantors play a vital role in shaping the future while enhancing their reach and visibility.

We believe that these collaborative efforts not only strengthen our chapters but also pave the way for a more sustainable and innovative future in the electrical industry. We are excited to continue working with our partners and grantors to achieve these goals and look forward to exploring new opportunities for collaboration.

Human Trafficking In The Workplace Webinar

The Survive and Thrive Advocacy Center (STAC), in collaboration with Zoey's Hands of Hope Community Service Project, recently hosted a powerful, certificate-based webinar focused on human trafficking awareness in workplace settings.

Tailored specifically for members of the Independent Electrical Contractors, the session provided practical tools and in-depth training to help electrical contractors, business owners, managers, employees, and students recognize and respond to signs of human trafficking. Participants gained vital knowledge about identifying potential trafficking situations, understanding related legal responsibilities, and fostering safer, more informed workplaces and communities.

This timely training reflects a growing commitment across industries to combat human trafficking and protect vulnerable individuals through education, vigilance, and proactive engagement.

DISASTER RELIEF FUND

Disaster Relief Program video:

<https://youtu.be/CMIxkLRglSA>

The IEC Foundation has developed a special fund dedicated to supporting IEC chapters, chapter staff, instructors, and apprentices that have been affected by a natural disaster, serious accident, or catastrophic life event. By donating a tax-deductible contribution to the IEC Foundation Disaster Relief Fund, you can help those in need. Donations will be directly appropriated to a managed fund of the IEC.



We believe in supporting each other in all circumstances.

Please consider donating \$25 to the Disaster Relief Fund here:

<https://iec-foundation.square.site>

**Disaster Relief
Awards
2024-2025
\$13,340.89**

Toy for Tots Grant



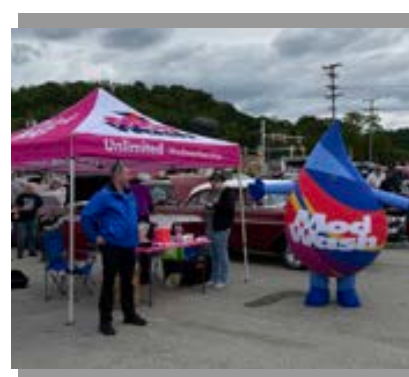
The IEC Foundation is proud to announce these grants were written for a holiday toy distribution from our IEC chapters and the communities they serve. This is a part of the huge push to continue to be visible in our communities. Chapters, through this distribution, are making connections with prospective students and being noticed by potential members because of the help they are providing to those in need.



Thank you for supporting your community

IEC Atlanta/Georgia • IEC Central Ohio • IEC of the Bluegrass

IEC Southern Arizona • IEC Foundation



IEC Foundation Car Cruise

The IEC Foundation proudly hosted its Car Cruise, bringing together hundreds of participants and showcasing over 100 cars, trucks, and motorcycles. From classic models to modern favorites, the event was filled with excitement and community spirit.

But beyond the shine and horsepower, the day carried a deeper purpose — Cruising for a Cause. Thanks to the generosity of attendees and supporters, funds were raised to directly benefit IEC Foundation programs. These programs continue to empower apprentices, support IEC chapters, and strengthen the communities they serve.

The IEC Foundation extends its heartfelt thanks to everyone who participated, donated, and helped make this event such a meaningful success.

Cruise for a Cause

2024-2025 at a Glance

54

**EQUIPMENT
GRANTS**

36

**PRO XTRA
GRANTS**

24

**PRO XTRA
CHAPTER
DEVELOPMENT
GRANTS**

\$290,953.75

**CHAPTER
DONATIONS**

920

**TOYS FOR
TOTS**

152

**SCHOLARSHIP
RECIPIENTS**

\$1,409,834.93

**EQUIPMENT
GRANT
CONTRIBUTION**

\$24,250 +

**Equipment
COMMUNITY
SERVICE
PROJECT**

\$13,340.89

**DISASTER
RELIEF**

In Loving Memory

Honoring the Legacy of Gene Mini, Sr.

Gene was not only our Vice Chairman but also a founding member of the IEC Foundation. IEC meant the world to Gene—and he meant the world to us. His friendship, leadership, passion, and unwavering dedication to our mission will forever be celebrated.

Gene was more than a leader—he was a mentor, a friend, and a devoted champion of the IEC Family. His commitment to the electrical industry, his passion for supporting the next generation, and his kindness have left an indelible mark on us all.

We honor his legacy and the lasting impact he made on the IEC community. In recognition of Gene's heart for service, our annual community service project will now be named The Gene Mini IEC Foundation Community Service Project.

Gene, your spirit will continue to inspire us for years to come.

To honor Gene's legacy, please click here: <https://givebutter.com/GeneMinilegacy>



Note from the Executive Director



LaNa Al-Amin

Executive Director, IEC Foundation

This report reflects not only the impact of our programs but also the spirit of collaboration that drives our work. In 2024–2025, the IEC Foundation was able to support 36 Pro Xtra Grants, 24 Chapter Development Grants, and provide vital resources through our Disaster Relief Fund. Each initiative represents our shared belief that knowledge is the best tool in our toolbox, and that investing in people is the surest way to build lasting change.

I am especially proud of the inaugural year of our EmpowerHER Scholarships and the partnerships we have formed with sponsors who share our vision for innovation and excellence in education. The stories highlighted in these pages—whether about apprentices earning scholarships, chapters expanding their training and education programs, or communities uplifted through service projects—demonstrate how our work supports IEC students, chapters, and the communities they serve.

As we look ahead, our focus remains on building pathways for success, supporting our apprentices and chapters, and strengthening the future of the electrical industry. Thank you for standing with us and believing in our work.

Note from the Chairman of the Board of Trustees



Tom Alexander

Chairman, IEC Foundation Board of Trustees

On behalf of the Board of Trustees, I am proud to share the 2024–2025 Annual Report of the Independent Electrical Contractors Foundation. This year, we witnessed remarkable growth across our programs, from awarding more than 150 scholarships to funding over \$1.4 million in equipment grants. These investments are helping to advance the electrical contracting industry while strengthening our chapters and building opportunities for apprentices, students, and future leaders.

The Foundation's commitment to service also shines through initiatives such as Zoey's Hands of Hope, which brought healing and awareness to communities impacted by human trafficking. We also expanded support for our chapters through disaster relief, scholarships, and recognition programs that honor student achievement.

None of this would be possible without the generosity of our partners, sponsors, and donors. Your belief in our mission fuels our ability to create opportunities that transform lives. Together, we are building a stronger future for the electrical industry and the communities we serve.

INDEPENDENT ELECTRICAL CONTRACTORS FOUNDATION



Website



Donate

We Believe in the advancement of the electrical systems & contracting industry.

What We Do is fund programs, grants, and scholarships.

We Help People access resources to pursue a professional career that allows them to support their family, connect with their communities and make a meaningful contribution to society.



Follow us:



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info@iec-foundation.org

Telephone:

703-997-9999

IEC Foundation
Independent Electrical Contractors Foundation



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Website: <https://www.iec-foundation.org>

IECF Resources Hub: <https://www.iec-foundation.org/resources>

Linktree: <https://linktr.ee/IECFoundation>

